

**MINUTES OF THE REGULAR MEETING
OF THE
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1
GOVERNING BOARD**

CALL TO ORDER: The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Sharon Greenwood, President, at 6:00 p.m. July 30, 2019, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

PRESENT: Mrs. Sharon Greenwood
Mr. Joey Hartnett
Mrs. Josephine Montoya
Mr. Allen Leonard
Mrs. Marilee Ervien

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was said.

APPROVAL OF THE AGENDA: Mrs. Ervien made a motion to approve the agenda. This motion was seconded by Mr. Hartnett and carried with a vote of “aye” from all members.

AWARDS, RECOGNITIONS AND PRESENTATIONS: None at this time.

APPROVAL OF MINUTES: Mrs. Montoya made a motion to approve the minutes of the Regular Meeting on July 25, 2019. The motion was seconded by Mrs. Ervien. All members voted “aye” and the motion carried.

CALL TO PUBLIC: Mrs. Greenwood invited public comments on any listed items on the agenda at this time. She requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. She stated that no action will be taken as a result of public comments. She reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board

that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

OLD BUSINESS: None

NEW BUSINESS: A. Mrs. Mattox recommended that the Governing Board approve the hiring of the following personnel:

- Nola Cardani – 6th Grade Teacher - Washington
- Alisha Echoles – Softball Coach – Jr. High
- Janice Lyle – Math Teacher – High School
- Paul Montoya – Bus Driver - District
- Richard Smith and Brent Lymer – Co-Coaches Varsity Softball – High School

Mrs. Mattox recommended that the Governing Board approve the resignation or retirement of the following personnel:

- Debra Brown - Classroom Aide – High School (effective 8/16/19)
- Shannon Duggan – 4th Grade Teacher – Bonnie Brennan (rejected offer)
- Nicole Guzman – Spirit Line Coach – High School (effective 6/1/19)
- Eugenia Natoni – Classroom Aide – Jr. High

Mr. Leonard asked if there was a plan to replace Debra Brown. He understood that she was an anchor in regards to helping students out with getting scholarships.

Mrs. Ervien asked about the new math teacher. Mrs. Mattox explained that she is a highly qualified new teacher and there will a plan put in place to support her needs.

Mr. Leonard asked if the district was now fully staffed. Mrs. Mattox shared that we are still looking for a 5th grade teacher at Washington and a 4th grade teacher at Bonnie Brennan. Ms. Virginia Nichols, academic coach, is going to fill in for the 5th grade teacher until it can be filled; otherwise, there would be 28 students per class.

Mrs. Greenwood noticed we hired a new bus driver. She asked is there are still opening. Mrs. Mattox indicated we continue to have openings, and currently we need at least five additional drivers. Mr. Hartnett stated there were many railroaders cutoff right now, and that may be a good place to look. Mrs. Mattox indicated we will gather information on the steps to become certified as a driver. Mr. Hartnett suggested we hang that information in the railroad crew office.

Mrs. Lomeli shared that if someone is hired as a driver, we do pay them as they are going through the training process. Once there are certified, their pay would be increased to the starting pay of \$14.95 per hour.

Mr. Leonard asked if a person was hired as a bus driver would they receive benefits. Mrs. Mattox said as long as they are working 32 hours minimum they would. It is likely that anyone hired would be on a full time route.

A motion was made by Mrs. Montoya to approve the hiring of and resignation of those listed on the memo. Mrs. Ervien seconded the motion. A vote was taken, all members voted "aye." The motion carried.

REPORTS:

A. Superintendent's Report:

Mrs. Mattox shared that the trainers had been on site Monday and Tuesday and they think we have a wonderful group of teachers. They like our academic coaches. They were impressed with our staff. The trainers will be back on October 17 to complete walkthroughs with the principals to ensure they are using the evaluation tool.

B. Board President's Report:

Mrs. Greenwood shared that she is excited for the new school year. She believes we have a great staff and she tries to share that with people in the community which whom she speaks.

**BOARD
COMMENTS:**

Mr. Hartnett did not have anything additional to share.

Mrs. Ervien is pleased that we were able to hire people in the last few days.

Mrs. Montoya wanted to welcome back staff, and tell all the administrators "you rock." She shared that anytime staff resign, they leave a void. She stated that appreciates their hard work and that they will be missed.

Mr. Leonard asked about the trainings that are ongoing this week. Mrs. Mattox indicated that if they can only make one, to please attend the guest speaker, Gian Paul Gonzalez, on Thursday at 10:00 a.m. at the PAC center. The polo shirts will be in for the training.

ADJOURNMENT:

At 6:15 p.m., Mrs. Montoya made a motion to adjourn and Mrs. Ervien seconded it. All members present voted "aye" and the meeting was adjourned.

President

Vice-President

Clerk

Member

Member

Cyndie Mattox, Superintendent