



Measures of Student Outcomes (MSO)

2018-2019 School Year

Category 1: Goals: 30%

Prior to September 30, and in collaboration with the building administrator, counselors will set a counseling program goal based on an area of focus identified through review of the counselor's past performance and current professional goals, the past performance of the current students, and the district or building goals.

Category 2: Shared Attribution for Measures of Student Learning: 10%

All staff will be responsible for the status, or student growth, achieved in their building on state assessed areas or other normed measures if not state assessed.

Category 3: Personal/Social Development: 20%

In collaboration with their evaluator, counselors will identify a student outcome measurement for student growth in personal/social development.

Category 4: Academic Development: 20%

In collaboration with their evaluator, counselors will identify a student outcome measurement for student growth in academic development.

Category 5: Post-Secondary/Career Development: 20%

In collaboration with their evaluator, counselors will identify a student outcome measurement for student growth in post secondary/career development.