

**APPENDIX A
TEACHER SALARY SCHEDULE**

(Rounded to the nearest dollar)

Effective July 1, 2019

Based on a 186 Day Work Year

	Group I	Group II	Group III	Group IV	Group V	Group VI
STEP 1	59,866	62,738	63,350	64,545	68,751	74,543
STEP 2	61,065	63,993	64,617	66,260	71,283	77,067
STEP 3	62,278	65,282	65,898	70,583	74,939	80,750
STEP 4	63,526	66,567	68,273	73,575	78,585	85,242
STEP 5	64,811	67,907	72,196	77,209	82,260	88,131
STEP 6	67,395	71,280	76,330	81,328	86,365	92,289
STEP 7	70,832	75,399	80,436	85,447	90,472	96,423
STEP 8	74,939	79,518	84,531	89,567	94,592	100,582
STEP 9	79,796	83,624	88,648	93,674	99,616	105,761
STEP 10		86,131	91,296	94,605	100,613	105,761
STEP 11				96,474	102,608	105,761
STEP 12						105,761
STEP 13						105,761
STEP 14						105,761
STEP 15						105,761
STEP 16						111,073
STEP 17						111,073
STEP 18						111,073
STEP 19						111,073
STEP 20						111,073
STEP 21						111,073
STEP 22						114,385

(a) Maximum for Nurses without a credential.

The basic salary schedule is based upon 186 days of service.

[] Indicates placeholders for credited service years and are not negotiated steps on the salary schedule.

Steps 16 and 22 in Group VI are not anniversary increments.

TO QUALIFY FOR GROUP:

- I - BA
- II - BA + 18 Semester Units
- III - BA + 36 Semester Units or MA
- IV - BA + 54 Semester Units or MA + 15 Semester Units
- V - BA + 69 Semester Units or MA + 30 Semester Units
- VI - BA + 84 Semester Units, including MA; or MA + 45 Semester Units

TEACHER SUPPORT PERSONNEL SALARY SCHEDULE

Effective July 1, 2019
(Rounded to the nearest dollar)

	Days	Step 5	Step 6	Step 7	Step 8	Step 9	Step 16	Step 22
Elem. Counselor	186	93,322	97,761	102,131	106,530	110,939	116,518	119,896
Elem./MS Lib.	190	98,250	102,900	107,509	112,146	116,768	122,650	126,206
MS/HS Counselor	190	98,250	102,900	107,509	112,146	116,768	122,650	126,206
HS Head Librarian	190	103,150	108,052	112,874	117,748	122,624	128,784	132,508
School Psychologist/ Program Specialist	190	100,196	104,952	109,642	114,398	119,114	125,101	128,708

ADDITIONAL STIPENDS/PAY
Effective July 1, 2018, except as noted below

- Stipend for Doctorate Degree
\$1,988 (yearly stipend, paid 11 months)
- Stipend for National Board Certification
\$1,988 (yearly stipend, paid 11 months for ten years)
- Certificated Hourly Rate for Extra Duty Assignments, Summer School Teaching Assignments
\$50.83 per hour (effective July 1, 2019)
- Extra Pay Units (Coaching and Special Extra-Curricular Assignment)
\$492.83 per unit
- Peer Assistance and Review (PAR) Program
Joint Committee Member - \$1,150/Annual Assignment
Consulting Teacher/CTIP Support Provider - \$2,662/Assigned Teacher

RESPONSIBILITY INCREMENTS
Effective July 1, 2018

Responsibility Increment 1 (R1)	\$1705.45
Responsibility Increment 2 (R2)	\$3413.20
Responsibility Increment 3 (R3)	\$5119.80
Responsibility Increment 4 (R4)	\$7269.28

SUBSTITUTE SCHEDULE

		<u>Effective July 1, 2019</u>	
STEP 1	\$200.87/day	STEP 2	\$260.15/day

CERTIFICATED COACHING STIPEND SCHEDULE
ONE UNIT - \$492.83 (High School)

Effective July 1, 2018
ONE UNIT - \$492.83 (Middle School)

Effective July 1, 2019
4.25 Units (\$2,094.53)=1 coach/team

	Coaches	Units	Stipend		Coaches	Units	Stipend
Baseball				Softball			
Varsity	1	8.6	\$4238	Varsity	1	7.0	\$3450
Jr. Varsity	1	6.2	\$3056	Jr. Varsity	1	6.3	\$3105
Frosh/Soph	1	6.0	\$2957				
Basketball				Swimming			
Varsity	2	8.6	\$4238	Head Coach	1	8.6	\$4238
Jr. Varsity	2	7.0	\$3450	Asst. Coach	2	7.4	\$3647
Sophomore	1	7.0	\$3450	Tennis			
Frosh/Soph	1	7.0	\$3450	Head Coach	2	7.6	\$3746
Frosh	1	6.2	\$3056				
Cross Country				Track & Field			
Head Coach	1	7.6	\$3746	Head Coach	1	8.6	\$4238
				Asst. Coach	3	7.0	\$3450
Football				Volleyball			
Head Varsity	1	9.5	\$4682	Varsity	2	8.6	\$4238
Asst. Varsity	2	8.0	\$3943	Jr. Varsity	2	5.7	\$2809
Asst. Varsity	1	7.3	\$3598	Frosh/Soph	1	5.7	\$2809
Head Soph.	1	7.3	\$3598				
Asst. Soph.	1	7.3	\$3598	Water Polo			
Head Frosh	1	6.6	\$3253	Varsity	2	8.6	\$4238
Asst. Frosh	1	6.4	\$3154	Frosh/Soph	2	7.4	\$3647
Golf				Wrestling			
Head Coach	2	5.7	\$2809	Head Coach	1	5.7	\$2809
				Asst. Coach	1	5.0	\$2464
Lacrosse				Special Activities			
Head Coach	1	7.9	\$3903	Dance	1	7.5	\$3696
Soccer				Drill	1	7.0	\$3450
Varsity	2	7.9	\$3893	Spirit	1	7.0	\$3450
Jr. Varsity	2	6.2	\$3056				
Frosh/Soph	2	6.0	\$2957				