

## TITLE I PARENT INVOLVEMENT PLAN

The faculty, staff and administration at Healthy Start Academy is committed to working to support the education of each child. Each of the Academy's educators commits to reaching out to parents with the understanding that they share the responsibility of teaching the students with their parents and families. At Healthy Start Academy we commit to building strong relationships with the families of our students to increase academic achievement of all students.

As we build relationships, we plan to provide opportunities that will improve the quality of life for the students, their families, and the community. We intend to build an environment of academic productivity through meaningful communication, strong academic expectations and delivery of learning activities that promote the thirst for learning, respect for all people and instill student pride in, and ownership of a positive learning community.

Parents will have opportunities to participate in the development of the Title I Plan.

1. Parents, faculty, staff, and administration will work together to set forth how families and the Academy will share responsibilities for increasing student achievement. Together, representatives of each group will develop a Parent/Student/Teacher Compact that outlines the collaborative efforts necessary for productive student academic performance. All parents, students, teachers, and administration will receive a copy of the compact, as part of the Student/Parent Handbook, to sign and return to each student's teacher.
2. Public awareness and encouragement through parent meetings, written communications and newsletters along with website postings will set the stage for parents and the community to have opportunities to help the academy make decisions about school wide operations.
3. Healthy Start Academy will conduct its annual Title I Open House in September to discuss school programs, academic requirements and parent involvement with parents and families as well as interested community members..
4. Healthy Start Academy will schedule parental involvement meetings periodically during the school year to communicate with parents. During those meetings teachers and administrators will distribute information regarding instructional program.
5. Healthy Start Academy will provide learning and enrichment opportunities that help parents acquire knowledge of the North Carolina Common Core and Essential Standards and related instructional opportunities intended to increase awareness of matters related to financial literacy, health and wellness, and overall safety.
6. Parent meetings will provide parents with the opportunities to help the school make decisions about the education and professional development for teachers and staff directed at increasing student achievement.
7. The Academy will inform the Academy's Board of Directors of events and activities planned to increase parental involvement. The board will invite a parent to participate as a member of the Board of Directors.

8. The Academy will increase community involvement and awareness by participating in local events such as the FOX 50 Family Festival, North Carolina Central University Homecoming Parade, Annual Durham Martin Luther King Parade and Bimbe Festival. By participating in these events, we will inform the community of our presence, invite tutors and volunteers to work with our students seek opportunities to develop partnerships with agencies and institutions that can support our instructional programs.
9. The Academy will work with the Department of Social Services, Department of Health and Human Resources, counseling services, Durham Public Schools and other agencies to support our students as they progress through school.
10. The Academy will distribute information to parents that would benefit from Spanish translations of newsletters, conferences information, and important school/home information and provide interpreters at school and during school events.
11. Healthy Start Academy will communicate with parents through conference, phone calls, face to face meetings, flyer invitations in English and Spanish to ensure that all information regarding student achievement is available to all families in a language that they can understand.

By increasing the involvement of our parents and families, as well as community entities, the students at Healthy Start Academy, known as "Scholars," will grow to be productive, responsible citizens in our community. As we encourage our students each day at the Academy, we continue to foster a "Culture of Achievement."