

Magnolia School District

District Office - 2705 W. Orange Ave. • Anaheim, California 92804-3298 • (714) 761-5533 •

Memorandum of Understanding between the Magnolia School District and the Magnolia Educators Association

August 28, 2018

The Magnolia School District (District) and the Magnolia Educators Association (MEA) are entering into this Memorandum of Understanding in order to resolve any outstanding issues and clarify contract language regarding Article 14.6 of the Collective Bargaining Agreement. This Memorandum of Understanding shall remain in effect January 1, 2017 until the MEA and District Board of Trustees' ratification of the 2019-2020 Tentative Agreement. Article 14.6 of the Collective Bargaining Agreement shall be modified:

14.6 Column Movement. Units for advancement to the next column on the salary schedule must be upper division or graduate semester from a college or university accredited by the Western Association of Schools and Colleges or an accrediting agency of similar status.

14.6.1 Written approval from the Human Resources Administrator prior to enrollment in coursework is required for credit toward column advancement on the salary schedule. The process for written approval will be: 1) a unit member submits the MSD Course Approval Request with a course description from the college or university attached; 2) review of the MSD Course Approval Request and supporting documentation by the Human Resources Administrator; and 3) return of the MSD Course Approval Request indicating whether the proposed coursework is "approved" or "denied" within ten (10) working days of receipt of the MSD Course Approval Request by the Human Resources Department.

14.6.2 Acceptable units shall be meaningfully related (e.g. subjects taught in the unit member's assignment by the unit member, foreign language courses, multicultural courses, learning theory and/or methodology courses, classroom/educational technology courses, and courses related to school social problems) to the unit member's present or immediate future District assignment.


14.6.3 A grade of "C" or "pass" or "credit" or better must be earned for a unit to be accepted toward Column advancement.

14.6.4 All units are semester units. Quarter units shall be credited as two-thirds (2/3) of a semester unit.

14.6.5 Proof of completion (official transcripts from a college or university) of said semester units shall be required prior to column advancement on the salary schedule and shall go into effect upon approval by the Board of Trustees.

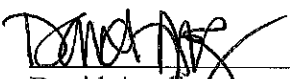
The District and MEA agree that this contract language will be implemented January 1, 2017 and will not be retroactive. MEA, MEA unit members, and the District shall be held harmless regarding the implementation of Article 14.6 prior to January 1, 2017.

Magnolia Educators Association



Jody Brown 8/28/18
MEA Representative Date

Magnolia School District



David Applin 8/28/18
Executive Director, Human Resources Date