IDEA policies may be added or amended during the current school year. Any major policy changes will be communicated to students and their families in writing.
Anit-Bullying

**Bullying/Intimidation/Harassment:** Any severe, persistent, or pervasive physical, electronic, or verbal conduct, including but not limited to harassment based on a student’s actual or perceived race, color, ethnicity, religion, national origin, sex, age, marital status, personal appearance, sexual orientation, gender identity/expression, genetic information, disability, or any other distinguishing characteristic, or based on association with a person or group with any of the actual or perceived characteristics listed above.

It is directed toward a student(s) that has or can be reasonably predicted to have the effect of one or more of the following:
1. Placing the student(s) in reasonable fear of physical harm to the student’s person or property
2. Causing a substantially detrimental effect on the student’s physical or mental health
3. Substantially interfering with the student’s academic performance
4. Substantially interfering with the student’s ability to participate in or benefit from the services, activities, or privileges provided by a school

**Cyber bullying:** The use of information and communication technology to bully, embarrass, threaten, or harass another. It also includes the use of information and communication technology to engage in conduct or behavior that is derogatory, defamatory, degrading, illegal, or abusive.

The use of cell phones and other technology—including computers, email, and social networking sites—to harass, bully, threaten, or defame a student or employee is specifically prohibited. Any student who feels he or she is a victim of cyberbullying should report the incident to his or her dean or an administrator.

Any student found complicit in the posting, sending, or execution of such material will be subject to disciplinary action.