

GIRLS ATHLETIC LEADERSHIP SCHOOL, LOS ANGELES
BOARD OF DIRECTORS
RECOGNITION OF GIRLS ATHLETIC LEADERSHIP SCHOOL AS A SAFE HAVEN SCHOOL

Whereas, the Girls Athletic Leadership, Los Angeles, Board of Directors (“Board”) is committed to the success of all students, irrespective of their immigration status, ethnicity, race, religion, sexual orientation, ability, sex and gender identity, socio-economic status or beliefs, and;

Whereas, The Declaration of Independence of the United States of America recognizes every individual’s right to life, liberty, and the pursuit of happiness; and

Whereas, The United States of America was built by diverse peoples, both native and immigrant alike; and

Whereas, Education has played a critical role in furthering tolerance and strengthening our society; and

Whereas, On November 8, 2016, voters in California and across the nation participated in the democratic process by casting votes; and

Whereas, California voters during the 2016 general election expressed strong support for public schools by embracing bilingual education through Proposition 58, strengthening funding sources through Proposition 55, and modernizing school facilities through Proposition 51; and

Whereas, California voters during the 2016 general election overwhelmingly rejected the vitriolic and xenophobic rhetoric made by one candidate during the campaign; and

Whereas, 73% of students in LAUSD are of Latino/a descent, at least 23% are English language learners, and 80% qualify for free and reduced lunch;

Whereas, 90% of students in Girls Athletic Leadership, Los Angeles are of Latino/a descent, at least 22% are English language learners, and 84% qualify for free and reduced meals;

Whereas, Students and families in our community feeling fearful, sad, and concerned for student safety, heightened because of the intolerant rhetoric made at the national level; and

Whereas, Youth and families in our community have already experienced increased levels of hate speech based on their ethnicity, immigration status, religion, or sexual orientation since the election;

Now, therefore, be it Resolved, That the Board reaffirms its focus on promoting and elevating tolerance, inclusiveness and kindness of all students, families and staff of Girls Athletic Leadership, Los Angeles; and let it be further

Resolved, That the Board will work closely, where possible, with the District, City and County and other state and local municipalities and community organizations to ensure our students and families are guaranteed a protected space; and let it be further

Resolved, That the Board reaffirms the responsibility of the Executive Director to protect the data and identities of any student, family member, or school employee who may be adversely affected by any future policies or executive actions that result in the attempt to collect any personally identifiable information, to the fullest extent provided by the law; and let it be further

Resolved, That the Board reaffirms that under existing federal law, Girls Athletic Leadership, Los Angeles does not have a mandate, or even the authority, to release student records to any federal law enforcement agency without a court order or subpoena; and let it be further

Resolved, That the Board reaffirms Girls Athletic Leadership, Los Angeles' unequivocal commitment to ensuring a safe educational environment for all students, serving as a safe haven school for students and families threatened by immigration enforcement or discrimination, to the fullest extent provided by the law; and, be it finally;

Resolved, That the Board directs the Executive Director to designate Girls Athletic Leadership, Los Angeles a safe haven school. This status shall prioritize:

- Actively promoting tolerance and acceptance over hate speech;
- Hosting a day of understanding;
- Offering focused professional development opportunities for all levels of staff;
- Endorsing a set of unifying activities;
- Allocating adequate resources necessary to support diversity, inclusion, and the values of a multicultural society;
- Restricting the sharing of student files that may be used to ascertain the legal status of students;
- Amending school policies to provide greater security to ensure the privacy of student information;
- Amending school procedures to minimize the information regarding student or family citizenship status available at the school.
- Ensuring that, in compliance with Immigration and Customs Enforcement's ("ICE") 2011 policy stating that it will not conduct immigration enforcement activity at any sensitive location, which includes all schools, without permission by specific federal law enforcement officials; unless exigent circumstances exist; ICE shall not be allowed to enter Girls Athletic Leadership, Los Angeles without prior written approval from the Executive Director.
- Developing and implementing a plan, in consultation with stakeholder groups, to fulfill the requirements outlined within this resolution and report back to the Board at the Board meeting by March.