



FENTON CHARTER PUBLIC SCHOOLS
Classified Staff Salary Schedule – Full-Time Employees – SALARIED

Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	Calendar
Business Manager - Tier 1 Entry Level	85,000	87,000	89,000	92,000	95,000	249
Business Manager - Tier 2 At least 5 years of comparable experience	98,000	101,000	104,000	107,000	110,000	249
Assistant Business Manager - Tier 1 Entry level	76,000	78,000	80,000	82,000	84,000	249
Assistant Business Manager - Tier 2 At least 5 years of comparable experience	86,000	88,000	90,000	92,000	95,000	249
IT Manager - Tier 1 Entry level	85,000	87,000	89,000	92,000	95,000	249
IT Manager - Tier 2 At least 5 years of comparable experience	98,000	101,000	104,000	107,000	110,000	249
Facilities Manager - Tier 1 Entry level	85,000	87,000	89,000	92,000	95,000	249
Facilities Manager - Tier 2 At least 5 years of comparable experience	98,000	101,000	104,000	107,000	110,000	249
Attendance Manager - Tier 1 Entry level	67,000	69,000	71,000	73,000	75,000	224
Attendance Manager - Tier 2 At least 5 years of comparable experience	77,000	79,000	81,000	83,000	85,000	224
SIS Coordinator - Tier 1 Entry level	76,000	78,000	80,000	82,000	84,000	249
SIS Coordinator - Tier 2 At least 5 years of comparable experience	86,000	88,000	90,000	92,000	95,000	249
Office Manager II - Tier 1 Over 750 students and less than 3 years experience	54,250	55,500	56,250	58,000	59,250	224
Office Manager II - Tier 2 Over 750 students and at least 3 years experience	60,500	61,750	63,000	64,250	65,500	224
Office Manager I - Tier 1 Under 750 students or less than 3 years experience	42,500	43,750	45,000	46,250	47,500	224
Office Manager I - Tier 2 Under 750 students or less than 3 years experience	48,750	50,000	51,250	52,500	53,750	224

Nurse (RN) – Tier 1 Less than 5 years of experience	58,000	59,750	61,500	63,250	65,000	201
Nurse (RN) – Tier 2 At least 5 years of experience	66,750	68,500	70,250	72,000	73,750	201
Plant Manger II - Tier 1 Over 750 students, less than 3 years experience	50,000	51,250	52,500	53,750	55,000	249
Plant Manger II - Tier 2 Over 750 student, at least 3 years experience, demonstrated skill	56,250	57,500	58,750	59,000	59,125	249
Plant Manager I - Tier 1 Under 750 students, less than 3 years experience	40,000	41,250	42,500	43,750	45,000	249
Plant Manager I - Tier 2 Under 750 students, at least 3 years experience, demonstrated skill	46,250	47,500	48,750	50,000	51,250	249
Family/Parent Center Director - Tier 1 191-day calendar	45,000	46,000	47,000	48,000	49,000	191
Family/Parent Center Director- Tier 2 224-day calendar	50,000	51,000	52,000	53,000	54,000	224
IT Support II or Systems Specialist II; IT Administrative Assistant II – Tier 1 Demonstrated skill and experience as Technology Specialist II	47,500	50,000	52,500	55,000	57,500	249
IT Support II or Systems Specialist II; IT Administrative Assistant II - Tier 2 Demonstrated skill and experience	60,000	62,500	65,000	67,500	70,000	249
IT Support I or Systems Specialist I; IT Administrative Assistant I - Tier 1 Entry level	35,500	38,000	40,500	43,000	48,000	249
IT Support I or Systems Specialist I; IT Administrative Assistant I – Tier 2 Demonstrated skill and experience	50,500	53,000	55,500	57,500	60,000	249



FENTON CHARTER PUBLIC SCHOOLS

Classified Staff Salary Schedule – Full-Time Employees – HOURLY

Position	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	Calendar
Office Assistant II - Tier 1 Over 750 students and less than 3 years experience	19.50/hr	20.00/hr	20.50/hr	21.00/hr	21.50/hr	224
Office Assistant II - Tier 2 Over 750 students and at least 3 years experience	22.00/hr	22.50/hr	23.00/hr	23.50/hr	24.00/hr	224
Office Assistant I - Tier 1 Under 750 students and less than 3 years experience	17.50/hr	18.00/hr	18.50/hr	19.00/hr	19.50/hr	224
Office Assistant I - Tier 2 Under 750 students and at least 3 years experience	20.00/hr	20.50/hr	21.00/hr	21.50/hr	22.00/hr	224
Compliance Assistant - Tier 1 Entry level	16.50/hr	17.00/hr	17.50/hr	18.00/hr	18.50/hr	224
Compliance Assistant - Tier 2 At least 3 years experience	19.00/hr	19.50/hr	20.00/hr	20.50/hr	21.00/hr	224
Attendance Assistant - Tier 1 Entry level	17.00/hr	17.50/hr	18.00/hr	18.50/hr	19.00/hr	224
Attendance Assistant - Tier 2 At least 3 years experience	19.50/hr	20.00/hr	20.50/hr	21.00/hr	21.50/hr	224
Nurse's Aide - Tier 1 Entry level	16.50/hr	17.00/hr	17.50/hr	18.00/hr	18.50/hr	224
Nurse's Aide - Tier 2 Based on skill, experience level	19.00/hr	19.50/hr	20.00/hr	20.50/hr	21.00/hr	224
Registered Behavior Technician Supervisor - Tier 1 Appropriate certification and continued education	30.00/hr	31.00/hr	32.00/hr	33.00/hr	34.00/hr	201
Registered Behavior Technician Supervisor - Tier 2 Based on skill, experience level, certifications	35.00/hr	36.00/hr	37.00/hr	38.00/hr	39.00/hr	201
Registered Behavior Technician II *- Tier 1 Based on skill, experience level as RBT I	23.00/hr	23.50/hr	24.00/hr	24.50/hr	25.00/hr	191
Registered Behavior Technician II *- Tier 2 Based on skill, experience level	25.50/hr	26.00/hr	26.50/hr	27.00/hr	27.50/hr	191

Registered Behavior Technician I *- Tier 1 Initial certification	16.50/hr	17.00/hr	17.50/hr	18.00/hr	18.50/hr	191
Registered Behavior Technician I *- Tier 2 Based on skill and experience level	19.00/hr	19.50/hr	20.00/hr	20.50/hr	21.00/hr	191
Special Education TA II - Tier 1 Hired prior to July 1, 2016	18.00/hr	18.50/hr	19.00/hr	19.50/hr	20.00/hr	191
Special Education TA II - Tier 2 Hired prior to July 1, 2016; at least 5 years of experience	21.50/hr	22.00/hr	22.50/hr	23.00/hr	23.50/hr	191
Data Entry Clerk II - Tier 1 Based on experience, skill level	20.50/hr	21.00/hr	21.50/hr	22.00/hr	22.50/hr	249
Data Entry Clerk II - Tier 2 Based on experience, skill level	23.00/hr	23.50/hr	24.00/hr	24.50/hr	25.00/hr	249
Data Entry Clerk I - Tier 1 Based on experience, skill level	15.00/hr	15.50/hr	16.00/hr	16.50/hr	17.00/hr	249
Data Entry Clerk I - Tier 2 Entry level	17.50/hr	18.00/hr	18.50/hr	19.00/hr	19.50/hr	249
Security - Tier 1 Entry level	16.50/hr	17.00/hr	17.50/hr	18.00/hr	18.50/hr	224
Security - Tier 2 Based on experience, skill level	19.00/hr	19.50/hr	20.00/hr	20.50/hr	21.00/hr	224
Maintenance Worker - Tier 1 Entry level	19.00/hr	20.00/hr	21.00/hr	22.00/hr	23.00/hr	249
Maintenance Worker - Tier 1 Based on experience, skill level	24.00/hr	25.00/hr	26.00/hr	27.00/hr	28.00/hr	249
Custodian II - Tier 1 Based on experience, skill level	16.50/hr	17.00/hr	17.50/hr	18.00/hr	18.50/hr	249
Custodian II - Tier 2 Based on experience, skill level	19.00/hr	19.50/hr	20.00/hr	20.50/hr	21.00/hr	249
Custodian I - Probationary Entry level; remains on probationary status	15.50/hr	16.00/hr	No increase while remaining on probationary status			249

* No more than 5.5 hours/day, must maintain LACOE TA Waiver or work no more than 4 hours/day; not PERS eligible - PARS member



FENTON CHARTER PUBLIC SCHOOLS

Classified Staff Salary Schedule - Part-Time Employees - HOURLY

Maximum Hours: 5.5 hours with LACOE TA Waiver (without waiver, no more than 4 hours/day)

Position	7/1/16	7/1/17	7/1/18	7/1/19	7/1/20
TA	12.83/hr	13.50/hr	14.50/hr	15.50/hr	16.50/hr
PK TA	13.25/hr	14.25/hr	15.25/hr	16.25/hr	17.25/hr
Special Education TA I <small>Hired on or after July 1,2016</small>	15.25/hr	16.25/hr	17.00/hr	17.75/hr	18.50/hr
Adult Assistant	13.25/hr	14.25/hr	15.25/hr	16.25/hr	17.25/hr
Behavior Technician			15.50/hr	15.50/hr	15.50/hr
Psychomotor Aide	12.83/hr	13.50/hr	14.50/hr	15.50/hr	16.50/hr
Psychomotor Lead	13.25/hr	14.25/hr	15.25/hr	16.25/hr	17.25/hr
Playground Supervisor	15.00/hr	15.50/hr	16.00/hr	16.50/hr	17.00/hr
Supervision Aide II	12.00/hr	13.00/hr	14.00/hr	15.00/hr	16.00/hr
Supervision Aide I	10.50/hr	12.00/hr	13.25/hr	14.25/hr	15.00/hr
Cafeteria Clerk	12.00/hr	13.00/hr	14.00/hr	15.00/hr	16.00/hr
Supper/After School Playground	12.00/hr	13.00/hr	14.00/hr	15.00/hr	16.00/hr
Library Media Clerk	17.00/hr	17.50/hr	18.00/hr	18.25/hr	18.50/hr
Library Aide	12.00/hr	13.00/hr	14.00/hr	15.00/hr	16.00/hr
Traffic Aide	12.00/hr	13.00/hr	14.00/hr	15.00/hr	16.00/hr
Security	15.00/hr	16.00/hr	16.00/hr	16.00/hr	16.00/hr
Custodian	15.00/hr	15.50/hr	15.50/hr	15.50/hr	15.50/hr
YEAR <i>(to align with minimum wage implementation)</i>	7/1/16	7/1/17	7/1/18	7/1/19	7/1/20