



Spanish Teacher Position Description

The Role and Function of the Teacher

The role of the Teacher at Concordia Lutheran High School is to work in conjunction with all members of this ministry for the purpose of accomplishing the mission as follows:

Concordia Lutheran High School pursues Christ-centered educational excellence that equips individuals for lifelong learning and service as disciples of Jesus Christ.

To this end, and in accordance with the institutional values of

Academic Excellence
Christian Faith
Diversity
Mission Partnerships
Relationships
Servant Leadership

The following behavioral norms are expected:

1. Commitment to Christian Living (Psalm 37:5-6, Proverbs 16:3)
2. Display of Professional Behavior (Mark 9:35, Luke 12:35)
3. Recognition of the Value of All (Isaiah 43:1, 1 Corinthians 12:12-13)
4. Pursuit of Excellence (2 Corinthians 8:7, Philippians 4:8)
5. Participation in ongoing Professional Development (Romans 12:2, Hebrews 12:11)

The Positional Requirements

Education: Bachelor's Degree in Secondary Education, or a related field. Teacher certification in subject area.

Experience: Prefer a minimum three years successful teaching in a high school setting, though new teacher candidates will be considered for this position.

Accountability

The Teacher is accountable to the Principal and the Department Leader for helping each student prepare for post high school education, Christian vocation and lifelong learning and service as a disciple of Jesus Christ.

Salary and Benefits

The Board of Directors shall annually approve the salary and benefit package afforded to the teacher.

Term of Service

The Teacher's offer of employment shall be on an annual basis. It is assumed that, given positive performance review related to the professional development program, employment will be ongoing. Status on the LCMS official roster [divine call] shall be made available to individuals who qualify.