

Position: Paraprofessional for Special Education

About IDEA

IDEA Public Charter School in Washington, DC challenges, motivates, and strengthens the intellect of all of our students, whether they are pursuing paths to college, the workforce, or the military. Founded in 1997, IDEA is located in a state-of-the-art educational facility in the historic Deanwood community. In addition to rigorous core academics, IDEA offers the Academy of Construction and Design to teach skilled trades, early childhood education classes, US Army Junior ROTC, green initiatives, and interscholastic sports. Exceptional teachers and leaders are the key to unlocking the potential of every IDEA student.

IDEA is a great fit for teachers and staff who:

- Enjoy developing strong, individual relationships with students in a small high school environment
- Appreciate the opportunity to collaborate with peers and grow with the support of a cadre of leaders
- Seek exceptional compensation and benefits within the DC charter sector

As a paraprofessional for special education at IDEA you will:

- Believe that all students are capable of achieving their dreams and support them in the pursuit of those dreams
- Provide individual instructional support for scholars with Individualized Educational Plans (IEPs) using intensive, research-based strategies under the direct supervision of the lead teacher
- Keep other members of the classroom teaching team, service providers, and families informed of progress and challenges regarding the scholar and explain strategies for families to support scholars
- Foster tolerance and a sense of community in classrooms, modeling and explicitly teaching acceptance and appreciation of others
- Assist student with personal hygiene, meals and other daily activities
- Collaborate with colleagues and school leaders and receive and provide feedback to drive growth within your own classroom and the school
- Contribute to the achievement of the school's Performance Management Framework goals through data-driven instruction and commitment to the school's [Five Guiding Principles](#)

Qualifications

- Highly Qualified status (bachelor's degree and appropriate Praxis exam(s) required)
- Two years of teaching experience in a high-need, high-performing school and evidence of impact on student learning in that setting (preferred)

Compensation

To honor the exceptional commitment of our teachers, IDEA provides compensation matching DC Public Schools' exceptional pay scale as well as healthcare, wellness, and retirement benefits.

Learn More and Apply

Learn more about IDEA via our [webpage](#), [Facebook](#) or [Twitter](#). To apply send a resume and cover letter to jobs@ideapcs.org with the role you are seeking (e.g. Biology Teacher) in the subject line.