



## SAN GABRIEL MISSION HIGH SCHOOL

### MISSION

San Gabriel Mission High School is college-preparatory Catholic high school located on the historic grounds of the San Gabriel Mission. Our faith-driven community provides a safe environment for young women to grow as spiritual, intellectual, creative, and athletic leaders. Our financially accessible opportunities serve a diverse and inclusive student body of local, commuter, and international students in the Greater Los Angeles area.

### PHILOSOPHY

Established in 1949, San Gabriel Mission High School is a Catholic parish secondary school which commits itself to the mission of Christian Education dedicated to the Dominican Charism of "The Search for Truth Together." The school offers a college preparatory program to young women of diverse backgrounds.

### CONTACT

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@SGMHS #SGMHS

# Strategic Plan

## SUMMARY AND VISION

By the year 2023, San Gabriel Mission High School will establish a path towards prominence as a staple in young women's Catholic education in the San Gabriel Valley and Greater Los Angeles area. Our institution will be recognized through the impact our students and graduates will bring to the various communities they represent and come from.

### 1 GROW NEW STUDENT ENROLLMENT AND STUDENT RETENTION PROGRAMMING

These strategies include actions to exponentially grow the enrollment and enhance the perception of SGMHS as a top-value institution. SGMHS will achieve and maintain an enrollment that enables the school to sustain itself financially and provide the highest quality educational experience to its students.

**Strategy 1:** Develop our academic and student life experience programming to obtain and retain students to increase our word of mouth referrals. Develop a student retention plan and procedure.

**Strategy 2:** Update our marketing materials and strategies to achieve greater results in attracting new families and students.

**Strategy 3:** Enhance the perception of SGMHS as a top-value institution via surveys, ratings and increased community visibility.

**Strategy 4:** Address affordability through pricing and scholarship strategies that target high value potential students.

**Goal summative measure:** Year-to-year growth in new student enrollment through 2023 to achieve enrollment of +200 students.

### 2 DEVELOP NEW QUALITY SUSTAINABLE ACADEMIC PROGRAMS

SGMHS will be recognized in the San Gabriel Valley and Greater Los Angeles area for its challenging, innovative and results-oriented curriculum.

**Strategy 1:** Introduce new curriculum courses in the areas of STEAM (Science, Technology, Engineering, Art, and Math) and enrichment course opportunities.

**Strategy 2:** Conduct a feasibility study on introducing a Dual Language Immersion program to prepare our students with specialty skills to equip them for 21st century global leadership.

**Strategy 3:** Restructure the curriculum and instruction methods so our results are data and experience driven. Offer students the programs and support they need to learn and succeed for their grade level standards.

**Goal summative measure:** Conduct year to year surveys on student and parent satisfaction to measure comparative data on the quality of our academic programming until it is refined to fit the needs of our students. Implement initial phase of Dual Language Immersion by 2023.

## STEERING COMMITTEE

Raquel Cagigas, M.A., M.A. '96  
*Principal*

Samantha Padilla, M.A., '04  
*Vice Principal*  
*Dean of Academic Excellence*

Angelina Sosa  
*Business Office Manager*

Jackelin Cuevas  
*Director of Advancement*

Bill Masterson  
*Consultant*

SGMHS Faculty & Staff  
2018-2019

### SGMHS Consultative Board

Fr. John Molyneux, CMF  
Algis Marciuska  
April G. Garcez '00  
Armando Sosa  
Bobby D. Hundley II  
Frank A. Laurenzello  
Joseph F. Claro  
Raphael Domingo  
Rocio M. Pineda  
Sr. Beatrice Marie Garcia, RSM  
Sr. Georgette, Coulombe, O.P.  
Mary Cammarano

In addition to the Steering Committee, feedback has been collected from members across the San Gabriel Mission community through the use of surveys. Participants included: Parent Board, Athletic Boosters, and students of SGMHS

## NOTE OF APPRECIATION

Bill Masterson and the Dominican Sisters of Mission San Jose



**Dominican Sisters**  
OF MISSION SAN JOSE

### 3 IMPROVE THE RECRUITMENT AND RETENTION OF HIGHLY QUALIFIED FACULTY AND STAFF

SGMHS will develop its educational staff leaders and provide a satisfying workplace environment in which they will be inspired to continue to represent the values and mission of our institution.

**Strategy 1:** Enhance the culture of our workplace by providing more team building activities that promote our values.

**Strategy 2:** Foster the commitment of all SGMHS school leadership, faculty and staff towards the advancement of the institution.

**Strategy 3:** Refine our employment and orientation processes.

**Strategy 4:** Provide additional employee incentives and professional development opportunities to our faculty and staff.

**Goal summative measure:** *Year-to-year growth in faculty and staff development and retention through 2023. Administer self-evaluation tools and surveys to measure the growth of the listed strategies above.*

### 4 ENHANCEMENT OF CAMPUS FACILITIES

SGMHS will repair and update its existing campus facilities to meet the functional needs of its students and improve its aesthetic appeal.

**Strategy 1:** SGMHS will renovate community spaces such as the cafeteria dining area, chapel, field and athletic locker room.

**Strategy 2:** SGMHS will conduct an overall evaluation of the property for additional areas of improvement and begin making repairs by priority to create a capital improvement plan.

**Strategy 3:** SGMHS will raise sufficient funds to cover the costs of the renovations through campaigns, sponsorships and community support.

**Strategy 4:** The school will find strategic ways to use its existing space to maximize its use for the school and to be a resource to the community.

**Goal summative measure:** *Year-to-year growth in facility and campus renovations.*

### 5 ADVANCEMENT FUNDING STRATEGIES

SGMHS will diversify streams of revenue and philanthropy.

**Strategy 1:** Implement new giving programs such as "Adopt a Student."

**Strategy 2:** Expand the participation of students, families, alumni and friends in SGMHS philanthropic endeavours.

**Strategy 3:** Begin a feasibility study and plan of action for a future capital campaign.

**Goal summative measure:** *Year-to-year financial growth of 15% by 2023.*