

**SWEETWATER COUNTY SCHOOL DISTRICT NO. TWO
2019-2020 CERTIFIED SALARY SCHEDULE**

Base Increase \$565; Vertical Step & Horizontal Moves Granted

PAY LEVEL	<u>BA</u>	<u>BA+15</u>	<u>BA+30</u>	<u>BA+45</u>	<u>MA</u>	<u>MA+15</u>	<u>MA+30</u>	<u>EDD/PHD</u>
1	48,565	49,582	50,599	51,616	52,633	53,650	54,667	55,684
2	49,277	50,294	51,311	52,328	53,345	54,362	55,379	56,396
3	49,989	51,006	52,023	53,040	54,057	55,074	56,091	57,108
4	50,701	51,718	52,735	53,752	54,769	55,786	56,803	57,820
5	51,413	52,430	53,447	54,464	55,481	56,498	57,515	58,532
6	52,125	53,142	54,159	55,176	56,193	57,210	58,227	59,244
7	52,837	53,854	54,871	55,888	56,905	57,922	58,939	59,956
8	53,549	54,566	55,583	56,600	57,617	58,634	59,651	60,668
9	54,261	55,278	56,295	57,312	58,329	59,346	60,363	61,380
10	54,973	55,990	57,007	58,024	59,041	60,058	61,075	62,092
11	55,685	56,702	57,719	58,736	59,753	60,770	61,787	62,804
12	56,397	57,414	58,431	59,448	60,465	61,482	62,499	63,516
13	57,109	58,126	59,143	60,160	61,177	62,194	63,211	64,228
14	57,821	58,838	59,855	60,872	61,889	62,906	63,923	64,940
15	58,533	59,550	60,567	61,584	62,601	63,618	64,635	65,652
16	59,245	60,262	61,279	62,296	63,313	64,330	65,347	66,364
17	59,957	60,974	61,991	63,008	64,025	65,042	66,059	67,076
18	60,669	61,686	62,703	63,720	64,737	65,754	66,771	67,788
19	61,381	62,398	63,415	64,432	65,449	66,466	67,483	68,500
20	---	63,110	64,127	65,144	66,161	67,178	68,195	69,212
21	---	63,822	64,839	65,856	66,873	67,890	68,907	69,924
22	---	64,534	65,551	66,568	67,585	68,602	69,619	70,636
23	---	65,246	66,263	67,280	68,297	69,314	70,331	71,348
24	---	65,958	66,975	67,992	69,009	70,026	71,043	72,060
25	---	---	67,687	68,704	69,721	70,738	71,755	72,772
26	---	---	68,399	69,416	70,433	71,450	72,467	73,484
27	---	---	69,111	70,128	71,145	72,162	73,179	74,196
28	---	---	69,823	70,840	71,857	72,874	73,891	74,908
29	---	---	70,535	71,552	72,569	73,586	74,603	75,620
30	---	---	---	72,264	73,281	74,298	75,315	76,332
31 Per 09 IBN				72,976	73,993	75,010	76,027	77,044
32 Per 10 IBN				73,688	74,705	75,722	76,739	77,756
33 Per 14 IBN				74,400	75,417	76,434	77,451	78,468
34 Per 15 IBN				75,112	76,129	77,146	78,163	79,180
35 Per 16 IBN				75,824	76,841	77,858	78,875	79,892
36 Per 17 IBN				76,536	77,553	78,570	79,587	80,604
37 Per 18 IBN				77,248	78,265	79,282	80,299	81,316
38 Per 19 IBN				77,960	78,977	79,994	81,011	82,028

****National Board Certified as defined by W.S. 21-7-501 will qualify for an additional horizontal column on the salary schedule. If on the EDD/PHD, the teacher will receive the equivalent of an additional horizontal column.**

NOTE: Pay Levels do not equate to years of experience.

SWEETWATER COUNTY SCHOOL DISTRICT NO. TWO
2019-2020 REGISTERED NURSE SALARY SCHEDULE
Base Increase \$565; Vertical Step & Horizontal Moves Granted;

PAY LEVEL	AA	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	EDD/PHD
1	47,548	48,565	49,582	50,599	51,616	52,633	53,650	54,667	55,684
2	48,260	49,277	50,294	51,311	52,328	53,345	54,362	55,379	56,396
3	48,972	49,989	51,006	52,023	53,040	54,057	55,074	56,091	57,108
4	49,684	50,701	51,718	52,735	53,752	54,769	55,786	56,803	57,820
5	50,396	51,413	52,430	53,447	54,464	55,481	56,498	57,515	58,532
6	51,108	52,125	53,142	54,159	55,176	56,193	57,210	58,227	59,244
7	51,820	52,837	53,854	54,871	55,888	56,905	57,922	58,939	59,956
8	52,532	53,549	54,566	55,583	56,600	57,617	58,634	59,651	60,668
9	53,244	54,261	55,278	56,295	57,312	58,329	59,346	60,363	61,380
10	53,956	54,973	55,990	57,007	58,024	59,041	60,058	61,075	62,092
11	54,668	55,685	56,702	57,719	58,736	59,753	60,770	61,787	62,804
12	55,380	56,397	57,414	58,431	59,448	60,465	61,482	62,499	63,516
13	56,092	57,109	58,126	59,143	60,160	61,177	62,194	63,211	64,228
14	56,804	57,821	58,838	59,855	60,872	61,889	62,906	63,923	64,940
15	---	58,533	59,550	60,567	61,584	62,601	63,618	64,635	65,652
16	---	59,245	60,262	61,279	62,296	63,313	64,330	65,347	66,364
17	---	59,957	60,974	61,991	63,008	64,025	65,042	66,059	67,076
18	---	60,669	61,686	62,703	63,720	64,737	65,754	66,771	67,788
19	---	61,381	62,398	63,415	64,432	65,449	66,466	67,483	68,500
20	---	---	63,110	64,127	65,144	66,161	67,178	68,195	69,212
21	---	---	63,822	64,839	65,856	66,873	67,890	68,907	69,924
22	---	---	64,534	65,551	66,568	67,585	68,602	69,619	70,636
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24	---	---	65,958	66,975	67,992	69,009	70,026	71,043	72,060
25	---	---	---	67,687	68,704	69,721	70,738	71,755	72,772
26	---	---	---	68,399	69,416	70,433	71,450	72,467	73,484
27	---	---	---	69,111	70,128	71,145	72,162	73,179	74,196
28	---	---	---	69,823	70,840	71,857	72,874	73,891	74,908
29	---	---	---	70,535	71,552	72,569	73,586	74,603	75,620
30	---	---	---	---	72,264	73,281	74,298	75,315	76,332
31 Per 09 IBN					72,976	73,993	75,010	76,027	77,044
32 Per 10 IBN					73,688	74,705	75,722	76,739	77,756
33 Per 14 IBN					74,400	75,417	76,434	77,451	78,468
34 Per 15 IBN					75,112	76,129	77,146	78,163	79,180
35 per 16 IBN					75,824	76,841	77,858	78,875	79,892
36 per 17 IBN					76,536	77,553	78,570	79,587	80,604
37 per 18 IBN					77,248	78,265	79,282	80,299	81,316
38 per 19 IBN					77,960	78,977	79,994	81,011	82,028

Schedule Created: 07/01/2013

NOTE: Pay Levels do not equate to years of experience.

**SWEETWATER COUNTY SCHOOL DISTRICT NO. TWO
2019-2020 SUPPORT STAFF SALARY SCHEDULE**

Base Increase \$0.16; Vertical Step \$0.20

Pay Level			* +.5% Sub Cert.	+.50								
	A	D	D	D1	E	F	F1	G	H	I	J	
A	10.21	13.10	13.17	13.60	14.40	15.41	17.41	15.88	17.16	19.68	22.68	
B		13.30	13.37	13.80	14.60	15.61	17.61	16.08	17.36	19.88	22.88	
C		13.50	13.57	14.00	14.80	15.81	17.81	16.28	17.56	20.08	23.08	
D		13.70	13.77	14.20	15.00	16.01	18.01	16.48	17.76	20.28	23.28	
E		13.90	13.97	14.40	15.20	16.21	18.21	16.68	17.96	20.48	23.48	
F		14.10	14.17	14.60	15.40	16.41	18.41	16.88	18.16	20.68	23.68	
G		14.30	14.37	14.80	15.60	16.61	18.61	17.08	18.36	20.88	23.88	
H		14.50	14.57	15.00	15.80	16.81	18.81	17.28	18.56	21.08	24.08	
I		14.70	14.77	15.20	16.00	17.01	19.01	17.48	18.76	21.28	24.28	
J		14.90	14.97	15.40	16.20	17.21	19.21	17.68	18.96	21.48	24.48	
K		15.10	15.18	15.60	16.40	17.41	19.41	17.88	19.16	21.68	24.68	
L		15.30	15.38	15.80	16.60	17.61	19.61	18.08	19.36	21.88	24.88	
M		15.50	15.58	16.00	16.80	17.81	19.81	18.28	19.56	22.08	25.08	
N		15.70	15.78	16.20	17.00	18.01	20.01	18.48	19.76	22.28	25.28	
O		15.90	15.98	16.40	17.20	18.21	20.21	18.68	19.96	22.48	25.48	
P		16.10	16.18	16.60	17.40	18.41	20.41	18.88	20.16	22.68	25.68	
Q		16.30	16.38	16.80	17.60	18.61	20.61	19.08	20.36	22.88	25.88	
R		16.50	16.58	17.00	17.80	18.81	20.81	19.28	20.56	23.08	26.08	
S		16.70	16.78	17.20	18.00	19.01	21.01	19.48	20.76	23.28	26.28	
T		16.90	16.98	17.40	18.20	19.21	21.21	19.68	20.96	23.48	26.48	
U		17.10	17.19	17.60	18.40	19.41	21.41	19.88	21.16	23.68	26.68	
V		17.30	17.39	17.80	18.60	19.61	21.61	20.08	21.36	23.88	26.88	
W		17.50	17.59	18.00	18.80	19.81	21.81	20.28	21.56	24.08	27.08	
X		17.70	17.79	18.20	19.00	20.01	22.01	20.48	21.76	24.28	27.28	
Y		17.90	17.99	18.40	19.20	20.21	22.21	20.68	21.96	24.48	27.48	
Z*		18.10	18.19	18.60	19.40	20.41	22.41	20.88	22.16	24.68	27.68	

*.5% Increase on Hourly Rate for Support Employees with Substitute Teacher Certificate (Example of Schedule D Shown)

Pay Job Classifications

Level:

- A** *Summer Maintenance Student Worker; Grounds Student Worker; Technology Student Worker;
*Returning summer students will increase .20/yr on 7/1, if a step is granted.
- D** Summer Maintenance Adult Worker; Educational Aide; Campus Security Aide;
Staff Development Tech Aide; Media Aide; Special Education Aide; Aide In-School Suspension;
Transportation Aide; OT Aide;
Nutrition Services Worker; Nutrition Services Manager
- D1** Custodian
- E** Detailer; Nutrition Services Delivery Driver; Nutrition Services Warehouse
- F** Custodial Grounds Caretaker; Warehouseperson;
Office Clerk; Special Services Compliance Clerk; Nutrition Services Inventory Coordinator;
Nutrition Services Central Kitchen Coordinator; Aquatics Lifeguard
- F1** Route/Activity Bus Driver
- G** Elementary School Secretary, Middle School Secretary; High School Secretary; High School Receptionist;
High School Guidance Secretary; High School Attendance Clerk; Activities Secretary; Maintenance Secretary;
Special Services Secretary; Technology Secretary; Central Receptionist Bookkeeper;
Transportation Preventative Maintenance Technician
- H** Accounts Payable Bookkeeper; Payroll Bookkeeper; Maintenance Worker; Transportation Coordinator;
Transportation Trainer; Aquatics Asst. Manager; Nutrition Services Asst. Director
- I** Tradesman; Carpenter; Security Compliance; Plumber; Human Resource Assistant; Curriculum & Assessment
Secretary; Data Management Secretary; Central Admin Asst/Board Secretary; Payroll Accountant; HS Registrar;
Accounting Technician
- J** Transportation Mechanic; Electrician; HVAC Technician

Minimum Wage:	Work Study Students	
Non-certified Substitute:	Base rate of job category up to a max	13.10 per hour
Substitute Bus Driver:	Schedule F, Step 1	15.41 per hour
Certified Substitute:	Certified Substitute Teacher	17.20 per hour
Head Custodians/Office Mgr:	Additional for Elem .50/hr; MS .75/hr; HS 1.00/hr	
Nutrition Services Mgr:	Additional .50/hr	

SWEETWATER COUNTY SCHOOL DISTRICT NO. TWO
2019-2020 EXTRA DUTY SCHEDULE
Certified Schedule Base Incr \$565

<u>Schedule</u>	<u>\$ 48,565</u>	<u>% of Base</u>
A	7,528	15.50%
B	6,799	14.00%
C	6,192	12.75%
D	5,585	11.50%
E	4,857	10.00%
F	4,492	9.25%
G	4,371	9.00%
H	3,885	8.00%
I	3,278	6.75%
J	2,671	5.50%
K	2,064	4.25%

Group Members:

- A: HS Head Varsity Coaches for: Football, Basketball, Wrestling, Volleyball, Activities Support, Summer Weightroom
- B: HS Head Varsity Coaches for: Tennis, Golf, Cross Country, Swimming, Track, Indoor Track, Soccer, Forensics & HS Competitive Cheerleading, HS Instrumental Music
- C: HS Assistant Coaches for: Football, Basketball, Wrestling, Volleyball, 9th Head Coach, HS Vocal Music
- D: HS Assistant Coaches for: Tennis, Golf, Cross Country, Swimming, Track, Soccer, Forensics, HS Competitive Cheerleading Assistant, HS Theater Tech Director, STEM, Indoor Track Asst., Videographer
HS Dance Team Head Coach
- E:
- F: MS Head Coach
- G:
- H: MS Assistant Coach, MS Vocal Music, MS Instrumental Music,
HS Drama (1st sem), HS Drama (2nd sem), HS Spring Musical Director
- I: Sponsors of: Sr. Class, Jr. Class (prom), HS Concessions Supervisor, HS Wrestling Cheerleaders
HS Dance Team Assistant Coach, HS Student Council, NHS, Skills VICA
- J: Sponsors of: Freshman Class, Sophomore Class, HS Assistant Drama (per semester),
HS Assistant Director (musical), LMS Student Council, State Drama,
Work Study Coordinator; FFA
- K: Sponsors of: Zero Hour Band, Musical Accompanist (per season)
State Drama Assistant