Flagstaff Academy Charter School

State of the School Presentation

May 11, 2020

2040 Miller Drive, Longmont, Colorado 80501
Board of Directors

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Administration

Wayne Granger, Executive Director
Katie Gustafson, Principal (MS)
Gael Lester, Acting Principal (K-2)
Abby Bok, Acting Principal (3-5)
Marnie Lowrey, Office Manager
Our mission

“Our mission is to develop students who are equipped to be well-rounded, ethical leaders in the world community with a foundation based on science and technology.”
Annual Meeting

Flagstaff Academy Bylaws: Section 3.2:

“A general membership meeting shall be held in the spring of each year and shall be known as the Annual Meeting for the purpose of receiving a report from the Board and committees and other information exchange.”

Due to the disruption of most communal functions of society because of the COVID-19 pandemic, it has been necessary to cancel the annual meeting.
Amazing every day!

- We host a small city of over 1,000 people every day, on seven acres, and we feed them!
- 45-60 more minutes of instruction than other district schools. 90 minutes of mathematics instruction for each student.
- Implementation of a new PBIS program to support behavior
- 80 students participate in before- or after-school enrichment activities via DragonFlight.
- 200-300 cars move safely through Driveline daily...twice!
- 40 hours of volunteer support every day.
- 30 minutes of physical activity via movement breaks.
- 650 Chromebooks in use daily
State of the School

- Public charter school in good standing with SVVSD.
- Completing our 15th year of operation (est. in 2005).
- More than 900 students (Pre-K through 8th). More than 100 staff.
- Governing board and administration function as a team executing toward goals defined in a Strategic Plan.
- Strong academic track record with high-performing teachers (100% of teachers are highly-qualified).
- Positive parent involvement and active, supportive volunteers.
State of the School

- Academics
- Finances
- Administration
- Facilities
- News and Events
- PTO
- Student Accomplishments
- Staff Accomplishments
- Future
All grade levels performed above the state and district in 2018/19

**ELA- average % met or exceeded**
- Flagstaff average- 65%
- District average- 50%
- State average- 46%

**Mathematics- average % met or exceeded**
- Flagstaff average- 50%
- District average- 40%
- State average- 35%
Academics - Special Education

- Flagstaff Academy serves all students well
- Began school year with 69 identified students
- Six students staffed out; eleven students staffed in; two students moved
- Two new incoming students for 2020/2021
Academics

• 1:1 Chromebooks in 4th to 8th Grades.
• Acceleration of Tier 2 academic interventions and regular meetings between teams and interventionists
• Year long middle school writing alignment professional development
• Emphasis on teaching expected behaviors school-wide (preschool through eighth grade) with Positive Behavior Interventions and Supports (PBIS), as well as engagement strategies for elementary school
Finances: FY20 Budget

- ~ $9.7M total revenue
  - ~ $7.2M per-pupil funding (PPR)
  - ~ $1.5M Mill Levy Override funds (2008, 2012)
- ~ $9.1M total expenses (COVID-19 impact)
  - ~ $5.0M salaries
  - ~ $1.86M PERA (retirement) and health insurance
  - ~ $800K land & building rental
- Reserve spending: Teacher professional development, facility maintenance, technology
- Balanced budget
Finances: FY 21 Budget (draft)

• ~ $9.2M total revenue (COVID-19 reduction)
  • ~ $6.68M per-pupil funding (PPR)
  • ~ $1.5M Mill Levy Override funds (2008, 2012)

• ~ $9.1M total expenses
  • ~ $5.0M salaries
  • ~ $1.9M PERA (retirement) and health insurance
  • ~ $800K land & building rental

• Reserve spending: FY20 Savings rollover to operating for COVID-19 relief

• Balanced budget
Finances: Reserves

- FY20 reserve spending approved: $63k.
  - Playground safety- $8k
  - PBIS Implementation- $23.5k
  - Commons Sound Dampening- $14k
  - Technology Upgrades- $12.5k

- FY21: requests in process
  - Rollover of $500k+ from FY20 savings due to COVID-19 shutdown to offset FY21 budget shortfall from COVID-19 state funding reductions
Enrollment

• 19/20 Student Count: 874
• 20/21 Projected Student Count: 854
• Actual enrollment hovering at flat to 19/20, but expecting reduction from COVID-19 impacts
• Projected: Approx. 47 short of full capacity
  • Still have room in 1st, 2nd and 3rd. 1st Grade reduced to 3 classes
• Full in Kinder, 4-8th grades
People

- Leaders:
  - Executive Director- Wayne Granger
  - Acting Principals - Gael Lester, Abby Bok
  - Middle School Principal - Katie Gustafson

NAMED COLORADO LEAGUE OF CHARTER SCHOOLS, CHARTER SCHOOL LEADER OF THE YEAR, 2020!

- Investment in Positive Behavior Intervention and Supports (PBIS) and 7 Mindsets Social Emotional Learning (SEL) initiatives

- ALAC Recommendations = establishment of new Director of Student Services role and K-5 Principal
Flagstaff Academy in the News!

- Katie Gustafson’s recognition as 2020 “Leader of the Year” featured in Left Hand Valley Courier, Boulder Daily Camera, and Longmont Times-Call
- Flagstaff Academy School Counselors featured for National School Counseling Week
- Longmont Times-Call features Middle School Programming students and QuestBotics
- Dragon Spectrum Editor-in-Chief featured reporter in the Left Hand Valley Courier
- Left Hand Valley Courier covers Flagstaff Academy in their Back-To-School story!
- Kinder teacher Alison Adams featured in Longmont Observer
Highlights: Events

• Katie, Wayne and team to Washington DC for National Schools to Watch recognition
• Monthly PBIS assemblies teaching Core Virtues and featuring monthly service project
• Moved the more than 300 students in our MS to Pingree Park for three days
• Flagstaff Academy Techfest - 2nd annual with cybersecurity guest speaker and staff presenters
• Remote learning- Herculean effort by all staff with no notice.
Highlights: PTO Message

Flagstaff Academy was established in 2005 by a group of parents passionate about providing a solid education that prepares students for tomorrow’s world.

Today, parents like YOU, in partnership with administration and teachers, work to create the school we want for our kids. The PTO organizes activities to support the school and these activities help build community, raise funds to support our mission, and care for our staff.

We ask that all families be a part of the Flagstaff community and volunteer for 30 hours per family!
Highlights: PTO Participation

Attend PTO general meetings to:
- Know what is going on with your PTO
- Create ways to raise funds
- Help decide how those funds will be spent
- Make new friends and build our community!

GENERAL MEETINGS – 1st Sunday of the month, 4pm at Beau Jo’s pizza

CURRENT MEMBERS OF THE PTO BOARD:

President: KarWei Koay
Vice President: Angela Nechvatal
Secretary: LeighAnn Ellett
Treasurer: Katie Trader
Member At Large: Karen Simmonds & Kylee Ironside
Highlights: PTO

Volunteering at the PTO is fun and rewarding. The PTO organizes events to help build community between parents and staff, and to raise funds so that our kids receive the resources they need to learn and grow. We need you and your talents to be successful.

For more information about Flagstaff Academy’s PTO & volunteering or to sign up please, visit: http://www.flagstaffacademypto.org/volunteer.html or contact our president: KarWei Koay Kkoay@flagstaffacademypto.org
Highlights: Students

- **Service Projects** - Students schoolwide participated in monthly service projects, having a positive impact in both our local and global communities!

- **Hour of Code!** Our MS students taught programming throughout the entire school, *in every class, in every grade.*

- **National Junior Honor Society** inducted 13 new members!

- **Green Team** - students developed leadership skills while improving sustainability education, and reducing waste
Highlights: Students

- In Science, 13 middle school students competed at the Regional STEM Fair, with five students placing in the top three of their category. One student qualified to move on to the state science fair at CSU and two other students qualified to take part in the invitation-only Broadcom Masters STEM Fair.

- Three middle school students competed at the state Future Problem Solvers competition and took 2nd place in the Global Issues Problem Solving Middle Division, as well as 3rd place Presentation of Action Plan.

- 7 students presented a Cisco Cybersecurity class to test out their new MS curriculum with Terri Reh and Jamie Kreider.
Highlights: Students

Robotics

• **Five VEX Teams** (7th & 8th graders)
  - All 5 teams go to state, 3 teams made it to the semi finals, and 2 teams made it to finals

• **Four VEX-IQ Middle School Teams** (6th graders)
  - Three of four teams made it to state, but the state competition was cancelled due to COVID-19

• **Four VEX-IQ Elementary Teams** (4th & 5th graders)
  - One fourth and one fifth grade team made it to state, but the state competition was cancelled due to COVID-19

**Five middle school students** participate on the high school robotics team at the SVVSD Innovation Center
Highlights: Students

- Two eighth grade students were invited to join the **Drones Aero Team** at the SVVSD Innovation Center.
- In Athletics, **record numbers of Track & Field and Cross Country participants**, volleyball and basketball teams continue to be at capacity.
- Seven students selected for the **Dawson Summer Program**.
- Project 180 brings back Flagstaff alumni from **Silver Creek HS Leadership Academy** to support health and wellness in middle school.
- All five **Cyberpatriot Teams** made it to the semi-finals and the top 20 teams in the state.
Highlights: Students

- In Band, three middle school students were selected for the District Honor Band
- French 2 students received Honorable Mention in national French video contest
- The 5th grade Destination Imagination team, The Super Rubby Duckies of Doom, took first place at the regional level, and will be competing in the global competition
Highlights: Staff

• **Patti Quinn** - Preschool continues as a Colorado Shines top rated preschool

• **Kate Salgado, Joe Bellis, Leha Moskoff, Terri Reh, and Jamie Kreider** presented at the state middle school conference (CAMLE)

• **Natalie Reed** presented at the state art educators conference

• **Katie Gustafson and Kate Salgado** presented at the national middle school conference (AMLE) in Nashville, TN

• **Terri Reh, Richard Raehal, Boone Starr, Bill Camping, and Jamie Kreider** have established Flagstaff as a leader in Robotics
Highlights: Staff

- Jeri Tagawa and team earned the Exceptional Charter School in the area of Special Education for the second year in a row.
- Kyle Sumnicht has transformed our Physical Education space with an engaging and challenging Rocks & Ropes course.
- Denise VonMinden has worked tirelessly for Flagstaff to receive the Highly Effective Schools through Libraries designation for our outstanding school library program.
- Stacy Wolff, Scott Hora, and the Paraprofessional Team developed our first virtual K-5 Science Festival.
- Allison Cole spearheaded the effort to donate vegetable greens used in packaged lunches for the Salud Clinic.
Highlights: Staff

- Multiple teachers pursuing Master’s Degrees and two staff members pursuing Doctorate Degrees
- Aeravi Link spearheaded the Flagstaff Academy Art Show, displaying art in house from every art student K-8 throughout the building, with support from Natalie Reed. (Grand opening missed due to Covid-19)
- JR Kerbel collaborated with every K-5 grade level team to bring Technology integration in to support Core Knowledge content
- Bill Camping, Aeravi Link, Daryl Madson, and Leha Moskoff successfully completed their Teacher Induction program
Highlights: Staff

• **Flagstaff Mentors** - Jenn Saam, Angie Swanson, Katie Cook, Kelsey Taylor, Shellaine Keeslar, Alena Connelly, Barb Curtis, & Gretchen Hall

• **Teachers hosting Practicum Students** - Leigh Miller, Chelsee Farrell, Kelly Burnett, Kim Lewis

• **Cooperating Teachers hosting Student Teachers** - Alison Adams, Katie Jamieson, Barb Curtis, Joe Bellis, and Kelsey Taylor

• **Kahlie Benz** - supported several Destination Imagination and Future Problem Solver teams at the regional, state, and global levels

• **Faith McFarling** - retiring in May 2020
Looking forward

• Continued innovation and adaptation to challenges presented by COVID-19 pandemic

• Building frameworks for multiple instructional models for Fall 2020 based on CDE and Health Department guidelines related to coronavirus impacts