



STRATEGIC PLAN 2018-2019

District Vision Statement: Creating a Culture of Learning for All

District Mission Statement: We will prepare all students for college/career and success in life by focusing on high student achievement, a “students first” philosophy, and a “whole child” approach to public education

District Motto/Slogan: Education Elevated

Goal 1- Excellence in Student Achievement

Evidence Measures-

- Increase district growth percentile grades 4-10 in all tested subjects by a minimum of 3%
- Improve K-3 Literacy achievement
 - Uniform Growth Goal (UGG) will meet 60% growth on pathways to progress
 - DIBELS composite scores will increase for grades K and 1 by 6% on end of year benchmarks
 - Decrease number of students in 1st grade well below end of the year benchmark
- Increase percentage of students earning ACT composite score of 18 by 2%
- Increase the number of students proficient in ELA, Math and Science by 3%
- Maintain a minimum of 90% graduation rate

Goal 2- Excellence in School Climate

Evidence Measures-

- Decrease number of out-of-school suspensions from previous year
- Increase stakeholder satisfaction in the areas of school climate and safety via stakeholder survey
- All high schools will qualify for the “Raise the Bar” sportsmanship award

Goal 3- Excellence in Communications

Evidence Measures-

- Use data analytics to track social media and website communication efforts
- Increase stakeholder satisfaction in the area of school-home communications via stakeholder survey and share results
- Encourage collaboration and implement accountability measures to ensure effective faculty and district meetings

Goal 4- Excellence in Business Operations

Evidence Measures-

- Combine capital outlay with 10 year facilities plan
- Launch bond campaign for new schools
- Initiate share program with an Employee Assistance Program (EAP) to address stress/mental health and wellness and help control insurance costs
- Address all Information Technology (IT) audit recommendations especially in areas of data privacy and security

Goal 5- Excellence in Human Resources

Evidence Measures-

- Use exit surveys and personnel data to identify ways to reduce turnover rate and optimize recruiting efforts
- Reduce number of unfilled absences and maximize use of guest teachers
- Provide expanded support for required educator licensure and employee evaluation efforts