

# Demopolis City Board of Education

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## MINUTES Regular Board Meeting September 17, 2018 @ 5:15 PM

The Demopolis City Board of Education met in a regular meeting on Monday, September 17, 2018, at 5:15 p.m. at the Central Office located at 609 South Cedar Street, Demopolis, AL.

Chairman Murdock called the meeting to order, established a quorum with all Board members present, led the Pledge of Allegiance and voiced the Invocation.

A motion by Mrs. Moore brought a second from Mr. Kerby to adopt the agenda as presented with the exception to move Item 2b under **Transfers**, Items 4g and 4h under **Miscellaneous** on the *Personnel Report*, and add #8 *Salary Schedule Revisions* under “**Consent Items**” to Executive Session at the end of the agenda. Motion carried.

Mrs. Mayberry made a motion to approve the minutes from August 20<sup>th</sup>, September 6<sup>th</sup> and September 13<sup>th</sup> meetings. Mrs. Moore voiced the second with unanimous approval.

Superintendent Kallhoff presented certificates to the following student and employee recognitions:

**Westside Elementary** – Student – **Langston Smith**  
Teacher – **Crystal Jackson**  
Support Staff – **Emily Low**

**Demopolis Middle School** – Student – **Noah Shook**  
Teacher – **Julie Foster**  
Support Staff – **Leroy Harris**

The **Financial Report for August** was presented by Superintendent Kallhoff in Mrs. James’ absence. With all accounts having been reconciled, Mrs. Moore made the motion to accept with Mrs. Mayberry making the second. Motion carried unanimously.

A motion by Mrs. Moore was seconded by Mrs. Mayberry to approve the **Personnel Report** with the exception of 2b, 4g and 4h, which were previously moved to Executive Session. Motion carried unanimously. (See “**Exhibit A**”)

Mrs. Mayberry moved to approve **Inventory Dispositions** as presented. Mr. Hurst brought the second with unanimous approval.

Mr. Hurst made a motion to approve the **2018-2019 Capital Plan** as recommended by the superintendent. Mr. Kerby brought the second and was unanimously approved.

A motion by Mrs. Moore was seconded by Mrs. Mayberry to approve the **Consent Items** as listed below:

1. Out of State/Overnight Field Trips
  - A. U.S. Jones (4<sup>th</sup> & 5<sup>th</sup> grade) 4H Camp, September 26-28 (Columbiana, AL)
  - B. DHS Girls Basketball, December 27-29 (Birmingham, AL)
  - C. U.S. Jones (4<sup>th</sup> & 5<sup>th</sup> grade) Gifted Program, November 14-16 (Dauphin Island, AL)
2. Demopolis High Girls and Boys Basketball Schedule
3. Advertise Paraprofessional at Westside School

4. Advertise Central Office Secretary
5. Nominate AASB 2018 Delegate and Alternate (Murdock & Moore)
6. Advertise Specifications for Bids on New School Bus (2020 model)
7. Advertise for sealed bids on 1998 School Bus
8. Salary Schedule Revisions

**Superintendent Kallhoff Reported:**

- I want to publicly commend our CSFO, Evelyn James, for her work on our budget that was recently adopted and submitted to the state department. Ms. James and others throughout this system have been working diligently on our budget over the past couple of months. Also, I want to thank the board for being flexible as we worked through the two public hearings.
- Just a reminder, we will cut the ribbon on LAB 212 this Friday. We will meet at the middle school at 9:00 and cut the ribbon shortly after nine. I look forward to sharing the amazing technology that is in Lab 212. Our students are in for quite a “technological treat”.
- Homecoming is Friday, October 5<sup>th</sup>. We will be playing Shelby County that evening. This year there will be a few changes with the parade. The parade will be Thursday evening, the 4<sup>th</sup>, at 6:00. Thursday the 4<sup>th</sup> and Friday the 5<sup>th</sup> will be full school days. The parade will run north on Walnut to Rooster Hall... Turn left to Commissioners Ave., turn right and end at the Civic Center. The bond fire will be near the Civic Center and the rally will be in the field across the street from the Civic Center.
- The following Monday, October 8<sup>th</sup>, will be a teacher work day. There will be no school for students and employees will be working 8:00 to 3:00.
- Tuesday, October 9<sup>th</sup> is statewide parenting day. Students will be dismissed at 11:30 AM. This day does count toward attendance. Teachers will schedule conferences with parents after students are dismissed. During the morning, each school will have activities parents can attend to learn more about our schools. WES- Reading and Literacy, U.S. Jones- Math, DMS- STEAM Activities, and DHS- CTE.
- I will be traveling to Florence, Alabama October 8<sup>th</sup> through 10<sup>th</sup> to attend the School Superintendents of Alabama Fall Conference. And on October 2<sup>nd</sup> I will be attending a one-day STEM conference with Mr. Kiser in Montgomery.

The next regular meeting will be **October 15, 2018 @ 5:15 p.m.** A possible called meeting could be held on **October 3, 2018**, at 1:30 p.m.

At 6:00 p.m. a motion to enter into **Executive Session** for personnel matters was made by Mrs. Moore with a second from Mr. Kerby, not to exceed one hour. Motion carried unanimously.

At 7:00 p.m. a motion by Mr. Kerby was seconded by Mrs. Mayberry and unanimously approved by a \*4-0 vote to reconvene to **Open Session** with action taken to accept items **2b Transfers** and **4g Miscellaneous** from the *Proposed Personnel Report*. Item **4h Miscellaneous** is to be considered next year.

A motion to adjourn was made by Mr. Kerby, with a second from Mrs. Moore. Motion carried.

\* *Board Member Hurst excused himself from the meeting during Executive Session due to a scheduling conflict.*

**“EXHIBIT A”**

**Personnel Report**

**1. Resignations:**

- A. **Devante Giles**, Special Education Teacher at Westside Elementary, effective September 21, 2018, or until the Board hires a suitable replacement.
- B. **Dana Freeman**, 1<sup>st</sup> Grade teacher at Westside Elementary, effective September 18, 2018.
- C. **Brooke Thorn**, math teacher at Demopolis High School, effective October 4, 2018, or until the Board hires a suitable replacement.

**2. Transfers:**

- A. **Suzann Hughes** from Transition Aide at Westside to Elementary Teacher at Westside, effective 9-18-18.
- B. **Traci Spiller** from Central Office as 10-Month Secretary to Math Teacher at Demopolis High School pending certification.

**3. Substitutes:**

- A. **Tammmy Rainey** with a Sub license
- B. **Jennifer Skelton** with a Sub license
- C. **Brandon Kole Thrasher** with a Professional Certificate
- D. **Sheila Curry** with a sub license
- E. **Rose Knott** as CNP Sub (retired CNP Worker)
- F. **LaMonica Howard** with a Sub license

**4. Miscellaneous:**

- A. **Nathasha Ladnier**, Special Education Pre-K Teacher, maternity leave request
- B. **Brittany Stacey** as long-term Sub for Natasha Ladnier’s maternity leave
- C. **Haley Sager**, teacher t Westside Elementary, maternity leave request beginning September 21, 2018 wit a return date of October 22, 2018
- D. **Rakeena Anderson**, Pre-K Aide at Westside Elementary, maternity leave request beginning on 1-9-19 with a return date of 2-15-19
- E. **Elaine Carter** as long-term Sub for Rakeena Anderson’s maternity leave
- F. **Cody Sanders**, remove coaching supplement for Varsity Boys Assistant in the amount of \$1,109.00
- G. Requesting approval for 2.5% state raise on contract of **Evelyn James, CSFO**, effective 10-1-18