Job Title
Electrical Powerline Mechanic

Career Pathway:
Energy and Power Technology

Industry Sector:
Energy, Environment, and Utilities

O*NET-SOC CODE:
49-9051.00

CBEDS Title:
Principles of Power and Energy

CBEDS No.:
5577

72-75-85

Powerline Systems/2

Credits: 15
Hours: 180

Course Description:
This competency-based course is the second in a sequence of three designed for powerline technology. It provides students with project-based experiences in basic powerline theories and techniques. Technical instruction includes an introduction and reviews of resource management, trade mathematics, and employability skills. Emphasis is placed on beginning rigging techniques, material preparation and delivery distribution system construction, overall powerline system scheme, proper use and maintenance of tools, basic pole climbing techniques, and initial preparation for industry examination. The competencies in this course are aligned with the California High School Academic Content Standards and the California Career Technical Education Model Curriculum Standards.

Prerequisites:
Enrollment requires successful completion of the Powerline Systems/1 (72-75-80) course.

NOTE: For Perkins purposes this course has been designated as a concentrator course.

This course cannot be repeated once a student receives a Certificate of Completion.
A course outline reflects the essential intent and content of the course described. Acceptable course outlines have six components. (Education Code Section 52506). Course outlines for all apportionment classes, including those in jails, state hospitals, and convalescent hospitals, contain the six required elements:

(EC 52504; SCCR 10508 [b]; Adult Education Handbook for California [1977], Section 100)

**COURSE OUTLINE COMPONENTS**

**GOALS AND PURPOSES**

The educational goals or purposes of every course are clearly stated and the class periods are devoted to instruction. The course should be broad enough in scope and should have sufficient educational worth to justify the expenditure of public funds.

The goals and purpose of a course are stated in the COURSE DESCRIPTION. Course descriptions state the major emphasis and content of a course, and are written to be understandable by a prospective student.

**PERFORMANCE OBJECTIVES OR COMPETENCIES**

Objectives should be delineated and described in terms of measurable results for the student and include the possible ways in which the objectives contribute to the student’s acquisition of skills and competencies.

Performance Objectives are sequentially listed in the COMPETENCY-BASED COMPONENTS section of the course outline. Competency Areas are units of instruction based on related competencies. Competency Statements are competency area goals that together define the framework and purpose of a course. Competencies fall on a continuum between goals and performance objectives and denote the outcome of instruction.

Competency-based instruction tells a student before instruction what skills or knowledge they will demonstrate after instruction. Competency-based education provides instruction which enables each student to attain individual goals as measured against pre-stated standards.

Competency-based instruction provides immediate and continual repetition and in competency-based education the curriculum, instruction, and assessment share common characteristics based on clearly stated competencies. Curriculum, instruction and assessment in competency-based education are: explicit, known, agreed upon, integrated, performance oriented, and adaptive.
COURSE OUTLINE COMPONENTS

INSTRUCTIONAL STRATEGIES

Instructional techniques or methods could include laboratory techniques, lecture method, small-group discussion, grouping plans, and other strategies used in the classroom.

Instructional strategies for this course are listed in the TEACHING STRATEGIES AND EVALUATION section of the course outline. Instructional strategies and activities for a course should be selected so that the overall teaching approach takes into account the instructional standards of a particular program, i.e., English as a Second Language, Programs for Adults with Disabilities.

UNITS OF STUDY, WITH APPROXIMATE HOURS ALLOTTED FOR EACH UNIT

The approximate time devoted to each instructional unit within the course, as well as the total hours for the course, is indicated. The time in class is consistent with the needs of the student, and the length of the class should be that it ensures the student will learn at an optimum level.

Units of study, with approximate hours allotted for each unit are listed in the COMPETENCY AREA STATEMENT(S) of the course outline. The total hours of the course, including work-based learning hours (community classroom and cooperative vocational education) is listed on the cover of every CBE course outline. Each Competency Area listed within a CBE outline is assigned hours of instruction per unit.

EVALUATION PROCEDURES

The evaluation describes measurable evaluation criteria clearly within the reach of the student. The evaluation indicates anticipated improvement in performances as well as anticipated skills and competencies to be achieved.

Evaluation procedures are detailed in the TEACHING STRATEGIES AND EVALUATION section of the course outline. Instructors monitor students’ progress on a continuing basis, assessing students on attainment of objectives identified in the course outline through a variety of formal and informal tests (applied performance procedures, observations, and simulations), paper and pencil exams, and standardized tests.

REPETITION POLICY THAT PREVENTS PERPETUATION OF STUDENT ENROLLMENT

After a student has completed all the objectives of the course, he or she should not be allowed to reenroll in the course. There is, therefore, a need for a statement about the conditions for possible repetition of a course to prevent perpetuation of students in a particular program for an indefinite period of time.
ACKNOWLEDGMENTS

Thanks to ROBERT ESTRADA, ALMA ALVAREZ and ALEJANDRA SALCEDO for developing and editing this curriculum. Acknowledgment is also given to ERICA ROSARIO for designing the original artwork for the course covers.

ANA MARTINEZ
Specialist
Career Technical Education

ROSARIO GALVAN
Administrator
Division of Adult and Career Education

APPROVED:

JOE STARK
Executive Director
Division of Adult and Career Education
CALIFORNIA CAREER TECHNICAL EDUCATION MODEL CURRICULUM STANDARDS
Energy, Environment and Utilities Industry Sector
Knowledge and Performance Anchor Standards

1.0 Academics
Analyze and apply appropriate academic standards required for successful industry sector pathway completion leading to postsecondary education and employment. Refer to the Energy, Environment, and Utilities academic alignment matrix for identification of standards.

2.0 Communications
Acquire, and accurately use Energy, Environment, and Utilities sector terminology and protocols at the career and college readiness level for communicating effectively in oral, written, and multimedia formats.

3.0 Career Planning and Management
Integrate multiple sources of career information from diverse formats to make informed career decisions, solve problems, and manage personal career plans.

4.0 Technology
Use existing and emerging technology to investigate, research, and produce products and services, including new information, as required in the Energy, Environment, and Utilities sector workplace environment.

5.0 Problem Solving and Critical Thinking
Conduct short, as well as more sustained, research to create alternative solutions to answer a question or solve a problem unique to the Energy, Environment, and Utilities sector using critical and creative thinking; logical reasoning, analysis, inquiry, and problem-solving techniques.

6.0 Health and Safety
Demonstrate health and safety procedures, regulations, and personal health practices and determine the meaning of symbols, key terms, and domain-specific words and phrases as related to the Energy, Environment, and Utilities sector workplace environment.

7.0 Responsibility and Flexibility
Initiate, and participate in, a range of collaborations demonstrating behaviors that reflect personal and professional responsibility, flexibility, and respect in the Energy, Environment, and Utilities sector workplace environment and community settings.

8.0 Ethics and Legal Responsibilities
Practice professional, ethical, and legal behavior, responding thoughtfully to diverse perspectives and resolving contradictions when possible, consistent with applicable laws, regulations, and organizational norms.

9.0 Leadership and Teamwork
Work with peers to promote divergent and creative perspectives, effective leadership, group dynamics, team and individual decision making, benefits of workforce diversity, and conflict resolution as practiced in the SkillsUSA career technical student organization.

10.0 Technical Knowledge and Skills
Apply essential technical knowledge and skills common to all pathways in the Energy, Environment, and Utilities sector.

11.0 Demonstration and Application
Demonstrate and apply the knowledge and skills contained in the Energy, Environment, and Utilities anchor standards, pathway standards, and performance indicators in classroom, laboratory, and workplace settings, and through the SkillsUSA career technical student organization.
Energy, Environment, and Utilities Sector
Pathway Standards

B. Energy and Power Technology Pathway
The Energy and Power Technology pathway provides learning opportunities for students interested in preparing for careers in the energy and power industries.

Sample occupations associated with this pathway:
♦ Energy Efficiency Evaluation Specialist
♦ Energy Engineer
♦ Energy Generation/Power Distribution, Maintenance, Inspection, and Repair Technicians
♦ Energy/Building Retrofit Specialist
♦ Plant/Field Weatherization Installer

B1.0 Explore the basic conventional and emerging principles and concepts of the energy industry, including energy production, energy transmission, and alternative energy technologies.

B2.0 Identify various conventional electric power generation fuel sources and the cost and efficiency issues associated with each.

B3.0 Investigate emerging and alternative electric power generation technologies and fuel sources.

B4.0 Understand nonnuclear power generation plant operations (coal, oil, natural gas, solar, wind, geothermal power, hydroelectric, or biofuel).

B5.0 Understand and apply basic knowledge and skills necessary for nuclear power generation and nuclear power plant personnel.

B6.0 Research methods of energy procurement, transmission, distribution, and storage.

B7.0 Understand the interrelationships among components of systems.
CBE
Competency-Based Education

COMPETENCY-BASED COMPONENTS
for the Powerline Systems /2 Course

<table>
<thead>
<tr>
<th>COMPETENCY AREAS AND STATEMENTS</th>
<th>MINIMAL COMPETENCIES</th>
<th>STANDARDS</th>
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</table>
| A. INTRODUCTION AND SAFETY      | 1. Review the scope and purpose of the course.  
                                 | 2. Review the overall course content as a part of the Linked Learning Initiative.  
                                 | 3. Review classroom policies and procedures.  
                                 | 4. Review classroom and workplace first aid and emergency procedures based on the American Red Cross (ARC) standards.  
                                 | 5. Review the different occupations in the Energy, Environment and Utilities Industry Sector which have an impact on the role of powerline mechanics.  
                                 | 6. Review the opportunities available for promoting gender equity and the representation of non-traditional populations in the powerline systems field.  
                                 | 7. Review the purpose of the California Occupational Safety and Health Administration (Cal/OSHA) and its laws governing powerline mechanics.  
                                 | 9. Review and demonstrate the procedures for contacting proper authorities for the removal of hazardous materials based on the EPA standards.  
                                 | 10. Review the National Electrical Code (NEC) and its role in safeguarding the work conditions of powerline mechanics.  
                                 | 11. Review and demonstrate the use of the Material Safety Data Sheet (MSDS) as it applies to the powerline systems.  
                                 | 12. Review the role of the Leadership in Energy and Environmental Design (LEED) Green Building Rating System™ in increasing the use of clean and renewable technology in California.  
                                 | 13. Review the City of Los Angeles Building and Safety Codes and their applications to the powerline systems.  
                                 | CTE Anchor:  
                                 | CTE Pathway: |
|                                 | 1, 3, 6, 8, 9, 11, 12 | 2.1, 2.2, 2.3, 2.4 | B1.7 |
|                                 | 5.1, 5.4 | Problem Solving and Critical Thinking: |
|                                 | 6.1, 6.2, 6.3, 6.4 | Health and Safety: |
|                                 | 6.5, 6.6, 6.7, 6.8 | 6.9, 6.11, 6.12, 6.13, 6.14, 6.15, 6.16 |
|                                 | 8.1, 8.2, 8.3, 8.4, 8.5 |
|                                 | Leadership and Teamwork: |
|                                 | 9.6 | Technical Knowledge and Skills: |
|                                 | 10.1, 10.2 |

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<th>STANDARDS</th>
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<tbody>
<tr>
<td><strong>B. RESOURCE MANAGEMENT REVIEW</strong></td>
<td>Review resource management principles and techniques applied in the powerline field.</td>
<td></td>
</tr>
<tr>
<td>1. Review the definitions of the following:</td>
<td>Review the importance of the management of the following resources in the powerline field:</td>
<td>Career Ready Practice: 1, 3, 5, 8, 10</td>
</tr>
<tr>
<td>a. resources</td>
<td>a. time</td>
<td><strong>CTE Anchor:</strong> Communications: 2.1, 2.2, 2.3</td>
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<tr>
<td>b. management</td>
<td>b. materials (including sustainable and green)</td>
<td>Career Planning and Management: 3.2</td>
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<tr>
<td>c. sustainability</td>
<td>c. personnel</td>
<td>Problem Solving and Critical Thinking: 5.1, 5.2, 5.3, 5.4</td>
</tr>
<tr>
<td>2. Review the importance of the management of the following resources in the powerline field:</td>
<td></td>
<td>Responsibility and Flexibility: 7.1, 7.2, 7.3, 7.4, 7.5, 7.6, 7.7</td>
</tr>
<tr>
<td>a. time</td>
<td></td>
<td>Ethics and Legal Responsibilities: 8.1, 8.3, 8.4, 8.5</td>
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<tr>
<td>b. materials (including sustainable and green)</td>
<td></td>
<td>Leadership and Teamwork: 9.1, 9.2</td>
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<tr>
<td>c. personnel</td>
<td></td>
<td><strong>CTE Pathway:</strong> B1.6, B1.7</td>
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<tr>
<td>3. Review specific examples of effective management of the following resources in the powerline field:</td>
<td></td>
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<tr>
<td>a. time</td>
<td></td>
<td>Career Ready Practice: 1, 3, 5</td>
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<tr>
<td>b. materials (including sustainable and green)</td>
<td></td>
<td><strong>CTE Anchor:</strong> Communications: 2.1, 2.2, 2.3, 2.4</td>
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<tr>
<td>c. personnel</td>
<td></td>
<td>Problem Solving and Critical Thinking: 5.1, 5.2, 5.3, 5.4</td>
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<td>4. Review the benefits of effective resource management in the powerline field:</td>
<td></td>
<td><strong>CTE Pathway:</strong> B1.8, B2.4, B7.6</td>
</tr>
<tr>
<td>a. profitability</td>
<td></td>
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<td>b. sustainability</td>
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<td>c. company growth</td>
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<td>5. Review the economic benefits and liabilities of managing resources in an environmentally responsible way.</td>
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<td>COMPETENCY AREAS AND STATEMENTS</td>
<td>MINIMAL COMPETENCIES</td>
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<td>D. <strong>RIGGING I</strong></td>
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<td></td>
<td>Understand, apply, and evaluate basic rigging concepts and techniques.</td>
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<td></td>
<td>1. Define rigging.</td>
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<td>2. Identify the following ropes:</td>
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<td>a. 3-strand rope</td>
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<td>b. plaited rope</td>
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<td>c. braided rope</td>
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<td></td>
<td>d. parallel core rope</td>
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<td>3. Define the following based on the type of rope:</td>
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<td>a. working strength</td>
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<td>b. breaking strength</td>
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<td></td>
<td>c. safety factor</td>
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<td>4. Identify and describe the features and functions of various types of sheaves used in the rigging process.</td>
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<td>5. Identify the proper “block size-to-rope size” ratio.</td>
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<td>6. Describe and demonstrate the following:</td>
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<td></td>
<td>a. the proper use and care of synthetic ropes and steel slings</td>
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<td>b. tying a bowline hitch</td>
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<td>c. tying a clove hitch</td>
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<td>d. tying a half hitch</td>
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<td></td>
<td>e. tying a “trucker’s” hitch</td>
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<td>f. tying a square knot</td>
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<td>g. tying a timber hitch</td>
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<td>h. tying a becket bend</td>
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<td>7. Describe and demonstrate the following:</td>
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<td>a. proper “hand-line” operation and preparation</td>
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<td></td>
<td>b. calculation of simple mechanical advantage problems</td>
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<td></td>
<td>c. rigging four main transformer gins with their appropriate load capacities</td>
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<td>d. rigging associated with the use of the A-frame gin</td>
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<td></td>
<td>e. multiple ways to install a wooden power pole</td>
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(10 hours)

(30 hours)

**Career Ready Practice:**
1, 3, 5, 6, 10

**CTE Anchor:**
Communication:
2.1, 2.2, 2.3, 2.4

Problem Solving and Critical Thinking:
5.1, 5.2, 5.3, 5.4

Health and Safety:
6.1, 6.2, 6.3, 6.4, 6.5, 6.6, 6.7, 6.8, 6.9, 6.11, 6.12, 6.13, 6.14, 6.15, 6.16

Responsibility and Flexibility:
7.4, 7.7

Ethics and Legal Responsibilities:
8.2, 8.3

Technical Knowledge and Skills:
10.1, 10.2

**CTE Pathway:**
### Material Preparation and Delivery/Distribution System Construction

Understand, apply, and evaluate the techniques in preparing basic powerline material constructions and the safe delivery of materials to workers aloft.

1. Identify the following:
   a. pins
   b. insulators
   c. tie wires
   d. framing set
   e. guy pulling set
   f. various connectors used within the distribution system
   g. service bags
2. Safely and quickly prepare the following and deliver them to a co-worker working aloft on a wooden power pole:
   a. pins
   b. insulators
   c. tie wires
3. Safely and expeditiously prepare the following and deliver them to a co-worker working aloft on a wooden power pole:
   a. a 100 amp
   b. fused cutout
   c. a 300-amp disconnected
   d. prepare a framing set
   e. prepare a guy pulling set
   f. prepare a triplex unit service for installation
   g. prepare a single-phase distribution transformer for placement on a wooden power pole
   h. use the various connectors properly
   i. prepare a service bag

### Powerline System

Understand, apply, and evaluate the overall power system scheme.

1. Describe the basic structure of a utilities power system including the following:
   a. generation
   b. transmission
   c. sub-transmission
   d. distribution of electrical power
2. Differentiate receiving stations from distribution stations.
3. Identify various conductors used in the electrical distribution system.
4. Describe the function of the distribution transformer.
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</table>
|                                 | 5. Describe and demonstrate troubleshooting techniques in isolating failures of:  
|                                 | a. a generator  
|                                 | b. transmission  
|                                 | c. distributor  
|                                 | d. transformer  
|                                 | Health and Safety:  
|                                 | 6.1, 6.2, 6.3, 6.4,  
|                                 | 6.5, 6.6, 6.7, 6.9,  
|                                 | 6.11, 6.12, 6.13,  
|                                 | 6.14, 6.15, 6.16  
|                                 | Ethics and Legal Responsibilities:  
|                                 | 8.2, 8.3  
|                                 | Technical Knowledge and Skills:  
|                                 | 10.1, 10.2, 10.5  
|                                 | CTE Pathway:  
|                                 | B1.1, B1.2, B1.3,  
|                                 | B1.5, B1.7, B4.5,  
|                                 | B4.6, B6.1, B6.2,  
|                                 | B6.3, B6.4, B7.1,  
|                                 | B7.3, B7.4  
| G. TOOLS                        |                      |           |
|                                 | Understand, apply, and evaluate the use, care, and maintenance techniques for tools in the line-working and cable splicing trades.  
|                                 | (25 hours)  
|                                 | 1. List the names and uses of the various tools used in the electric line-working trade.  
|                                 | 2. List the names, applications, and voltage ratings of the various personal protective equipment, i.e., rubber goods, etc. used in the electric line-working trade.  
|                                 | 3. Describe and demonstrate the proper care and inspection techniques associated with rubber goods.  
|                                 | 4. Describe the use of live-line tools on voltages above 7500 volts.  
|                                 | 5. Describe the use of the bucket and auger-derrick truck.  
|                                 | Career Ready Practice:  
|                                 | 1, 3, 7, 11  
|                                 | CTE Anchor:  
|                                 | Communications:  
|                                 | 2.1, 2.2, 2.3, 2.4  
|                                 | Problem Solving and Critical Thinking:  
|                                 | 5.1, 5.2  
|                                 | Health and Safety:  
|                                 | 6.3, 6.9, 6.14, 6.15, 6.16  
|                                 | Responsibility and Flexibility:  
|                                 | 7.5  
|                                 | Ethics and Legal Responsibilities:  
|                                 | 8.2  
|                                 | Technical Knowledge and Skills:  
|                                 | 10.1, 10.2, 10.5  
|                                 | CTE Pathway:  
|                                 | B1.1, B1.2, B6.1, B6.2, B6.4, B7.1, B7.3, B7.4  
|                                 | (15 hours)  

(72-75-85) WeAreDACE.Org (11)
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<th>MINIMAL COMPETENCIES</th>
<th>STANDARDS</th>
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</table>
| **H. POLE CLIMBING AND AERIAL CONSTRUCTION I** | 1. Identify and describe the features and functions of the following:  
   a. various classes of power poles  
   b. pole brand heights  
   2. Identify and describe the features and functions of the following:  
   a. pole-butt inspection technique  
   b. “two-point” free climbing technique  
   c. “Arkansas” climbing technique  
   d. pole climbing with restraint belt systems  
   e. various types of general construction standards, basic rigging, and aerial construction | **Career Ready Practice:**  
   1, 3, 5, 6  
   **CTE Anchor:**  
   Communications: 2.1, 2.2, 2.3, 2.4  
   Career Planning and Management: 3.1  
   Problem Solving and Critical Thinking: 5.1, 5.3  
   Health and Safety: 6.1, 6.2, 6.3, 6.4, 6.5, 6.6, 6.7, 6.9, 6.11, 6.12, 6.13, 6.14, 6.15, 6.16  
   Ethics and Legal Responsibilities: 8.2, 8.3  
   Technical Knowledge and Skills: 10.1, 10.2, 10.5  
   **CTE Pathway:**  
| (50 hours) | | |
| **I. INDUSTRY EXAMINATION PREPARATION** | 1. Complete industry-related practice examination.  
   a. Pass a behavioral test examination | **Career Ready Practice:**  
   1, 2, 5, 9  
   **CTE Anchor:**  
   Technology: 4.6  
   Health and Safety: 6.2, 6.3  
   Ethics and Legal Responsibilities: 8.7  
   Technical Knowledge and Skills: 10.6 |
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<td>(10 hours)</td>
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<tr>
<td>J. EMPLOYABILITY SKILLS</td>
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<tr>
<td>Understand, apply, and evaluate the employability skills required in the powerline field.</td>
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<tr>
<td>1. Review employer requirements for the following:</td>
<td></td>
<td>Career Ready Practice:</td>
</tr>
<tr>
<td>a. punctuality</td>
<td></td>
<td>1, 2, 3, 7, 8, 9, 10, 11</td>
</tr>
<tr>
<td>b. attendance</td>
<td></td>
<td>CTE Anchor:</td>
</tr>
<tr>
<td>c. attitude toward work</td>
<td>Communications:</td>
<td>2.1, 2.2, 2.3, 2.4, 2.5</td>
</tr>
<tr>
<td>d. quality of work</td>
<td>Career Planning and Management:</td>
<td>3.1, 3.2, 3.3, 3.4, 3.6</td>
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<tr>
<td>e. teamwork</td>
<td>Technology:</td>
<td>4.1, 4.2, 4.3, 4.6</td>
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<tr>
<td>f. timeliness</td>
<td>Problem Solving and Critical Thinking:</td>
<td>5.1, 5.2, 5.3, 5.4</td>
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<td>g. communication skills</td>
<td>Responsibility and Flexibility:</td>
<td>7.3, 7.4, 7.6, 7.7</td>
</tr>
<tr>
<td>h. computer skills and software applications</td>
<td>Ethics and Legal Responsibilities:</td>
<td>8.1, 8.3, 8.4, 8.5</td>
</tr>
<tr>
<td>2. Update the list of potential employers through traditional and internet sources.</td>
<td>Leadership and Teamwork:</td>
<td>9.1, 9.2, 9.3, 9.4, 9.6</td>
</tr>
<tr>
<td>3. Review the role of electronic social networking in job search.</td>
<td>Technical Knowledge and Skills:</td>
<td>10.1</td>
</tr>
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<td>5. Review the importance of filling out a job application legibly, with accurate and complete information.</td>
<td>CTE Pathway:</td>
<td>B1.1, B1.2</td>
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<tr>
<td>6. Complete sample job application forms correctly.</td>
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**SUGGESTED INSTRUCTIONAL MATERIALS and OTHER RESOURCES**

**TEXTS AND SUPPLEMENTAL BOOKS**


**RESOURCES**

Employer Advisory Board members

CTE Model Curriculum Standards:

www.americangreenjobs.net

http://www.renewableenergyjobs.com/

http://careers.pennenergyjobs.com

http://www.cleantechrecruits.com

www.seia.org

www1.eere.energy.gov

**COMPETENCY CHECKLIST**
METHODS AND PROCEDURES

A. Lecture and discussion
B. Multimedia presentations
C. Demonstrations and participations
D. Individualized instruction
E. Peer teaching
F. Role-playing
G. Guest speakers
H. Field trips and field study experiences
I. Projects

EVALUATION

SECTION A – Introduction and Safety – Pass the safety test with 100% accuracy.

SECTION B – Resource Management Review – Pass all assignments and exams on resource management review with a minimum score of 80% or higher.

SECTION C – Trade Mathematics Review – Pass all assignments and exams on trade mathematics review with a minimum score of 80% or higher.

SECTION D – Rigging I – Pass all assignments and exams on rigging with a minimum score of 80% or higher.

SECTION E – Material Preparation and Delivery/Distribution System Construction – Pass all assignments and exams on material preparation and delivery/distribution system construction with a minimum score of 80% or higher.

SECTION F – Powerline Systems – Pass all assignments and exams on powerline systems with a minimum score of 80% or higher.

SECTION G – Tools – Pass all assignments and exams on tools with a minimum score of 80% or higher.

SECTION H – Pole Climbing and Working I – Pass all assignments and exams on pole climbing and working with a minimum score of 80% or higher.

SECTION I – Industry Examination Preparation – Pass all assignments and exams on industry examination preparation with a minimum score of 80% or higher.

SECTION J – Employability Skills Review – Pass all assignments and exams on employability skills review with a minimum score of 80% or higher.
Standards for Career Ready Practice

1. **Apply appropriate technical skills and academic knowledge.**
   Career-ready individuals readily access and use the knowledge and skills acquired through experience and education. They make connections between abstract concepts with real-world applications and recognize the value of academic preparation for solving problems, communicating with others, calculating measures, and performing other work-related practices.

2. **Communicate clearly, effectively, and with reason.**
   Career-ready individuals communicate thoughts, ideas, and action plans with clarity, using written, verbal, electronic, and/or visual methods. They are skilled at interacting with others: they are active listeners who speak clearly and with purpose, and they are comfortable with terminology that is common to workplace environments. Career-ready individuals consider the audience for their communication and prepare accordingly to ensure the desired outcome.

3. **Develop an education and career plan aligned with personal goals.**
   Career-ready individuals take personal ownership of their educational and career goals and manage their individual plan to attain these goals. They recognize the value of each step in the educational and experiential process, and they understand that nearly all career paths require ongoing education and experience to adapt to practices, procedures, and expectations of an ever-changing work environment. They seek counselors, mentors, and other experts to assist in the planning and execution of education and career plans.

4. **Apply technology to enhance productivity.**
   Career-ready individuals find and maximize the productive value of existing and new technology to accomplish workplace tasks and solve workplace problems. They are flexible and adaptive in acquiring and using new technology. They understand the inherent risks—personal and organizational—of technology applications, and they take actions to prevent or mitigate these risks.

5. **Utilize critical thinking to make sense of problems and persevere in solving them**
   Career-ready individuals recognize problems in the workplace, understand the nature of the problems, and devise effective plans to solve the problems. They thoughtfully investigate the root cause of a problem prior to introducing solutions. They carefully consider options to solve a problem and, once agreed upon, follow through to ensure the problem is resolved.

6. **Practice personal health and understand financial literacy.**
   Career-ready individuals understand the relationship between personal health and workplace performance. They contribute to their personal well-being through a healthy diet, regular exercise, and mental health activities. Career-ready individuals also understand that financial literacy leads to a secure future that enables career success.

7. **Act as a responsible citizen in the workplace and the community.**
   Career-ready individuals understand the obligations and responsibilities of being a member of a community and demonstrate this understanding every day through their interactions with others. They are aware of the impacts of their decisions on others and the environment around them, and they think about the short-term and long-term consequences of their actions. They are reliable and consistent in going beyond minimum expectations and in participating in activities that serve the greater good.

8. **Model integrity, ethical leadership, and effective management.**
   Career-ready individuals consistently act in ways that align with personal and community-held ideals and principles. They employ ethical behaviors and actions that positively influence others. They have a clear understanding of integrity and act on this understanding in every decision. They use a variety of means to positively impact the direction and actions of a team or organization, and they recognize the short-term and long-term effects that management’s actions and attitudes can have on productivity, morale, and organizational culture.
9. **Work productively in teams while integrating cultural and global competence.**
   Career-ready individuals contribute positively to every team, as both team leaders and team members. To avoid barriers to productive and positive interaction, they apply an awareness of cultural differences. They interact effectively and sensitively with all members of the team and find ways to increase the engagement and contribution of other members.

10. **Demonstrate creativity and innovation.**
    Career-ready individuals recommend ideas that solve problems in new and different ways and contribute to the improvement of the organization. They consider unconventional ideas and suggestions by others as solutions to issues, tasks, or problems. They discern which ideas and suggestions may have the greatest value. They seek new methods, practices, and ideas from a variety of sources and apply those ideas to their own workplace practices.

11. **Employ valid and reliable research strategies.**
    Career-ready individuals employ research practices to plan and carry out investigations, create solutions, and keep abreast of the most current findings related to workplace environments and practices. They use a reliable research process to search for new information and confirm the validity of sources when considering the use and adoption of external information or practices.

12. **Understand the environmental, societal, and economic impacts of decisions.**
    Career-ready individuals understand the interrelated nature of their actions and regularly make decisions that positively impact other people, organizations, the workplace, and the environment. They are aware of and utilize new technologies, understandings, procedures, and materials and adhere to regulations affecting the nature of their work. They are cognizant of impacts on the social condition, environment, workplace, and profitability of the organization.
Statement for Civil Rights

All educational and vocational opportunities are offered without regard to race, color, national origin, gender, or physical disability.