

## **MINUTES of the REGULAR MEETING on MARCH 21, 2016**

The Board of Education of the East Windsor Regional School District, Hightstown, NJ, held a regular meeting on Monday, March 21, 2016 at 7:30 p.m. in the Hightstown High School Cafeteria located at 25 Leshin Lane, Hightstown, NJ.

**Members Present:** Pete Bussone, Paul Connolly, Lilia Gobaira, Christine Harrington, Tracy Healy, Robert Laverty, Kennedy Paul  
**Member(s) Absent:** Bertrand Fougnes, Alice Weisman  
**Also Present:** Dr. Richard Katz, Chief School Administrator  
Paul M. Todd, SBA/Board Secretary  
David Coates, Board Legal Counsel

### **1. WELCOME/SUNSHINE NOTICE**

Board Vice President Paul Connolly called the meeting to order at 7:30 p.m. and read the Open Public Meeting Act Statement: "Written advance notice of this meeting has been given in accordance with law. Minutes of this meeting are kept by the Board Secretary and are available to any member of the public requesting them at the Administration building, 25A Leshin Lane, Hightstown, NJ. Minutes will be provided at cost and in accordance with Board policy." Mr. Connolly asked "Are there any Board members present who believe this meeting to be in violation of the Open Public Meeting Act?"  
(No one objected.) "There being none, we may proceed."

### **2. PLEDGE OF ALLEGIANCE**

#### **3. A. MOTION TO APPROVE AGENDA**

**Action:** Mr. Paul moved, seconded by Mr. Laverty to approve the agenda as submitted.

**Vote:** By a roll call poll of the Board, with all Board members present voting yes, Motion to approve carried unanimously.

#### **3. B RESOLUTION FOR EXECUTIVE SESSION**

**Action:** Mr. Paul moved, seconded by Mr. Bussone to approve the following resolution:

**BE IT RESOLVED**, that the Board of Education of the East Windsor Regional School District will hold two executive sessions during its Meeting on Monday, MARCH 21, 2016. These closed session's concern:

1. Student Matters – Bullying
2. Student Legal Matter – Settlement
3. Negotiations

"Minutes of these closed sessions will be available in accordance with board policy when the need for confidentiality no longer exists."

**Vote:** By a roll call poll of the Board, with all Board members present voting yes, Motion to approve carried unanimously.

### **4. PRESENTATION, COMMENTS AND APPROVAL OF TENTATIVE 2016-2017 BUDGET**

Dr. Katz, Superintendent, and Paul Todd, Business Administrator, provided the Board with a comprehensive overview of the proposed budget. Dr. Katz focused on the educational priorities for the upcoming school year and Mr. Todd gave a detailed analysis of the revenue and expenses. (copy can be viewed on the EWRS D website.)

**5. ADOPTION OF THE TENTATIVE BUDGET - 2016-2017**

**Mr. Paul moved:**

**BE IT RESOLVED**, that the East Windsor Regional School District tentative budget be approved for the 2016-2017 school year using the 2016-2017 state aid figures, and that the Secretary to the Board of Education be authorized to submit the following tentative budget to the Executive County Superintendent of Schools for approval in accordance with the statutory deadline:

	<b>General Fund</b>	<b>Special Revenues</b>	<b>Debt Service</b>	<b>Total</b>
<b>2016-2017 Total Expenditures</b>	<b>\$83,343,926</b>	<b>\$2,026,561</b>	<b>\$3,241,125</b>	<b>\$88,611,612</b>
<b>Less: Anticipated Revenues</b>	<b>20,630,560</b>	<b>2,026,561</b>	<b>116,251</b>	<b>22,773,372</b>
<b>Taxes to be Raised</b>	<b>\$62,713,366</b>	<b>\$0</b>	<b>\$3,124,874</b>	<b><u>\$65,838,240</u></b>

**BE IT FURTHER RESOLVED**, the Board Secretary will advertise said tentative budget in the Trenton Times Newspaper in accordance with the form suggested by the State Department of Education; and that the Board will hold a Public Hearing and Vote on the final proposed 2016-2017 budget at its May 9, 2016 regular meeting held at the Hightstown HS Cafeteria, 25 Leshin Lane, Hightstown, NJ at 7:30 pm, and advertisement for said public hearing will take place at least 4 days prior to the meeting as suggested per schedule provided by the State Department of Education and according to law.

**TRAVEL & RELATED EXPENSE REIMBURSEMENT 2016-2017 SCHOOL YEAR**

WHEREAS, the East Windsor Regional Board of Education recognizes school staff and Board members will incur travel expenses related to and within the scope of their current responsibilities and for travel that promotes the delivery of instruction or furthers the efficient operation of the school district; and

WHEREAS, N.J.A.C. 6A:23B-1.1 et seq. requires Board members to approve these expenses by a majority of the full voting membership of the Board and staff members to receive prior approval of these expenses by the Superintendent of Schools and a majority of the full voting membership of the Board; and

WHEREAS, a Board of Education may establish, for regular district business travel only, an annual school year threshold of \$150 per staff member where prior Board approval shall not be required unless this annual threshold for a staff member is exceeded in a given school year (July 1 through June 30); and

WHEREAS, travel and related expenses not in compliance with N.J.A.C. 6A:23B-1.1 et seq., but deemed by the Board of Education to be necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; now

THEREFORE, **BE IT RESOLVED**, the Board of Education approves all travel not in compliance with N.J.A.C. 6A:23B-1.1 et seq. as being necessary and unavoidable as noted on the approved Board of Education Out of District Travel and Reimbursement Forms; and

**BE IT FURTHER RESOLVED**, the Board of Education approves travel and related expense reimbursements in accordance with N.J.A.C. 6A:23B-1.2(b), to a **maximum expenditure of \$ 109,965.** for all staff and board members.

**Second:** Mr. Bussone

**Vote:** By a roll call poll of the Board, with all Board members present voting yes, Motion to approve carried unanimously.

## 5. FIRST OPPORTUNITY FOR BOARD MEMBERS' COMMENTS

Ms. Gobaira thanked Dr. Katz and Mr. Todd for their hard work on the budget and this evening's presentation.

Mr. Bussone congratulated the high school drama students on their fantastic performance of the musical *Urinetown*. It was a great success and well attended.

Mr. Bussone asked why there is no longer a security person directing traffic at the intersection by the gas station on Main Street.

Dr. Katz responded per the Hightstown police department, he was told only they can direct traffic, and they are of the opinion that high school kids are able to cross themselves.

Mr. Bussone noted we need to continue to pursue this important issue for the safety of our kids.

Mr. Bussone commented on the passing of yet another former student who may have taken their own life. He wondered if the programs we have in place are working. What are our students not grasping? We need to raise the dialogue to a higher level.

Mr. Connolly also attended the high school musical and added his compliments to the drama club. The quality of talent of these students is amazing. It was obvious they were having a great time on that stage. He also commended Dr. Katz and Mr. Todd on the presentation of the budget. A lot of data was provided in a comprehensive manner. Great effort and well done.

## 6. FIRST OPPORTUNITY FOR PUBLIC COMMENT – no one spoke.

## 7. APPROVAL OF BOE POLICES AND REGULATIONS ON FIRST READING \*

**Action:** *Mr. Paul moved, seconded by Mr. Bussone to approve the following:*

- A. Policy 3221 - Evaluation of Teachers
- B. Regulation 3221 - Evaluation of Teachers
- C. Policy 3222 - Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
- D. Regulation 3222 - Evaluation of Teaching Staff Members, Excluding Teachers and Administrators
- E. Policy 3223 - Evaluation of Administrators, Excluding Principals, Vice Principals, Assistant Principals
- F. Regulation 3223 - Evaluation of Administrators, Excluding Principals, Vice Principals, Assistant Principals
- G. Policy 3224 - Evaluation of Principals, Vice Principals, and Assistant Principals
- H. Regulation 3224 - Evaluation of Principals, Vice Principals, and Assistant Principals
- I. Policy 3431.1 - Family Leave
- J. Policy 4431.1 - Family Leave

***\*All Are Revised and Mandated***

**Discussion:** none

**Vote:** On a roll call poll of the Board, with all members present voting yes, Motion to approve carried unanimously.

## 8. SUPERINTENDENT'S REPORT: Dr. Katz spoke on the following topics:

- Looking forward to attending his first District Curriculum Fair tomorrow.
- As we have two unused snow days school will be closed May 27 and May 31.
- We have finalists that are currently being considered for the McKnight school principal position.
- There are two resolutions going on the next meeting's agenda for approval. One was initiated by Hopewell Township Board of Ed. and addresses opposition to using PARCC test scores as a basis for graduation; the other is from the Princeton Board of Ed. regarding changes considered by the State on health and pension benefits.

9. **EXECUTIVE SESSION** – the Board went into executive session at 8:39 p.m.
- Return to open session at 9:45 p.m.

10. **SECOND OPPORTUNITY FOR BOARD MEMBERS COMMENTS**

Mr. Connolly commented that the finance committee has recently met and minutes from that meeting will be provided.

Mr. Lavery commented on attending the upcoming MCSBA sessions. These are very informative and focus on legislative updates that effect school districts; what is going on at the State level and what school districts are lobbying for and against. Suggested fellow board members should consider joining him in attending these legislative sessions.

11. **SECOND OPPORTUNITY FOR PUBLIC COMMENT** – no one spoke.

12. **MOTION TO APPROVE ROUTINE ITEMS BY EXCEPTION**

**Mr. Paul:** *"Having read and reviewed the materials received, I Move that the Board approves the listed routine agenda items as submitted."*

- A. Staffing
- B. Bullying Report from March 7, 2016
- C. Kelly's Heroes Scholarship for HHS Graduating Senior
- D. Travel and Related Expenses
- E. Approve Volunteer Parent Registered Nurse for MHK Band and Chorus Trip
- F. HHS Ice Hockey Co-op Program for 2016-2017
- G. HHS Robotics Overnight Field Trip to Bethlehem, PA
- H. New Field Trip Locations
- I. Updated Dates for HHS Cuba & France Trips
- J. Carryover Amendment of FY2015-16 Title 1A, 2A, 3 & 3 Immigrant
- K. Revised PARCC Test Schedule for 2015-2016
- L. Out of District Placement of Students
- M. Professional Services for Students
- N. Joint Transportation Agreement with Monroe Township School District
- O. Resolution to Purchase 4 New 2018 Model Year 54 Passenger School Buses through Middlesex Regional Educational Services Commission
- P. Approval of Settlement Agreement for Student Legal Matter
- Q. Three Year Comprehensive Equity Plan
- R. Minutes of the February 22, 2016 Regular Meeting
- S. Bill List for March 21, 2016

**Second:** Ms. Harrington

**Discussion:**

Mr. Laverty noted Ms. Debbie Feaster’s resignation was approved this evening; and thanked her for her service to the district.

Dr. Katz added his thanks to Ms. Feaster for her assistance as he transitioned into the District; has enjoyed working with her and wished her well.

**Vote on exception items:** On a roll call poll of the Board with all members voting yes, motion to approve carried unanimously.

**A. Staffing:** on last page of minutes.

**B. Bullying Report** as presented and discussed at March 7, 2016 executive session.

**C. Kelly’s Heroes Scholarship for HHS Graduating Senior**

Mrs. Kerry Kelly, the mother of 2012 HHS graduate Delaney Kelly, residing at 40 Imlaystown Rd., East Windsor, NJ would like to create a scholarship with a monetary value of between \$300 to \$400, and to continue the scholarship on a yearly basis for as long as she is financially able to. The scholarship would be named Kelly’s Heroes and be awarded to a graduating senior who is pursuing studies for a career in health care, i.e. nursing, pre-med, therapy, etc. The proposed scholarship will be presented at the Senior Awards Ceremony on June 15, 2016.

**D. Travel and Related Expenses**

			Balance Forward		\$46,344.50
Name	Dept/School	Date	Event	Per Person/ Event	Total
J. Heim M. Jones R. Sexton	Bldgs & Grounds	April 1, 2016	Three registrations to attend Vinyl Asbestos Tile (VAT) refresher course, Ocean, NJ	70.00	210.00
J. Albertson J. Cavanaugh G. Dilts III	Bldgs & Grounds	June 3, 2016	Three registrations to attend Vinyl Asbestos Tile (VAT) refresher course, Ocean, NJ	70.00	210.00
J. Orane	MHK	April 8, 2016	Registration to attend 2016 School Counselor AR Kean Univ., Union, NJ	75.00	75.00
K. Weiss M. Dzwonar	Curriculum	June 9, 2016	Two registrations to attend NJAFPA Spring Conference, Atlantic City, NJ	139.00	278.00
K. Weiss M. Dzwonar	Curriculum	June 9, 2016	Anticipated expenses to attend NJAFPA Spring Conf. Atlantic City, NJ	85.00	170.00
R. Brown K. Ostrowski	HHS	4/7/2016 (sold out) rescheduled to May 11	Change of date to attend Working With Transgender Clients, Princeton, NJ	N/A	N/A
J. Albertson W. McGovern	Bldgs & Grounds	June 3, 2016	2 registrations to attend Operations & Management, Ocean, NJ	135.00	270.00
G. Bryant	Student Services	April 14-15, 2016	Registration to attend 2016 NJSHA Convention, Long Branch, NJ	275.00	275.00
N. Farias K. Zdairski	WCB	April 15, 2016	Two registrations to attend Selective Mutism in the School Conference, Cherry Hill, NJ	180.00	360.00
N. Farias	WCB	April 15, 2016	Anticipated expenses to attend Selective Mutism in the School Conf., Cherry Hill, NJ	24.99	24.99

B. Hill	GNR	June 1, 2016	Registration to attend Emotional & Nutritional Stress Impact on Students, Freehold, NJ	50.00	50.00
P. Todd P. Pisano	Business Office	June 8-10, 2016	Two registrations to attend NJASBO Conf., Atlantic City, NJ	150.00	300.00
P. Todd P. Pisano	Business Office	June 8-10, 2016	Anticipated expenses to attend NJASBO Conf., Atlantic City, NJ	300.00	600.00
R. Katz	Superintendent	May 11-13, 2016	Reg. to attend NJASA Spring Conference, Atlantic City, NJ	525.00	525.00
R. Katz	Superintendent	May 11-13, 2016	Hotel charges to attend NJASA Spring Conf., Atlantic City, NJ	210.00	210.00
R. Katz	Superintendent	May 11-13, 2016	Anticipated expenses to attend NJASA Spring Conf., Atlantic City, NJ	300.00	300.00
W. Kamps S. Biondi	HHS	April 21, 2016	Anticipated expenses to attend Peer Group Training #4, New York, NY	75.00	150.00
A. Aliperti	GNR	April 1, 2016	Registration to attend TEACH NJ: A New Paradigm for Corrective Action, Monroe, NJ	150.00	150.00
L. Rogers	EMK	May 25-26, 2016	Registration to attend School Climate & Anti Bullying Conf., Atlantic City, NJ	200.00	200.00

L. Rogers	EMK	May 25-26, 2016	Anticipated expenses to attend School Climate & Anti Bullying Conf., Atlantic City, NJ	194.36	194.36
3/21/16 Total					\$4,552.35
Sub Total					\$50,896.85
Adjustments					-\$690.99
YTD Total					\$50,205.86
Max.expenditure for 2015-16					\$59,965.00

**E. Approve Volunteer Parent/Registered Nurse for Overnight MHK Band & Chorus Trip to Lancaster, PA**

The MHK Band and Chorus overnight trip to Lancaster, PA, scheduled on May 13-14, 2016, was previously Board approved on July 20, 2015. The principal of MHK is requesting approval for a parent volunteer registered nurse to accompany the students on this trip.

**F. HHS Ice Hockey Co-op Program for 2016-2017**

HHS would like to continue its participation in the Ice Hockey Co-op with Lawrence HS. Going forward, Ewing High School will now be added to the co-op agreement. Since individual schools cannot recruit enough players to support its own ice hockey team, participating in a co-op allows our students to participate in the sport. HHS had eleven of our students on this year's team. Ewing only has two players for the next year and the current team is graduating five players off of their 23 man roster. The teams in the CVC will roster up to 23 players and the current coach has not cut players in back-to-back years. It is believed that adding Ewing will not take a roster spot away from HHS student athletes.

**G. HHS Robotics Overnight Field Trip to Bethlehem, PA– April 13-16, 2016**

The Robotics Team of Hightstown High School would like to participate and compete in the FIRST Mid-Atlantic Robotics Championship Event being held at Stabler Arena, which is part of Lehigh University. The trip scheduled for April 13-16, 2016, is dependent upon qualification to MAR Championships, decision should be known by April 10.

**H. New Field Trip Locations**

Purpose of Trip:

3/31/2016 HHS Ecology Club – Michael James  
Hawk Mountain Sanctuary  
1700 Hawk Mountain Road, Kempton, PA 19529

Analyze the relationship between raptor hawks and the larger ecosystem; the historical mistakes that have been made in our treatment of raptors; importance of conservation.

4/22/2016 HHS Music Department/Band – Justin Halat  
(Replaces overnight trip)

1. University of the Arts  
320 S. Broad Street, Philadelphia, PA 19102
2. Bellevue Philadelphia  
200 S. Broad Street, Philadelphia, PA 19102
3. Kimmel Center for the Performing Arts  
300 South Broad Street Philadelphia, PA 19102
4. Dave & Busters Restaurant  
325 North Columbus, Philadelphia, PA 19106

1. Attend Band Clinic
2. Lunch
3. Attend “Rite of Spring Concert”
4. Dinner

6/6/2016 MHK Leadership Club – Kristen Cifuentes  
Trenton Area Soup Kitchen (TASK)  
72 ½ Escher Street Trenton, NJ 08609

Serve lunch to those in need.

**I. Updated Dates for HHS Cuba & France Trips**

Due to scheduling/flight issues, the dates of the following previously Board approved trips have changed:

1. **HHS Spanish World Language trip to Cuba** was Board approved on March 7, 2016.  
The trip dates have changed to **November 4-11, 2016**. An updated itinerary is attached.
2. **HHS French Exchange trip to France** was Board approved on July 20, 2015.  
The trip dates have changed to **March 26 – April 3, 2016**. An updated itinerary is attached.

**J. Carryover Amendment of FY2015-16 Title 1A, 2A, 3, & 3 Immigrant**

Approve the submission of the NCLB amendment for Fiscal Year 2015-2016, and accept the grant carryover \$28,807 Title 1 Funds, \$7,241 Title 2 Funds, \$516 Title 3 Funds, \$9,741 Title 3 Funds- Immigrant from the previous FY 2015 NCLB. The No Child Left Behind allocations for Fiscal Year 2015-2016 TOTALS \$796,827 distributed as follows:

TITLE/DESCRIPTION	FUNDING	FUNDING WITH CARRYOVER
TITLE IA	\$526,945	\$555,752
TITLE IIA	\$84,259	\$91,500
TITLE III	\$112,354.00	\$112,870
TITLE III Immigrant	\$26,964	\$36,705

**K. REVISED PARCC TEST SCHEDULE FOR 2015-16 FOR GRADES 3-11**

Grade 3	April 26 Lang Arts	April 27 Lang Arts	April 29* Lang Arts	May 3 Math	May 4 Math	May 5 Math
Grade 4	April 21 Lang Arts	April 22 Lang Arts	April 25 Lang Arts	April 29* Math	May 2* Math	May 3* Math
Grade 5	April 18 Lang Arts	April 19 Lang Arts	April 20 Lang Arts	April 25 Math	April 26 Math	April 27 Math
Grades 6, 7, 8	May 4 Lang Arts	May 5 Lang Arts	May 6 Lang Arts	May 9 Math	May 10 Math	
Grades 9, 10, 11	April 25 Lang Arts	April 26 Lang Arts	April 27 Lang Arts	April 28 Math	April 29 Math	

\*Date changed to accommodate Take Your Child to Work Day.

**L. OUT-OF-DISTRICT PLACEMENTS REGULAR and ESY SCHOOL PROGRAMS in Private & Public Schools**

**Bancroft School**

Revised Tuition September 3, 2015 through January 8, 2016

1. Student: #104515 RSY \$ 13,260.00

**Collier School**

Tuition February 22, 2016 through June 22, 2016

1. Student: #401051 RSY \$ 20,990.00

**Delsea Regional School District**

**Brookfield**

Tuition October 1, 2016 through March 7, 2016

1. Student: #102989 ESY \$ 28,647.00

**East Mountain School**

Tuition February 22, 2016 through June 22, 2016

2. Student: #720492 RSY \$ 28,676.76

**SHIP Midland Park**

Tuition June 25, 2015 through July 3, 2015

1. Student: #103028 ESY \$ 4,400.00

**New Hope Academy**

Tuition March 4, 2016 through June 17, 2016

1. Student: #501400 RSY \$ 14,542.08



**M. Professional Services for Students**

The special education department requires services of consultants to provide children with disabilities a free appropriate public education as defined by The Individuals with Disabilities Education Act (IDEA).

Name	Type of Service	Rate	Not to Exceed	P.O. Number
Bayada Home Healthcare, Inc.	Nursing Services	Per fee schedule	Increase P.O. \$20,000.00	B16-01708
Educational Audiology Resources Ltd.	Functional Hearing Aid Evaluation	\$345.00	\$345.00	16-02873
Educational Specialized Associates, LLC	Evaluations	Per fee schedule	\$10,000.00	16-02972
Roman A. Perez	Bilingual Education Evaluations	\$450.00	Increase P.O. \$13,000.00	B16-01722

**N. JOINT TRANSPORTATION AGREEMENT with MONROE TOWNSHIP SCHOOL DISTRICT**

**BE IT RESOLVED** that the East Windsor Regional School District Board of Education approves the following joint transportation agreements for the 2015-16 school year with the Monroe Township Public School District (Joiner District) as indicated below. East Windsor will be the “HOST District” and Monroe Twp. will be the Joiner District for the following routes (destinations):

Host District's Route #	# EWRSD Students	Destination	# Joiner District Students	Joiner Cost
520SP	42	St. Pauls School, Princeton, NJ	2	\$1,768.00

**O. RESOLUTION: to Purchase 4 New 2018 Model Year 54 Passenger School Buses through Middlesex Regional Educational Services Commission**

**Whereas**, the East Windsor Regional School District is a member of the Middlesex Regional Educational Services Commission (MRESC) Cooperative Bid program, and  
**Whereas**, MRESC goes out to bid on school district’s behalf for the best possible pricing on purchases;  
**Whereas**, the EWRSD will be purchasing 4 new school buses for the 2016-17 school year, and  
**Whereas**, the Wolfington Body Company, Inc. of Mount Holly NJ has won the MRESC bid for providing the cheapest quotes on the pricing for the purchase of 54 passenger school buses (Bid 15/16-37);  
**Therefore, Be it Resolved**, that the East Windsor Regional School District Board of Education authorizes the School Business Administrator to purchase 4 (four) 2018 model year 54 passenger school buses at a cost of \$86,196.02 each for a grand total amount of \$344,784.08 from Wolfington Body Company, Inc.

**P. Approval of Settlement Agreement for Student Legal Matter**

As presented and discussed in executive session.

**Q. Approval of Three-Year Comprehensive Equity Plan**

In accordance with N.J.A.C.6A:7, Managing for Equality and Equity in Education, all school districts are required to develop a three-year Comprehensive Equity Plan (CEP) and submit it for review and approval to the county office of education. The purpose of the CEP is to identify and, if necessary, correct policies, programs, practices and conditions which may be inequitable. Districts will create a plan(s) to address areas identified for improvement in the needs assessment. The District has included in its CEP a three-year corrective action plan for the one area identified as non-complaint.

**R. Approval of Meeting Minutes for Feb. 22, 2016 – as submitted; posted on District website.**

**S. Bill List in the amount of: \$1,709,324.68**

**(A). Staffing**

*It is recommended that approval be given to the following personnel actions as recommended by the Superintendent of Schools.*

Agenda							Date	Date	Certification and or
Date	Name	Action	Position	Loc.	Step	Salary	Effective	End	Explanation
3/21/16	Acevado, Tiffany	Appoint	LEPK Instructor	GNR		\$19.20/hr	TBD	6/30/16	Pending clearance - Paid by Title 1
3/21/16	DeLaRosa, Teresa	Appoint	LEPK Instructor	PLD		\$19.20/hr	TBD	6/30/16	Pending clearance - Paid by Title 3
3/21/16	Perez, Rita	Appoint	Teacher for Elementary Academic Support	GNR	3 BA	\$58,492	3/22/16	6/30/16	From LEPK - Elem Teach (Stand) Teach of Bil/Bi (Stand) Teach ESL (CE) - paid by IDEA Grant
3/21/16	Keener, Lauren	Appoint	Teacher for Elementary Academic Support	PLD	1 BA	\$57,492	3/22/16	6/30/16	From LEPK - Elem. Teach (CEAS) - paid by IDEA Grant
3/21/16	Rahman, Salma	Appoint	Educational Assistant .5	GNR	1	\$12,074.50	3/14/16	6/30/16	Revised start date
3/21/16	Rodriguez, Jasmin	Appoint	Kidcare Instructor	CS	1	\$11.51/hr	3/14/16	6/30/16	Revised start date
3/21/16	Cohen, Stefanie	Appoint/LOAR	Teacher Elementary	GNR	1 MA	\$59,222	5/19/16	6/22/16	Revised dates for LOAR continuing for employee #6044
3/21/16	Malacrida, Michelle	Appoint/LOAR	School Counselor	HHS	1 MA	\$59,222	TBD	6/22/16	Counselor (Stand) for employee #5312 - pending clearance
3/21/16	Ridge, Robert	Extra pay	Supervisor	Admin		\$417.54 per diem		6/30/16	Sell back 2 vacation days
3/21/16	Chierici, Joanna	Extra pay	Teaching a Sixth period	MHK		\$1,333	2/4/16	6/30/16	4/6 of \$2000 (14 sessions)
3/21/16	Turano, Chayne	Extra pay	Teaching a Sixth period	MHK		\$1,000	2/4/16	6/30/16	3/6 of \$2000 (14 sessions)
3/21/16	Reilly, Brianna	Extra pay	Teaching a Sixth period	MHK		\$1,000	2/4/16	6/30/16	3/6 of \$2000 (14 sessions)
3/21/16	Acevado, Tiffany	Extra pay	LEPK Instructor	GNR		\$19.20/hr	3/21/16	6/30/16	Paid by Title 1
3/21/16	DeLaRosa, Teresa	Extra pay	LEPK Instructor	PLD		\$19.20/hr	3/21/16	6/30/16	Paid by Title 3
3/21/16	Elgolany, Jennifer	Extra pay	LEPK Instructor	GNR		\$19.20/hr	3/21/16	6/30/16	Paid by Title 1
3/21/16	Malave, Madison	Extra pay	LEPK Instructor	PLD		\$19.20/hr	3/21/16	6/30/16	Paid by Title 3
3/21/16	Leventhal, Samara	Extra pay	Homebound Instructions	SS		\$45/hr	3/22/16	6/30/16	
3/21/16	DeLisi, David	Extra Pay	Chaperone Event	MHK		\$37 per event		6/30/16	
3/21/16	Williams, Eden	Extra Pay	Chaperone Event	MHK		\$37 per event		6/30/16	
3/21/16	Reilly, Brianna	Extra Pay	Chaperone Event	MHK		\$37 per event		6/30/16	
3/21/16	Strom, Adam	Extra Pay	Chaperone Event	MHK		\$37 per event		6/30/16	
3/21/16	Echeverri, Victoria	Extra Pay	Chaperone Event	MHK		\$37 per event		6/30/16	
3/21/16	Employee #4082	LOA					2/16/16	4/8/16	FMLA - revised end date
3/21/16	Cox, Diane	Resigned	Teacher-Elementary	EMK				6/30/16	Accept resignation w/anticipated retirement effective 6/30/16 (Yrs: 30)
3/21/16	Feaster, Deborah	Resigned	Asst. Superintendent	Admin				5/16/16	Accept resignation w/anticipated retirement effective 5/16/16 (Yrs: 15)
3/21/16	Mulleavey, Kathy	Resigned	Teacher-Elementary	EMK				6/30/16	Accept resignation w/anticipated retirement effective 6/30/16 (Yrs: 43)
3/21/16	Vassallo, Katherine	Resigned	Teacher-Elementary	WCB				6/30/16	Relocating
3/21/16	Huereca, Jennifer	Salary adj.	Teacher-Spec. Ed.	HHS	4 BA+30	\$59,702	1/1/16	6/30/16	From 4 BA+15 @ \$59,352
3/21/16	<i>Attached Job Description: Behaviorist</i>								

**13. EXECUTIVE SESSION (optional) - not needed.**

- **ADJOURN**

**Respectfully submitted by Paul Todd, BA/Board Secretary**

