

Comal Independent School District
Church Hill Middle
2016-2017 Goals/Performance Objectives



Mission Statement

The mission of Church Hill Middle School is to provide a safe and collaborative environment that inspires responsibility and accountability, promotes quality instruction, and encourages life-long learning, perseverance, and continuous growth.

Vision

Trust the Process

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Goal 1: Church Hill Middle School will provide a safe, nurturing and collaborative environment that promotes high standards, ethical behavior and mutual respect for all.

Performance Objective 1: Provide opportunities to strengthen the social, emotional and physical development of each student

Performance Objective 2: Create a culture of two-way dialogue by increasing collaboration among campus, community and parents.

Performance Objective 3: Create opportunities to strengthen the social, emotional and physical development of each student through comprehensive professional development plan for all campus staff.

Goal 2: Church Hill Middle School will increase student achievement by maintaining high standards across all disciplines; incorporating collaboration, critical thinking, creativity, high-quality instructional strategies and innovative teaching.

Performance Objective 1: Increase overall met standard rate by 3% on Reading STAAR for all students and each sub pop evaluated, as compared to 2016 STAAR Results.

Performance Objective 2: Increase overall met standard rate by 3% on Math STAAR for all students and each sub pop evaluated, as compared to 2016 STAAR Results.

Performance Objective 3: Increase overall met standard rate by 3% on Science STAAR for all students and each sub pop evaluated, as compared to 2016 STAAR Results.

Performance Objective 4: Increase overall met standard rate by 3% on History STAAR for all students and each sub pop evaluated, as compared to 2016 STAAR Results.

Performance Objective 5: Increase overall met standard rate by 3% on Writing STAAR for all students and each sub pop evaluated, as compared to 2016 STAAR Results.

Performance Objective 6: 100% of students will meet standard on the Algebra I EOC exam. 95% of students will meet the Advanced Achievement measure on the Algebra I EOC.

Performance Objective 7: Increase expectation of life-long workplace skills such as written and oral communication, ability to collaborate, and critical thinking via critical reading and writing skills.

Performance Objective 8: Embed the skill of communication, collaboration and digital citizenship across all content areas to create a real-life, relevant learning environment.

Performance Objective 9: 65% of students identified as Special education and ELL will meet or exceed passing standard on all tested areas.

Performance Objective 10: Increase student performance on Index 2 (Student Growth) by 2%

Performance Objective 11: Increase student performance on Index 4 (Post-secondary Readiness) by 2%

Goal 3: Church Hill Middle School will build and strengthen an effective and efficient organization by utilizing flexible, responsive and consistent processes.

Performance Objective 1: Establish recruitment, hiring, and retention practices that align with district's core values to secure quality personnel.

Goal 4: Church Hill Middle School will identify, cultivate and retain leaders to build leadership capacity at all levels.

Performance Objective 1: Increase leadership capacity among teachers and staff.

Performance Objective 2: Increase opportunities for parents and community members to participate in leadership development on campus.