Placentia-Yorba Linda Unified School District Notice of Non-Discrimination

The Placentia-Yorba Linda Unified School District is committed to equal opportunity for all individuals in education. District programs and activities including membership in student clubs shall be free from discrimination, harassment, intimidation, and bullying of any student based on the student's actual or perceived characteristics such as race or ethnicity, color, ancestry, national origin, nationality, ethnic group identification, age, religion, actual or potential parental, family or marital status, or the exclusion of any person because of pregnancy or related condition, physical or mental disability, sex, sexual orientation, gender, gender identity or expression, or genetic information; the perception of one or more of such characteristics; or association with a person or group with one or more of these actual or perceived characteristics.

The District does not discriminate in enrollment in or access to any education programs available. Admission to these programs is based on age appropriateness, class space, interest, aptitude, and prerequisite coursework (where applicable). The lack of English skills shall not be a barrier to admission to or participation in the District's activities and programs. The Placentia-Yorba Linda Unified School District also does not discriminate in its hiring or employment practices.

This notice is provided as required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975, Title II of the Americans with Disabilities Act of 1990, and the California Code of Regulations Title 5, Chapter 5.3 Nondiscrimination. Questions, complaints, or requests for additional information regarding these laws may be forwarded to the District's designated compliance coordinators.

The following persons have been designated to handle inquiries regarding the non-discrimination policies:

Employee complaints Kevin Lee, Assistant Superintendent, Personnel (714) 985-8406 kelee@pylusd.org

Americans with Disabilities Act complaints Richard McAlindin, Director, Executive Services (714) 985-8727 rmcalindin@pylusd.org Title IX Sexual Harassment and any other discrimination complaints Cary Johnson, Director, Educational Services (714) 985-8656 carjohnson@pylusd.org

Bullying, intimidation complaints Rick Riegel, Administrator, Student Services (714) 985-8761 rriegel@pylusd.org

PYLUSD BP 5145.3, 0410, 4111.1, 1312.3

The above noted individuals shall receive and address requests for accommodation submitted by individuals with disabilities, and shall investigate and resolve complaints regarding their access to district programs, services, activities, or facilities. Address inquiries to the employee responsible and mail to Placentia-Yorba Linda Unified School District 1301 E. Orangethorpe Ave., Placentia, CA 92870.

Any person may also contact the following:

San Francisco Office for Civil Rights, U.S.
Department of Education, regarding the District's compliance with Section 504, Title II, Title VI, Title IX, and the Age Discrimination Act.
Office for Civil Rights
50 Beale Street, Suite 7200
San Francisco, CA 94105
(Telephone: (415) 486-5555

Equal Employment Opportunity Commission for concerns relating to the Age Discrimination in Employment Act, or Title VII. Roybal Federal Building 255 East Temple St., 4th Floor Los Angeles, CA 90012 Telephone: (800) 669-4000 Other agencies dealing with non-discrimination issues include:

California Human Rights Commission 25 Van Ness Avenue, Room 800 San Francisco, CA 94102-6033 Telephone: (415) 252-2500

U.S. Department of Justice 950 Pennsylvania Ave., NW Washington, DC 20530-0001 Telephone: (202) 353-1555