

# Magnolia School District

## 2018/2019 CERTIFICATED SALARY SCHEDULE

186 Duty Days

Effective July 1, 2018

3.0% Increase

### 2018/2019 School Year

Board Adoption Date: February 7, 2019

- Class II - Bachelor's Degree and appropriate credential
- Class III - Bachelor's Degree plus 30 units and appropriate credential
- Class IV - Bachelor's Degree plus 45 units and appropriate credential
- Class V - Bachelor's Degree plus 60 units, including Master's Degree and appropriate credential

Step	II			III			IV			V		
	Annual	Monthly	Daily	Annual	Monthly	Daily	Annual	Monthly	Daily	Annual	Monthly	Daily
1	49,494	4,499.492	266.099	55,097	5,008.797	296.219	59,959	5,450.856	322.362	65,023	5,911.160	349.585
2	51,418	4,674.387	276.442	56,180	5,107.276	302.043	62,025	5,638.645	333.468	67,154	6,104.871	361.041
3	53,450	4,859.119	287.367	58,251	5,295.543	313.177	64,199	5,836.273	345.156	69,439	6,312.624	373.327
4	55,554	5,050.347	298.676	60,448	5,495.272	324.989	66,494	6,044.885	357.493	71,838	6,530.692	386.224
5	57,749	5,249.885	310.477	62,721	5,701.879	337.208	68,868	6,260.757	370.260	74,331	6,757.358	399.629
6	60,064	5,460.408	322.927	65,091	5,917.368	349.952	71,336	6,485.130	383.529	78,602	7,145.640	422.592
7	62,420	5,674.560	335.592	67,549	6,140.786	363.165	73,924	6,720.392	397.443	81,254	7,386.729	436.850
8	64,929	5,902.658	349.082	70,118	6,374.329	376.976	76,608	6,964.346	411.870	84,054	7,641.285	451.904
9	67,500	6,136.392	362.905	72,756	6,614.175	391.161	79,387	7,216.992	426.811	86,934	7,903.101	467.388
10				75,540	6,867.299	406.131	82,263	7,478.426	442.273	89,914	8,173.992	483.408
11							86,017	7,819.714	462.456	93,015	8,455.867	500.078
12										95,971	8,724.656	515.974
15 years	69,529	6,320.838	373.813	77,806	7,073.237	418.310	88,570	8,051.824	476.183	98,794	8,981.314	531.153
18 years	71,556	6,505.093	384.710	80,071	7,279.175	430.489	91,129	8,284.411	489.938	101,627	9,238.831	546.383
21 years	73,579	6,688.966	395.584	82,336	7,485.113	442.668	93,678	8,516.139	503.643	104,460	9,496.349	561.612
25 years							100,922	9,174.739	542.592	112,358	10,214.361	604.075

# *Magnolia School District*

**2018/2019 School Year**

## **CERTIFICATED SALARY SCHEDULE**

1. Initial placement on the salary schedule shall be determined by granting credit for each full year of prior public school teaching experience. Step advancement on the salary schedule will be on a fiscal year basis. To receive a step advancement, a teacher shall provide a minimum of 115 teaching days of service during the school year. Unit members may receive a maximum of one (1) step change each fiscal year.
2. Units for advancement to the next class must be upper division or graduate units in education or related to the teaching profession from an accredited college or university. Proof of the completion of said units must be furnished to the District before classification may be changed. Change in column(s) classification shall be made upon submission of documentation to the Personnel Office.
3. Salary payment will be made on an eleven or twelve month pay plan, depending on the number of months the employee works.
4. Teachers who serve for one (1) full school semester shall receive no less than one-half (1/2) the annual salary for the position.
5. Psychologists and Inclusion Behavior Specialists that work full-time and an extended eight (8) hour day shall receive an annual stipend of \$5,250. Psychologists and Inclusion Behavior Specialists working less than full-time shall receive a prorated share of the stipend if they work an extended eight (8) hour day.
6. Speech/Language Pathologists that work full-time and an extended eight (8) hour day shall receive an annual stipend of \$5,250. Speech/Language Pathologists working less than full-time shall receive a prorated share of the stipend if they work an extended eight (8) hour day.
7. Nurses that work full-time shall receive an annual stipend of \$4,258. Nurses working less than full-time shall receive a prorated share of the stipend if they work an extended eight (8) hour day.
8. Professional service recognition salary increases are awarded to unit members who have served the District for more than fifteen (15) years, eighteen (18) years, and twenty-one (21) years. Unit members in Columns II and III during the 1997-1998 school year shall be grandfathered for the professional service recognition increase at 15, 18, and 21 years. No unit members on Columns II and III may enter those steps beginning with the 1998-1999 school year. A unit member who has completed twenty-five (25) years of service in Column IV shall receive a professional service recognition increase of \$6,000 in addition to their placement on step 21 of the salary schedule (step labeled 25 years). A unit member who has completed twenty-five (25) years of service in Column V shall receive a professional service recognition salary increase of \$6,550 in addition to their placement on step 21 of the salary schedule (step labeled 25 years).