



Certified Salary Schedule

2018-2019			Base Salary + Education Allocation <i>Education Allocation contingent on funding</i>			
Step	Career Ladder	Base Salary	\$ 1,600.00 BA+24	\$ 2,800.00 MA	\$ 2,800.00 MA+24	\$ 3,200.00 ES/DR
1	RP1	\$35,800	\$37,400	\$38,600		
2	RP2	\$36,750	\$38,350	\$39,550		
3	RP3	\$37,706	\$39,306	\$40,506		
4	P1	\$40,750	\$42,350	\$43,550	\$43,550	\$43,950
5	P2	\$42,503	\$44,103	\$45,303	\$45,303	\$45,703
6	P3	\$42,765	\$44,365	\$45,565	\$45,565	\$45,965
7	P4	\$44,538	\$46,138	\$47,338	\$47,338	\$47,738
8	P5	\$44,820	\$46,420	\$47,620	\$47,620	\$48,020
9	P6	\$46,614	\$48,214	\$49,414	\$49,414	\$49,814
10	P7	\$46,918	\$48,518	\$49,718	\$49,718	\$50,118
11	P8	\$48,734	\$50,334	\$51,534	\$51,534	\$51,934
12	P9	\$49,061	\$50,661	\$51,861	\$51,861	\$52,261
13	P10	\$49,778	\$51,378	\$52,578	\$52,578	\$52,978
						
			BA+24	MA	MA+24	ES/DR
	10A		\$52,966	\$54,166	\$54,166	\$54,566
	10B		\$54,868	\$56,068	\$56,068	\$56,468
	10C		\$55,715	\$56,915	\$56,915	\$57,315
	10D		\$58,758	\$59,958	\$59,958	\$60,358
	10E		\$61,973	\$63,173	\$63,173	\$63,573

CPEs on 10A through 10E (BA+24/MA) shall not advance a step until MA+24 or ES/DR degree is obtained.

- A. The 2018-2019 CPE Salary Schedule is based on the structure of the Career Ladder format.
- B. CPEs in their first year of holding a certificate shall be placed on the Residency Step 1 compensation rung.
- C. CPEs placed on Residency 1 and Residency 2 of the 2017-2018 CSD CPE Salary Schedule shall advance one (1) rung on the 2018-2019 CPE Salary Schedule.
- D. CPEs placed on Residency 3 on the 2017-2018 CSD CPE Salary Schedule shall advance to P1 on the 2018-2019 CPE Salary Schedule if they have met the following criteria (Idaho Code 33-1201A):
 - a. CPE has met the compensation rung performance criteria in school year 2017-2018.
 - b. CPE has obtained the Professional Endorsement.
- E. CPEs placed on Professional 1 through Professional 9 of the 2017-2018 CSD CPE Salary Schedule shall advance one rung on the 2018-2019 CPE Salary Schedule if they have met the following criteria (Idaho Code 33-1201A):
 - a. CPE has met the compensation rung performance criteria in school year 2017-2018.
 - b. CPE has obtained the Professional Endorsement.
- F. CPEs placed on Professional 10 of the 2017-2018 CSD CPE Salary Schedule shall advance to 10A on the 2018-2019 CPE Salary Schedule if they have met the following criteria:
 - a. CPE has met the compensation rung performance criteria in school year 2017-2018.
 - b. CPE has obtained the Professional Endorsement.
 - c. CPE holds a master's degree + 24 credits or an ES/Doctorate degree.
- G. CPEs on 10a through 10e of the 2017-2018 CPE Salary Schedule shall advance one rung on the 2018-2019 CPE Salary Schedule if they have met the following criteria:
 - a. CPE has met the compensation rung performance criteria in school year 2017-2018.
 - b. CPE has obtained the Professional Endorsement.
 - c. CPE holds a master's degree + 24 credits or an ES/Doctorate degree.
- H. CPEs transferring from another Idaho school district shall be placed pursuant to Idaho Code 33-1004B Career Ladder, excluding Professional 10A through 10E.
- I. CPEs new to teaching in Idaho who hold a certificate from a state other than Idaho and who are approved to teach in Idaho shall be placed in a cohort pursuant to Idaho Code 33-1004B Career Ladder. Out-of-state experience may be taken into consideration for placement.
- J. CPEs must submit official transcripts to the Human Resource Department on or before September 1, 2018, to validate placement on the 2018-2019 CPE Salary Schedule.
- K. CPEs' contractual compensation will be prorated over twelve months and paid in equal increments on or before the twenty-fifth day of each month.

2018-2019 Education Allocation

1. CPEs who hold a Bachelor's Degree plus 24 semester credits or a Master's Degree shall receive an Education Allocation as listed on the 2018-2019 CPE Salary Schedule, contingent upon SDE funding of the Education Allocation (Idaho Code 33-1004B.)
2. Only credits earned after initial certification, earned at an institution of higher education accredited by a body recognized by the State Board of Education, shall be allowed. Official transcripts of credits earned must be on file.
3. Official transcripts for coursework verifying a CPE's eligibility for an Education Allocation must be submitted by September 1, 2018, to the Human Resource Department. Verification of completion from the university will be accepted for August graduates until the official transcript is available.