



EL RANCHO UNIFIED SCHOOL DISTRICT

CERTIFICATED ADMINISTRATORS SALARY SCHEDULE (ERASA UNIT MEMBERS)

2018-2019

3.00% INCREASE, EFFECTIVE 7-1-17

CDC/School Readiness

Step	<u>Supervisor</u>		<u>High School Deans</u>		<u>Coordinators</u>	
	I	II	I	II	I	II
1	\$67,528	\$69,351	\$91,316	\$93,782	\$97,473	\$100,105
2	\$69,793	\$71,678	\$94,541	\$97,094	\$99,820	\$102,515
3	\$72,057	\$74,001	\$95,881	\$98,470	\$102,139	\$104,897
4	\$74,319	\$76,325	\$98,165	\$100,815	\$104,457	\$107,278
5	\$76,585	\$78,652	\$100,448	\$103,159	\$106,771	\$109,654
6	\$78,845	\$80,974	\$105,013	\$107,848	\$109,078	\$112,023

Assistant Principal Adult & Middle

Step	I	II
1	\$96,390	\$98,993
2	\$99,305	\$101,988
3	\$101,588	\$104,332
4	\$105,136	\$107,975
5	\$106,280	\$109,148
6	\$110,693	\$113,682

Assistant Principal High School

Step	I	II
1	\$102,730	\$105,504
2	\$105,013	\$107,848
3	\$107,296	\$110,194
4	\$109,579	\$112,537
5	\$111,862	\$114,882
6	\$115,767	\$118,892

Principal Elementary, Middle, Cont. & Adult Schs.

Step	I	II
1	\$106,155	\$109,020
2	\$109,579	\$112,537
3	\$111,862	\$114,882
4	\$114,145	\$117,226
5	\$116,428	\$119,571
6	\$120,423	\$123,674

Magnet High School Principal

Step	II
1	\$120,683
2	\$123,146
3	\$125,609
4	\$129,919
5	\$133,557
6	\$137,297

High School Principal

Step	I	II
1	\$133,932	\$137,548
2	\$137,158	\$140,861
3	\$142,865	\$146,721

Early Learning Center Director

Step	I	II
1	\$107,116	\$110,008
2	\$109,615	\$112,575
3	\$112,108	\$115,135

1. The work year for high school principal shall be 246 days, and shall be entitled to 30 working days vacation per annum. Management Team employees may accumulate and be reimbursed for earned vacation time up to a maximum of thirty (30) days as per Board Policy.
2. The work year for Magnet High School Principal shall be 216 days; all other employees on this schedule shall be 212 days.
3. Salaries shall be paid in twelve (12) equal installments on the first day of each calendar month as close to the first as possible.

4. Existing longevity pay, effective July 1, 2009, will be:

- 2% of base salary after 15 years of service
- 4% of base salary after 20 years of service
- 8% of base salary after 25 years of service
- 10% of base salary after 30 years of service
- 12% of base salary after 35 years of service

5. Credit shall be granted for out-of-district experience as a certificated employee, towards the attainment of longevity pay, up to a maximum of twelve (12) years.

6. Administrators new to the District shall receive credit for previous certificated experience. Placement on the salary schedule shall be at the discretion of the Governing Board.

7. An employee moving to a certificated management position through promotion shall be placed on the proper step of the schedule that would provide him/her with an increase in his/her annual salary.

REQUIREMENTS FOR COLUMNS

COLUMN I (Schedule A) Administrative Services Credential

COLUMN II (Schedule W) Administrative Services Credential plus Master's Degree or Higher.

EARLY RETIREMENT BENEFIT PLAN

For employees assigned this salary schedule, this program shall be in accordance with Board Policy 4317.12.

SICK LEAVE

Personnel on this schedule shall annually accrue one (1) day of sick leave per month worked.

GROUP TERM LIFE INSURANCE

The District shall provide a \$50,000 group term life insurance policy for each unit member effective no later than April 30, 1998.

Board Approved: August 21, 2018