

# BOARD REPORT

**Randolph Field Independent School District**

**December 15, 2017**

## **RFISD Board In Compliance With Training Requirements**

The Board President must report at a called meeting the training hours that each board member has received, and if each board member is in compliance or deficient regarding the required number of training hours. The board reported that all members are in compliance, and have exceeded, the required training hours for the 2017 year.

## **RFISD Board Reorganizes**

The RFISD board is required to reorganize after each new appointment according to Board policy BDAA (legal). Mr. Jimmy Cornelius was reappointed to the RFISD board of trustees for a fourth term. The Board voted unanimously to appoint Mr. Patrick Luna as President, Mrs. Vanessa Bowden as Vice President, and Mr. Jimmy Cornelius as Secretary.

## **RFISD Board of Trustees Adopts Policy Allowing for Employee Sick Leave Pool**

The RFISD Board of Trustees unanimously approved adding language to policy DEC (local) that will allow the district to establish an employee sick leave pool. A sick leave pool is a collection of leave days donated by colleagues for an employee who has exhausted his or her own leave. Pools are created as needed for the employee who requires extended leave due to suffering from a catastrophic illness or injury, or the employee's immediate family member is suffering from a catastrophic illness or injury. Providing this pool does not cost RFISD any additional expenditure from the operating budget. It simply takes days that are already due to one employee, and allows an employee in need to access them. The sick leave pool will be 100% voluntary. More details can be found at DEC (local) once the policy is officially updated. We are thankful to the RFISD board for having the vision to see how this can be a great benefit to RFISD employees.

## **RFISD Moving Forward with Long Range Facility Plan**

The Board of Trustees received a report on the progress of the long range facilities plan. The new transportation and maintenance facility is on schedule and could be complete by April 20, 2018. The next structure planned is a new middle school wing to house 8<sup>th</sup> grade and auxiliary classes currently being served in the 8<sup>th</sup> grade annex, or old high school building. If funding allows, the ground breaking for the new MS wing will take place in late spring or early summer 2018. This is an exciting time for the staff, families, and students of RFISD as we continue to grow and pursue 21<sup>st</sup> century facilities.

*Other business as usual: Minutes approved, district finance report, news from campuses, TASB Policy Updates*

*Next Board Meeting: January 25, 2018- 4:15 p.m.*