

**VENTURA CHARTER SCHOOL OF ARTS AND GLOBAL EDUCATION  
CERTIFICATED SALARY SCHEDULE  
2018 - 2019**

| STEP | 01/CL1<br>CLASS I<br>BACHELOR'S<br>DEGREE | 01/CL2<br>CLASS II<br>BACHELOR'S<br>PLUS 30 | 01/CL3<br>CLASS III<br>BACHELOR'S<br>PLUS 45 or MA | 01/CL4<br>CLASS IV<br>BACHELOR'S PLUS 75 or<br>BACHELOR + 60 and MA | 01/CL5<br>CLASS V<br>BACHELOR'S +75<br>AND MA |
|------|---|---|--|---|---|
| 1    | \$46,806                                  | \$52,703                                    | \$52,703   | \$52,703  | \$53,889                                      |
| 2    | \$46,806                                  | \$52,703                                    | \$52,703   | \$52,703  | \$55,991                                      |
| 3    | \$47,374                                  | \$52,703                                    | \$52,703   | \$55,387  | \$58,091                                      |
| 4    | \$49,472                                  | \$52,703                                    | \$54,803   | \$57,482  | \$60,195                                      |
| 5    | \$51,575                                  | \$54,229                                    | \$56,899   | \$59,584  | \$62,298                                      |
| 6    | \$53,674                                  | \$56,331                                    | \$59,001   | \$61,683  | \$64,391                                      |
| 7    | \$55,771                                  | \$58,425                                    | \$61,101   | \$63,782  | \$66,494                                      |
| 8    | \$57,874                                  | \$60,526                                    | \$63,205   | \$65,880  | \$68,595                                      |
| 9    | \$59,971                                  | \$62,626                                    | \$65,301   | \$67,982  | \$70,690                                      |
| 10   | \$62,073                                  | \$64,725                                    | \$67,401   | \$70,079  | \$72,790                                      |
| 11   | \$62,073                                  | \$66,823                                    | \$69,502   | \$72,186  | \$74,896                                      |
| 12   | \$62,073                                  | \$66,823                                    | \$71,600   | \$74,283  | \$76,988                                      |
| 13   | \$62,073                                  | \$66,823                                    | \$71,600   | \$76,380  | \$79,090                                      |
| 14   | \$62,073                                  | \$66,823                                    | \$71,600   | \$76,380  | \$81,188                                      |
| 15   | \$65,177                                  | \$70,164                                    | \$75,180   | \$80,199  | \$85,248                                      |
| 16   | \$65,177                                  | \$70,164                                    | \$75,180   | \$80,199  | \$85,248                                      |
| 17   | \$65,177                                  | \$70,164                                    | \$75,180   | \$80,199  | \$85,248                                      |
| 18   | \$65,177                                  | \$70,164                                    | \$75,180   | \$80,199  | \$85,248                                      |
| 19   | \$65,177                                  | \$70,164                                    | \$75,180   | \$80,199  | \$85,248                                      |
| 20   | \$67,133                                  | \$72,269                                    | \$77,436   | \$82,604  | \$87,805                                      |
| 21   | \$67,133                                  | \$72,269                                    | \$77,436   | \$82,604  | \$87,805                                      |
| 22   | \$67,133                                  | \$72,269                                    | \$77,436   | \$82,604  | \$87,805                                      |
| 23   | \$67,133                                  | \$72,269                                    | \$77,436   | \$82,604  | \$87,805                                      |
| 24   | \$67,133                                  | \$72,269                                    | \$77,436   | \$82,604  | \$87,805                                      |
| 25   | \$69,147                                  | \$74,438                                    | \$79,760   | \$85,082  | \$90,439                                      |
| 26   | \$69,147                                  | \$74,438                                    | \$79,760   | \$85,082  | \$90,439                                      |
| 27   | \$69,147                                  | \$74,438                                    | \$79,760   | \$85,082  | \$90,439                                      |
| 28   | \$69,147                                  | \$74,438                                    | \$79,760   | \$85,082  | \$90,439                                      |
| 29   | \$69,147                                  | \$74,438                                    | \$79,760   | \$85,082  | \$90,439                                      |
| 30   | \$73,295                                  | \$78,904                                    | \$84,546   | \$90,186  | \$95,866                                      |

*New certificated employees will be credited with up to five years' experience for placement on the salary schedule. If the employee has had progressive education experience, s/he may be credited up to seven years' experience according to the discretion of the School's Director*

**Advancement**

*For the purposes of advancing one step on the salary schedule, an employee must work a minimum of .65 FTE for an entire school year. An employee who is granted a leave of absence shall not be advanced on the salary schedule during the period of the leave.*

*Semester units earned subsequent to the Bachelor's Degree must be upper division or graduate courses.*

*Official Transcripts must be submitted by October 1<sup>st</sup> in order to advance on the salary schedule.*

ANNUAL HEALTH AND WELFARE CAP: \$15,468

186 TEACHER DAYS

EFFECTIVE: July 1, 2018

BOARD ADOPTED: June 21, 2018

REVISED: June 21, 2018