

**BOARD OFFICERS****Terri Leon**  
CHAIR**Roy Cervantes**  
VICE CHAIR

# SYNERGY ACADEMIES

**Mailing Address:**  
P.O. Box 78999  
Los Angeles, CA 90016  
**Telephone:** 323-235-7960  
**Fax:** 323-704-3100  
[www.WeAreSynergy.org](http://www.WeAreSynergy.org)**BOARD OF DIRECTORS REGULAR MEETING**

Saturday, March 28, 2020

9:00 a.m.

Teleconference number: 1 (669) 900-6833  
When prompted, enter Meeting ID #: 984 942 644  
(No participant ID needed, just enter #)

The public is requested to fill out a "Speaker Card" to address the Board on any item of the agenda prior to the Board taking action on an item. Members of the public participating via teleconference are requested to announce their presence at the start of the meeting and indicate if they would like to address the Board on any item of the agenda prior to the Board taking action on an item. Comments from the public on Agenda items will be heard only when the respective item is being considered. Comments from the public on other matters not appearing on the Agenda that is within the Board's subject matter jurisdiction will be heard during the Public Comment period. Public comment is limited to 2 minutes per speaker, unless waived by the presiding officer of the Board. Speakers who need translation will each have four (4) minutes to speak. Should you need special accommodations to participate in the meeting, please contact Christina Vogel at 323-459-2463.

1. Call to Order (Roll Call)
2. Public Comments – Comments from the public on agenda items. Public comments are limited to two (2) minutes per speaker. Speakers who need translation will each have four (4) minutes to speak.
3. Approval of Previous Board Minutes from January 25, 2020
4. Administrative and School Operations Report
  - a. Dashboard Update
5. Committee Reports
  - a. Executive Committee
  - b. Finance and Investment Committee
  - c. Governance Committee
  - d. Audit Committee
6. Comments on Consent Agenda Items
7. Consent Agenda Items
  - a. Review New Hires Report
  - b. Verification of required TB, DOJ, and Credentials for all Synergy Staff Members
  - c. Approval of 2<sup>nd</sup> Quarter Financials for 2019-2020
  - d. Approval of 2<sup>nd</sup> Interim Financials for 2019-2020 School Year Submitted to LAUSD for Synergy Charter Academy, Synergy Kinetic Academy, Synergy Quantum Academy and Synergy HQ
  - e. Approval of the Spring Submission of the Federal Consolidated Application for Federal Funding for Synergy Charter Academy, Synergy Kinetic Academy and Synergy Quantum Academy for 2019-2020
  - f. Approval of Audit Engagement Letter from Clifton Larson Allen LLP for Audit of Financials for Year Ending June 30, 2020 and Form 990 and California Form 199
  - g. Approval of the 2020-2021 Calendars for Year-Round Counselors and Classified Hourly Employees
  - h. Approval of Revised Financial Policies and Procedures Manual
  - i. Approval of the Employment Contracts for 2020-2021
  - j. Approval of Engagement Letter from Clifton Larson Allen LLP for Audit Services for Year Ending June 30, 2020 and Preparation of Form 990
8. Regular Agenda Items Up for Discussion and/or Vote
  - a. Approval of Form 990 and California Form 199 for the Fiscal Year Ending June 30, 2019
  - b. Update regarding the COVID-19 Public Health Emergency, Synergy School Closures, and Transition to Distance Learning

- c. Budget Update for 2019-2020 for Synergy Charter Academy, Synergy Kinetic Academy and Synergy Quantum Academy and Synergy HQ
  - d. Board Committee Assignments
- 9. Board Member Comments on Issues within the Board's Jurisdiction
- 10. Future Agenda Items and Other Calendar Events
  - a. Next Board Meeting: May 2020
- 11. Public Comments – Comments from the public on non-agenda items within the Board's subject matter jurisdiction. Public comments are limited to two (2) minutes per speaker. Speakers who need translation will each have four (4) minutes to speak.
- 12. Adjournment