

**CERTIFIED SALARY SCALE  
2014 - 2015 School Year**

<u>YRS</u>	<u>BA</u>	<u>BA+15</u>	<u>MASTERS</u>	<u>MA + 15</u>	<u>MA + 30</u>	<u>EDS</u>	<u>PHD</u>
0	31,038	32,060	35,424	35,935	36,446	36,638	37,638
1	31,518	32,575	35,939	36,450	36,961	37,153	38,153
2	31,998	33,090	36,454	36,965	37,476	37,668	38,668
3	32,478	33,605	36,969	37,480	37,991	38,183	39,183
4	32,958	34,120	37,484	37,995	38,506	38,698	39,698
5	33,438	34,635	37,999	38,510	39,021	39,213	40,213
6	33,918	35,150	38,514	39,025	39,536	39,728	40,728
7	34,398	35,665	39,029	39,540	40,051	40,243	41,243
8	34,878	36,180	39,544	40,055	40,566	40,758	41,758
9	35,358	36,695	40,059	40,570	41,081	41,273	42,273
10	35,838	37,210	40,574	41,085	41,596	41,788	42,788
11	36,318	37,725	41,089	41,600	42,111	42,303	43,303
12	36,798	38,240	41,604	42,115	42,626	42,818	43,818
13	37,278	38,755	42,119	42,630	43,141	43,333	44,333
14	37,758	39,270	42,634	43,145	43,656	43,848	44,848
15	38,238	39,785	43,149	43,660	44,171	44,363	45,363
16	38,718	40,300	43,664	44,175	44,686	44,878	45,878
17	39,198	40,815	44,179	44,690	45,201	45,393	46,393
18	39,678	41,330	44,694	45,205	45,716	45,908	46,908
19	40,158	41,845	45,209	45,720	46,231	46,423	47,423
20	40,638	42,360	45,724	46,235	46,746	46,938	47,938
21	41,118	42,875	46,239	46,750	47,261	47,453	48,453

**BASE SALARY FOR HOXIE IS \$31,038**

<u>JOB CODES</u>	<u>INDEXES</u>
SUPERINTENDENT (12 MONTHS).....	Negotiable
ADMINISTRATION (Principal) (12 MONTHS).....	1.56000
ASSISTANT - HIGH SCHOOL (12 MONTHS).....	1.35000
ASSISTANT - ELEMENTARY (11 MONTHS).....	1.28000
FEDERAL PROGRAMS/ACSIP SUPERVISOR .....	1.29020
AGRI (12 MONTHS).....	1.29020
CERTIFIED BOOKKEEPER (12 MONTHS).....	1.29020
INSTRUCTIONAL FACILITATOR (12 MONTHS).....	1.48000
ATHLETIC DIRECTOR (12 MONTHS).....	1.32316
TRANSPORTATION DIRECTOR.....	1.10000
DEAN OF STUDENTS.....	1.08000
HEAD COACH.....	1.16000
ASSISTANT COACH (Per Sport).....	1.08000
SPEECH PATHOLOGISTS (210 DAYS).....	1.10810
COUNSELOR (210 DAYS).....	1.10810
BAND DIRECTOR (210 DAYS).....	1.24000
VOCATIONAL (200 DAYS).....	1.05405
TEACHER (195 DAYS).....	1.02702
TEACHER (190 DAYS).....	1.00000
<b><u>SUPPLEMENTS TO REGULAR PAY</u></b>	
LEA SUPERVISOR STIPEND.....	\$5,000
NATIONAL BOARD CERTIFICATION.....	\$3,000
CHEERLEADING/DANCE TEAM SPONSOR .....	\$2,000
STUDENT COUNSEL SPONSOR.....	\$500
JUNIOR CLASS SPONSOR .....	\$750
SENIOR CLASS SPONSOR .....	\$500
FLAG LINE SPONSORSHIP.....	\$500

/S/ MICHAEL HART, PRESIDENT OF THE HOXIE SCHOOL BOARD 8/11/14