

MINUTES OF  
THE WILSON COUNTY BOARD OF EDUCATION MEETING  
OCTOBER 1, 2018

The Wilson County Board of Education held its regular meeting on Monday, October 1, 2018, at 7:30 p.m. in the Administrative Offices, 113 N. Tarboro Street. Chairman Christine L. Fitch called the meeting to order with the following members present:

Dr. Christine L. Fitch, Chairman  
Henry E. Mercer, Vice-Chairman  
Velma Barnes  
Beverly Boyette  
Gary Farmer  
Robin Flinn  
Debora Powell  
Dr. Lane B. Mills, Secretary

Others present were Assistant Superintendent Eric Davis and Associate Superintendent Dr. Cheryl Wilson, as well as Board Attorneys Brandon McPherson and Katie Cornetto. Also present were Wilson Times Reporter Drew Wilson, Director of Public Relations Amber Lynch and Administrative Assistant to the Superintendent and Board Clerk Linda Horrison. There were more than 40 citizens in attendance.

1. After calling the meeting to order, Chairman Fitch amended the agenda by changing Policy 7920, *Reduction in Force: Teachers and School Administrators* – First Reading; Policy 7921, *Classified Personnel Reduction* – First Reading; and Student Enrollment/Staffing under Human Resources Committee, to information items. Chairman Fitch called for approval of the agenda. Ms. Powell made a motion, seconded by Mr. Mercer, to approve the agenda with the stated movement of policies from action to information/discussion. The motion passed unanimously.
2. At Dr. Fitch's request, Ms. Barnes led the Pledge of Allegiance that was followed by a moment of silence.
3. Dr. Fitch presented for approval the minutes of the August 20, 2018, Regular Board Meeting. She added the following sentence to page 7, under Policy 4400, *Attendance*, "Dr. Fitch responded that Policy 4400, *Attendance*, line 47, had been noted in the committee meeting and apologized for Ms. Flinn not having the corrected notations."

Ms. Barnes made a motion, seconded by Mr. Farmer, that the Board approve the minutes of the August 20, 2018, Regular Board Meeting, with the necessary corrections. The motion passed unanimously.

4. Under Good News Presentations, Superintendent Dr. Lane Mills, with the assistance of Ms. Barnes, recognized the following groups and individuals:
  - 2018-2019 Wilson County Schools Teacher and Principal of the Year (Leigh Ann Orr and Krystal Cox) – Though Leigh Anne Orr and Krystal Cox were named WCS Teacher and Principal of the Year at a banquet in June, the

Board still wanted to officially recognize them at a meeting once the school year began.

This is Ms. Orr's eighth year of teaching. As a math teacher at Elm City Middle, she believes in creating a positive classroom environment where students feel like they can be themselves, ask questions freely and find constant support from their classmates. Ms. Orr begins the year by sharing that the word FAIL is an acronym for - First Attempt In Learning. When students make a bad grade, they shouldn't become discouraged. Instead, they should realize that it was their first attempt and that Ms. Orr will continue to work with them until they gain mastery.

Ms. Cox is the very first principal at the Wilson Academy of Applied Technology (WAAT). Without her leadership and vision, the school would not exist. Several years ago, she was the administrator tasked with the responsibility to create an early college with an engineering focus from scratch. Ms. Cox was intentional from the start and formed partnerships, secured grant funding and researched industry standards. She worked relentlessly at that point in time and has not let up. She goes above and beyond to support her staff and inspire her students.

- Noma Henderson Leonard and Elsie Brame Hunt Honored Educator Scholarship Recipient (Lisa Lewis) – WCS is proud to announce that Hunt High School Teacher Lisa Lewis is this year's recipient of the Hunt Honored Educator Scholarship through the North Carolina Center for the Advancement of Teaching (NCCAT). The scholarship enables her to attend a week-long professional development session at one of the NCCAT campuses. Governor Jim Hunt and his wife, Carolyn, established the scholarship in honor of their mothers, who were both teachers.

Ms. Lewis shared that she is excited to be the recipient of this scholarship because she has so many connections with the Hunt family. Here are just a few...

- As a child, she was a member of NC Grange and Elsie Hunt and her husband, James, were leaders. One of the activities was a square dance in the big red barn that is still standing behind the Hunt's home on Governor Hunt Road.
  - Ms. Lewis attended school with the Hunt children until they moved to the Governor's mansion when Jim Hunt became governor in 1977.
  - Hunt High School was named for Governor Hunt. Ms. Lewis was one of the first students to enter the doors of the brand new school in 1978 as a 10th grader. She was a member of the third graduating class in 1981.
  - Ms. Lewis went off to college and held several positions in business before deciding to pursue teaching. She started her career at Hunt in 2001 and 17 years later, she is still enjoying her position there as a Business Teacher.
  - Her daughter, Georgia, was a 2013 Hunt graduate and is now a first-year math teacher at Hunt.
- Character Education – Pheonix Everett, 11<sup>th</sup> grader at Wilson Academy of

## Applied Technology - Responsibility

5. Under Chairman's Report, Dr. Fitch welcomed everyone back to school and shared that she felt blessed that Hurricane Florence didn't arrive as predicted, although Elm City was affected by a tornado. She said she appreciated the staff at Frederick Douglass Elementary and Elm City Middle Schools for assisting families affected by the tornado with clean-up and donations.

Dr. Fitch asked for a volunteer to attend the rescheduled Smart Cookies event at Barnes Elementary on October 30 (Mr. Mercer). She thanked Chick-fil-A for its continued support of the program.

Dr. Fitch also asked for volunteers to serve on the four-member Board of Education team for the Wilson Education Partnership's Adult Spelling Bee on October 23 at 7 p.m. at Hunt High (Ms. Barnes, Ms. Boyette, Dr. Fitch, Ms. Flinn and Alternate Mr. Mercer). The theme this year is Monster Mash. Dr. Fitch thanked Schwartz and Shaw for sponsoring the Board's team.

6. Under Superintendent's Report, Dr. Mills shared with the Board that WCS recently lost two longtime educators. Robin Gasque passed away on September 21. She served our district for 20 years as a teacher, assistant principal, principal and the Executive Director of Organizational Development. Stephanie Issette passed away on September 28. She served as the media coordinator at Toisnot Middle and Hunt High prior to her retirement during the 2012-2013 school year. Dr. Mills shared that both of them will be greatly missed and asked everyone to keep their families and friends in their thoughts and prayers.

Dr. Mills thanked the Board members for their flexibility to meet tonight since the September Board meeting was cancelled because of the hurricane. Dr. Mills echoed Dr. Fitch's sentiments about Wilson being fortunate. He shared that he was thankful no one was hurt during the storm and that the community rallied around Elm City after the tornado. Dr. Mills thanked the WCS Maintenance Department, Principal Annette Faison, Principal Will Pope and staff members at Frederick Douglass Elementary and Elm City Middle for their response in the community leading cleanup efforts and also involving staff, parents and students from other schools. He also thanked Wilson County Emergency Management for its guidance; city and county crews for their hard work; and all of our staff members who worked in the emergency shelters. He added that makeup days would be discussed later in the meeting.

Dr. Mills shared that since the last Board meeting on August 20, WCS kicked off the school year. He is proud of students and staff for their hard work so far this year and also their performance last school year.

Dr. Mills shared that he wanted to recognize Theresa Mathis with the City of Wilson Human Relations Department for leading the Wilson Youth Council. The Youth Council is a great organization for high school students where they focus on leadership and volunteerism. They complete about 25 service projects a year including Operation Backpack, which would not be possible without their

support - and also would not be possible without Ms. Mathis pretty much running the show the day of the event. He also recognized Fike HS Business Teacher Paula Cobb who was scheduled to be recognized at the Aug. 20 meeting, but the WCS Public Relations Department had a mix-up with the list of award recipients. Ms. Cobb is this year's recipient of the Orus Sutton Award, which recognizes the most outstanding Business, Finance & Information Technology Teacher in the state. She received the award at the North Carolina Career and Technical Education Conference on July 24.

Dr. Mills reminded the Board of the Wilson 20/20 Annual Meeting on Oct. 11 from 9-11:30 a.m. at Barton College and also the next regular Board meeting on Oct. 15.

7. Under Public Input, two parents from New Hope Elementary School addressed the Board.

Rhyan Breen, shared his concerns about the car line at New Hope Elementary.

Kristen Poythress, shared her concerns about the traffic at New Hope Elementary and the vacant lot that is not being utilized to alleviate concerns.

Dr. Fitch thanked them for their remarks and based on the consensus of the Board, advised the Administration to respond to their concerns.

8. Under Committee Meetings/Administrative Services Committee – Committee Chair Mr. Mercer shared that the committee met today to discuss four information items and two action items.

Under Facilities Five- and Ten-Year Plan, the Administration shared as information only, the five-year plan for 2018-2023 school year and ten-year plan for 2023-2028 school year. The plan included priorities and needs at each school. Some of the projects have been completed and others are still in progress. Ms. Boyette commented that the plan is 22 pages, which proves the district has significant needs, such as replacing windows, repaving parking lots, replacing roofs and safety.

Under Policy 9000, *Planning to Address Facility Needs* – First Reading, this is a new policy that will replace WCS current Policy 7510, *Facility Expansion Program/Long-Range Planning*. This new policy will align with general statutes and the North Carolina School Board Association (NCSBA) policies. This policy is referenced in Policy 9200, *Care and Maintenance of Facilities*, which is also being recommended for adoption by the Board. This is the first reading of the policy for information only.

Under Policy 9200, *Care and Maintenance of Facilities* – First Reading, this is a new policy that combines WSC current Policy 3224/4107, *Care of School Property*; Policy 7200, *Maintenance Program*; Policy 7300, *Buildings and Grounds*; Policy 7320, *Duties of Principal in Operations Programs*; and Policy 7410, *Care of School Buildings*. This new policy will align with general statutes and the NCSBA policies. All elements referencing the care and maintenance of facilities will be

housed under one policy. This is the first reading of the policy for information only.

Under AR Code: *9200 Care of Maintenance of Facilities: Energy Management*, this administrative regulation provides details for conserving energy and watering of athletic fields. Once Policy 9200, *Care and Maintenance of Facilities*, has been adopted, the administrative regulation will be put into place. This is for information only and does not require Board approval. Ms. Boyette commented that she hopes the watering of the athletic fields are on an automatic timer since the fields should be watered during the hours of 4 a.m. and 6 a.m.

Under Policy 9300, *Naming Facilities* – Second Reading, this is a revision of WCS current Policy 7530, *Naming Facilities*. This revised policy will align with the general statutes and the NCSBA policies. The revised policy will provide more detailed criteria in identifying potential names for the facilities and individuals being honored or remembered with a plaque. Plans must be submitted to the Superintendent and be approved by the Board. The naming of a new facility requires a majority vote of the Board of Education. The renaming of an existing facility requires a unanimous vote of the Board of Education.

Mr. Mercer made a motion, seconded by Ms. Boyette, to approve Policy 9300, *Naming Facilities*, as a second reading and remove Policy 7530, *Naming Facilities*. The motion passed unanimously.

Under 2018-2019 Budget Resolutions, General Statue 115C-434 authorizes the Board of Education to make appropriations for the budget year. Budget Resolutions for the 2018-2019 State Public School Fund, Current Expense Fund, Federal Fund, Child Nutrition Fund, Trust and Agency Fund, Before/After School Care Program Fund and Local Special Revenue Fund budgets were presented. The Board also learned that the WASH unit at Beddingfield High is expected to open by the end of this month.

Mr. Mercer made a motion, seconded by Ms. Powell, to approve the 2018-2019 Budget Resolution as presented by the Administration. The motion passed unanimously.

Under Committee Meetings/Instructional Services Committee - Committee Chair Dr. Fitch shared that the committee met today to discuss several information and action items.

Under 2017-2018 Performance Data Overview, the Administration shared as information only, testing data and scores for the 2017-2018 school year. Some of the highlights include:

- WCS now ranks 59<sup>th</sup> in the state for overall proficiency out of 115 school districts. In 2015-16, our rank was 90<sup>th</sup> and in 2016-17, our rank increased slightly to 89<sup>th</sup>. This year's huge change in our state ranking was due to our district's increase of 9.1 percentage points on state tests – the second highest gain in the state. For the last two school years, WCS has the highest increase in proficiency of any district in the state.
- Overall increase of 9.1% in proficiency as a district (EOG and EOC)

- Reading increased 10% in proficiency
- Reading: Overall results improved for grades 4-8
- Mathematics increased 12.5% in proficiency
- Mathematics: Overall results improved for grades 3-8
- Science: Overall results improved for grades 5 and 8
- EOC increased 1.9% in proficiency (English II, Math I, Biology)
- All middle schools (excluding Daniels) improved overall or remained at 100 percent in Math I
- 4 out of 6 high schools (including Daniels) improved overall in Biology
- 4 out of 6 high schools (including Daniels) improved overall in English II
- 24 of 26 schools increased overall proficiency
- 21 of 26 schools met or exceeded EVAAS growth (11 exceeded)
- WCS nearly tripled the number of schools exceeding growth in 2017-18 compared with where the district was two years ago. Exceeding growth means that students are gaining more than a year's worth of learning for a year spent in school. During the 2017-18 school year, 11 schools exceeded growth compared with 8 in 2016-17 and 4 in 2015-16.
- 21 out of 26 schools met or exceeded growth compared with 16 schools in 2016-17 and 12 schools in 2015-16, which means more students are meeting or exceeding academic expectations. Growth at many of the schools deserves additional recognition.
- Forest Hills Middle had an incredible increase in growth in 2017-18 compared with the previous year and achieved the highest growth for the district and in the middle schools. The school earned the highest growth rating available on the growth index scale. Forest Hills' growth index was 10.51 points, which was an increase of 8.75 points.
- Rock Ridge Elementary achieved the highest growth for an elementary school at 5.96 points, which was an increase of 1.88 points over the previous year. Rock Ridge's growth is impressive because the school was already exceeding growth expectations.
- The following schools showed huge gains in growth ranging from 1.38 points on the growth index scale to 8.65 points: Beddingfield High, Darden Middle, Lee Woodard Elementary, Lucama Elementary, Hearne Elementary, Hunt High, Speight Middle, Springfield Middle, Toisnot Middle, Vick Elementary and Winstead Elementary Schools.
- Daniels Learning Center follows the alternative school model of recognition and was identified as being in Progressing status after being in Maintaining status the previous two years. The school showed an improvement of 5.42 points on the growth index scale.
- In 2017-18, 18 of 25 schools earned either an A, B or a C letter grade (72 percent) compared with 56 percent in 2016-17 and 45 percent in 2015-2016. While the actual letter grade may not have increased, 22 of 25 schools saw a numerical increase in the score that corresponds to its letter grade in 2017-18.

- Wilson Early College Academy maintained its “A” since the inception of the grading system during the 2013-14 school year. We are excited to have a second school achieving an “A” status based on the 2017-18 results – Rock Ridge Elementary.
- 7 schools earned a “B” compared with 2 schools in the 2016-17 school year. The schools earning a “B” are: Beddingfield High, Frederick Douglass Elementary, Gardners Elementary, Hunt High, Lucama Elementary, New Hope Elementary and Wilson Academy of Applied Technology.
- 9 schools earned a “C” compared with 11 the previous year; 7 schools earned a “D” compared with 8 the previous year; and no schools earned an “F” compared with 3 the previous year.
- Read to Achieve 2018
  - 471 passed EOG and/or BOG3 Reading (49.3%)
  - 810 Promoted to grade 4 prior to Summer Reading Camp (84.7%)
  - 851 Promoted to grade 4 after Summer Reading Camp (89.0%)
  - 105 Retained (11.0%)

Dr. Fitch commented that performance data is based on End-of-Grade and End-of-Course studies from last year. She stated that WCS is on the rise and expect the continuation of the hard work of staff and students. Dr. Fitch applauded staff and students on their hard work and the increases that WCS saw in performance and growth.

Under School Improvement Plan Timeline, North Carolina schools are required to submit a School Improvement Plan to the local Board of Education for review and approval is required by state regulations. The Administration shared a timeline for the WCS School Improvement Planning process. School Improvement Plans will be available the week of October 1 for Board members to review and provide feedback. Final plans will be submitted to the Board at the October 15, 2018 meeting for approval. Dr. Fitch thanked the leadership teams for their preparation of the School Improvement Plans.

Under Alternative Education, the Evening Academy program at Beddingfield, Fike and Hunt High consists of students not able to attend regular school due to medical, behavior or academic reasons, but desiring to earn credit towards graduation. The hours of operation are Monday - Thursday, 3-6 p.m. The Evening Academy uses Edgenuity as their educational platform. During the first semester, Beddingfield had 81 students enrolled, Fike had 112 and Hunt had 42. Dr. Fitch commented that the Evening Academy will increase our graduation rate.

Dr. Fitch turned the meeting over to Vice Chair Mr. Mercer for the purpose of receiving the report and carrying through the motions.

Under Revised 2018-2019 Traditional Calendar, WCS was closed for

students and staff on September 13, 14, 17 and 18 due to Hurricane Florence. On the Traditional calendar, the Administration recommended changing October 19 from a Teacher Workday to an Instructional Day for students. WCS has extra hours built into the calendar that will cover the additional three days students missed. The Administration recommended adoption of the revised calendar.

Dr. Fitch made a motion, seconded by Ms. Barnes, to approve the revised 2018-2019 traditional calendar, as presented by the Administration. The motion passed unanimously.

Vice Chair Mr. Mercer turned the meeting back over to Dr. Fitch.

Under Committee Meetings/Human Resources Committee – Committee Chair Mr. Farmer shared that the committee met today to discuss several items.

Under Beginning Teacher Support Program Plan, this program was developed to provide a plan to help new teachers make a smooth transition into the educational professional. The plan will offer support for all beginning teachers in their first three years of teaching. The program takes the form of a Professional Learning Community and reflects a strong emphasis of support and clinical guidance. This plan has been reviewed by the North Carolina Department of Public Instruction (DPI) and meets State Board of Education guidelines. A copy of the plan was shared with the Board. The administration recommended approval of the Beginning Teacher Support Program.

Mr. Farmer made a motion, seconded by Ms. Barnes, to approve the Beginning Teacher Support Program that has been reviewed by DPI and meets the State Board of Education guidelines. The motion passed unanimously.

Under Policy 7920, *Reduction in Force: Teachers and School Administrators* – First Reading, this policy is a revision of WCS current Policy 3430, *Reduction in Force*. The revised policy will address substantial statutory changes that impact the Board's consideration of a reduction in force. The revised policy will align with the general statutes and the NCSBA policies. This is the first reading of the policy for information only.

Under Policy 7921, *Classified Personnel Reduction* – First Reading, this new policy is being recommended for adoption and will align with the general statutes and the NCSBA policies. There is no legal requirement that the Board adopt this policy, but Board Attorney McPherson shared it may be helpful to have in place to ensure consistency when making decisions regarding reductions in force for classified employees. This is the first reading of the policy for information only.

Under Student Enrollment/Staffing, WCS has seen a significant decrease in student



enrollment for the 2018-2019 school year and must return some positions to the state. Administration has enacted a hiring freeze on all certified positions. Classified positions and EC teacher positions are not included in the hiring freeze. Dr. Fitch commented that even though the Board is reviewing policies as a first read, WCS is not looking at a reduction in force at this time.

9. Under Discussion/Action Items, North Carolina School Boards Association Awards, Chairman Fitch advised that the NCSBA annually solicits nominations from local Boards for awards to be announced at the annual conference in November. At the last Board meeting, Dr. Fitch prepared the Board for opportunities that are being offered, which are: Raleigh Dingman Award, County Commissioners of the Year Award, School Board Member Leadership Award, School Board Leadership Award and Excellence in Educational Program Award. The Administration drafted nominations for the County Commissioners of the Year Award to recognize our County Commissioners and the Award for Excellence in Educational Programs to recognize The Gentlemen's Agreement Mentoring Program. All entries must be received by NCSBA on or before October 12, 2018.

Ms. Barnes made a motion, seconded by Mr. Farmer, to accept the drafts and nominations of the Wilson County Commissioners for the County Commissioners of the Year Award and The Gentlemen's Agreement Mentoring Program for the Award for Excellence in Educational Programs. The motion passed unanimously.

Mr. Farmer recommended nominating Dr. Mills for the Superintendent of the Year Award. Dr. Mills responded that while he appreciated the suggestion, the Superintendent of the Year is selected by the Regional Education Service Alliance (RESA).

Under North Carolina School Boards Association Annual Conference Voting Delegates, Chairman Fitch advised that the number of voting delegates representing each local Board at the NCSBA Annual Conference in November is determined by the school system's total current expenditures. WCS qualifies for four voting delegates. The Board indicated that Mr. Farmer, Dr. Fitch, Mr. Mercer and Ms. Powell will serve as delegates.

Ms. Boyette made a motion, seconded by Ms. Barnes, that the names of Mr. Farmer, Ms. Powell, Mr. Mercer and Dr. Fitch be the voting delegates at the NCSBA Annual Conference. The motion passed unanimously.

Under Wilson County Schools Board Policy Manual Meetings, the Board discussed setting a schedule to review and update the WCS Policy Manual. The Administration is suggesting the Board meet to review policies on the Wednesday prior to the regular meetings of the Board each month from 1– 5 p.m. A draft schedule was shared with the Board.

Ms. Boyette made a motion, seconded by Mr. Mercer, to accept the recommended dates provided for the Policy Manual review and revisions. The motion passed unanimously.

Dr. Fitch commented that whoever wins the District 7 Board seat will be provided a list of these dates. Attorney Brandon McPherson introduced Katie Cornetto, also with Schwartz and Shaw, who will be the Board attorney attending the policy revision work sessions.

10. At 9:15 p.m., Mr. Farmer made a motion, seconded by Ms. Barnes, that the Wilson County Board of Education go into closed session to consider confidential personnel matters as provided in N.C.G.S. 143-318.11(a)(1) and (6) and 115C-319 through 321; to consider confidential student matters as provided in N.C.G.S. 143-318.11(a)(1) and N.C.G.S. 115C-402 and the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g; to establish or give instructions concerning the Board of Education's negotiating position concerning a potential acquisition and/or lease of real property, as provided in N.C.G.S. 143-318.11(a)(5); and to consult with the Board of Education attorney and preserve the attorney-client privilege and consider the pending case of Jordan v. Wilson County Board of Education as provided in N.C.G.S. 143-318.11(a)(3). The motion passed unanimously.

At 10:21 p.m., Mr. Farmer made a motion to reconvene to open session. The motion, seconded by Ms. Boyette, passed unanimously.

11. Reporting from closed session, Mr. Farmer made a motion, seconded by Ms. Barnes, to approve the closed session minutes of the August 20, 2018, Regular Board Meeting, but not to release for public inspection because of confidential personnel matters. The motion passed unanimously.

Ms. Barnes made a motion, seconded by Mr. Mercer, to approve the Inter-district Reassignment Requests as presented by the Administration. The motion passed unanimously.

Ms. Boyette made a motion, seconded by Ms. Barnes, to approve the purchase of the lot at Summit Place for the sum of \$26,000. The motion passed unanimously.

Ms. Barnes made a motion, seconded by Mr. Mercer, to approve the lot lease for Qualderm Partners of NC with the Board of Education in the amount of \$400 monthly. The motion passed unanimously.

Under Committee Report/Human Resource Services, Mr. Farmer made a motion, which was seconded by Ms. Boyette, to approve the personnel recommendations as presented by the Administration. The motion passed unanimously.

### **ACTION ITEMS**

The Board approved the following certified and classified positions, as well as the attached list of Substitutes to be Re-approved, Substitute Teachers, and Coaches.

### **Certified**

Abram, LaToya-Kindergarten  
Bridgers, Angelica (L)-5<sup>th</sup> Grade  
Gurganus, Anna-Kindergarten  
Hale, Martha-3<sup>rd</sup> Grade  
Haskins, Brian (L)-5<sup>th</sup> Grade  
Khanna, Ashwanni (L)-7<sup>th</sup>/8<sup>th</sup> Grade Math  
Lyons, Melissa-7<sup>th</sup> Grade Science  
Norton, Susan-EC  
Raynor, Deatrice-EC  
Reed, Melinda-EC  
Schneider, Benjamin (L)-General Music  
Taylor, Denise (L)-4<sup>th</sup> Grade

**Classified**

Applewhite, David-Behavior Interventionist  
Artis, Centel-Bus Driver  
Artis, Toshieka-Teacher Assistant  
Best, Sherell-Teacher Assistant  
Crutchfield, Derek-Substitute Custodian  
Deans, Bailey-ASCEP Student Assistant  
Finn, Cody-EC Teacher Assistant  
Fleming, Sheila-Teacher Assistant  
Harris, Zekilya-Teacher Assistant  
Hinnant, Barbara-Teacher Assistant  
Jones, Janice-Secretary  
Locklear, Trystal-12-Month Custodian  
Lucas, Crystal-EC Teacher Assistant  
Lucas, Randolph-Part-time Groundskeeper  
McMillion, Beverly-Bus Driver  
Newsome, Allison-Teacher Assistant  
Nyarko, Alma-Substitute Custodian  
Sutton, Patricia-Bus Driver  
Taylor, Kathryn-Child Nutrition Assistant IV  
Thompson, Charles-Teacher Assistant  
Tomassi, Mario-Bus Driver  
Trevathan, Brandon-12-Month Custodian  
Virgil, Stephan-Teacher Assistant

**INFORMATION ITEMS**

The Board received the following personnel list as information.

**Certified**

Arrington, Tanya-Resignation

Boykin, Montrina-Resignation  
Bresnihan, Belinda-Resignation  
Grubbs, Sherria-Resignation

**Classified**

Baker, Michelle-Resignation  
Coples, Wanda-Resignation  
Daniels, Margaret-Retirement  
Kenan, Donnell-Resignation  
King, Jamie-Resignation  
Sauls, Carolyn-Resignation  
Williams, Patricia-Resignation  
Wooten, Roy-Resignation

12. There being no further business at 10:25 p.m., Mr. Farmer made a motion, seconded by Mr. Mercer, to adjourn the meeting. The motion passed unanimously.

  
Dr. Christine L. Fitch, Chairman

  
Dr. Lane B. Mills, Secretary