

**SIDE LETTER AGREEMENT BETWEEN THE MENDOTA UNIFIED SCHOOL DISTRICT
AND CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION,
CHAPTER NO. 740**

WHEREAS, the Mendota Unified School District ("District") and the California School Employees Association ("CSEA"), Chapter No. 740, entered into a Tentative Agreement dated September 7, 2017 related to 2017-2018 reopener negotiations;

WHEREAS, during reopener negotiations the parties discussed a desire to make changes to the CSEA Collective Bargaining Agreement ("CBA") related to holidays, and to make the CBA consistent with the District's current practice; and,

WHEREAS, the parties desire to memorialize the discussions that occurred during reopener negotiations by making certain changes to Article 10, "Holidays," of the CSEA CBA.

NOW, THEREFORE, the parties hereby agree as follows:

1. The Scheduled Holidays language set forth in Article 10(A) of the CSEA CBA shall be changed as reflected below:
- A. Scheduled Holidays. The District agrees to provide employees with the following paid holidays:

New Year's Day – January 1
Martin Luther King Day - January 15
Lincoln's Birthday
Washington's Birthday/President's Day
Spring Vacation – ~~½ day on~~ Friday before Easter Sunday
Memorial Day - last Monday in May
Independence Day - July 4 (12-month employees only)
Labor Day - first Monday in September
Veteran's Day - November 11
Thanksgiving Day - last Thursday in November
Friday after Thanksgiving - in lieu of Admission Day
Christmas Eve - December 24 – when the 24th falls on a work day, or the Friday before when the 24th falls on a weekend
Christmas Day - December 25
New Year's Eve – ½ day when December 31st falls on a work day, or the Friday before when the 31st falls on a weekend

~~District reserves the right to declare a whole day holiday.~~

ON BEHALF OF THE DISTRICT

Paul Lopez
Signature

Paul Lopez / Superintendent
Printed Name/Title

12/14/17
Date

ON BEHALF CSEA

Sal Vella
Signature

Sal Vella President
Printed Name/Title

12-13-17
Date