WOLCS Board: Sharmain Matlock-Turner, President; Ava Willis-Barksdale, Vice President; David R. Bright, Treasurer, Nicole McLaurin, Secretary, Wes Somerville, Uva Coles, Irv Brockington, Dr. Linda Fleisher, Julian Thompson, Wendy Thomas.

WOLCS Staff: Dr. Debbera Peoples-Lee, Sheila Royal-Moses, Michele Jones, Charletta Zeigler

Guests: Peter Costa, Business Manager – Santilli & Thomson, Dr. Leroy D. Nunery II, - Consultant

Recorder: Tamara Jackson

Call to Order: The meeting was called to order at 6:01pm. Tamara Jackson completed Roll Call.

Attendees: Irv Brockington, Julian Thompson, Dr. Linda Fleisher, Uva Coles, Ava Willis-Barksdale, David R. Bright, Nicole McLaurin, Wendy Thomas.

Approval of Prior Meeting Minutes: Monday, July 23, 2018
Motion for Approval made by Uva Coles Seconded by Nicole McLaurin Passed Unanimously

Finance and Budget Committee Report: Introduced by David R. Bright, Chair
Peter Costa reviewed the financial summary for August 2018. Mr. Costa stated that the finance committee held its meeting on Wednesday, September 19, 2018. The audit process will officially begin on September 24, 2018. Audit will be completed by November to ensure submission by the December deadline. The Finance Committee will be actively participating in this process and will keep the board abreast of any updates.

Revenues:
• All revenues receivables are in review for the audit and the 2017-18 closing.

Expenses:
• All expense payables are in review for the audit and the 2017-18 closing.

Balance Sheet: INTERNAL STATEMENT
• Cash as of August 2018 approximately 2.4M.
• Cash shows 73 days cash on hand

2017-18 Audit is ongoing. Cannot release Final 6/30/18 balance sheet.

Resolutions:

Resolution #17-18/19 Contract for David Ginsburg for Math PD and Coaching
Motion for Approval made Nicole McLaurin Seconded by David R. Bright Passed Unanimously

Resolution # 18-18/19 New Hires & Resignations
Motion for Approval made David R. Bright Seconded by Wendy Thomas Passed Unanimously

Resolution #19-18/19 ProCare Therapy Contract for Special Education Teacher
Motion for Approval made Nicole McLaurin Seconded by David R. Bright Passed Unanimously

Resolution # 20-18/19 Approval of WOLCS PA State Comprehensive Plan
Motion for Approval made Nicole McLaurin Seconded by Wendy Thomas Passed Unanimously
Resolution #21-18/19 Approval of Charter School Lease Reimbursement Application for 2017-2018
Motion for Approval made David R. Bright Seconded by Nicole McLaurin Passed Unanimously

Committee Reports:

Personnel & Compensation Committee Report: Presented by Sheila Royal-Moses, (Ava Willis-Barksdale, Chair)
Ms. Moses reported that we are off to a great start with teacher retention and recruitment and are very excited about the promising possibilities for the 2018-2019 school year. However, it is noted that WOLCS had some challenging years to date with regards to teacher recruitment and retention. Over the years, teacher exit interviews and annual surveys have helped identify 3 critical challenges: salaries, student behavior and student/teacher relationships. For the 2018-2019 school year, WOLCS has filled 14 teacher vacancies and 3 administrative vacancies.

Ms. Moses added that the new salary scale has helped WOLCS compete for talent in this tough market, and she is thrilled to report that we have started the new school year having hired 7 new teachers with experience ranging from 5 to 20 years, 3 administrators with experience ranging from 10 to 20 years, and rehired 4 teachers who were the school's most talented during their tenure at WOLCS.

We have contracted experts and agencies to provide targeted professional development for the 2018-2019 school year. This initiative will assist our efforts to improve teacher capacity with students suffering from trauma issues, as well as their ability to build and sustain deeper student/teacher relationships through training focused on race and racial bias.

This year has been one of our best starts in 3 years, with a major highlight being that we have filled all our vacancies, and we have done so with seasoned instructional leaders, as well as talented teachers that we believe are more than capable of having a positive and measurable impact on student success. We are off to a great start and we are very excited about the promising possibilities for the 2018-2019 school year!

Resource & Development Committee Report: Presented by Michele Jones (Wes Somerville, Chair)
Ms. Jones acknowledged everyone for their support and dedication to making the 20th Anniversary event a huge success; Stating throughout the last year, we have learned many valuable lessons and feel the event was a major accomplishment for the school. Ms. Jones shared the WOLCS 20th Anniversary Fundraising dashboard. Ms. Jones mentioned that we are still collecting outstanding pledges. We will have an updated dashboard by the November Board Meeting.

Academic Affairs Committee Report: Presented by Charletta Zeigler (Sharmain Matlock-Turner, Chair)
Ms. Moses introduced Dr. Lee Nunery to provide a brief presentation for the Comprehensive Plan that is due to PDE by November 1, 2018. Dr. Nunery shared a detailed PowerPoint of the plan and indicated that WOLCS is in a good place. We are striving to ensure that goals are outlined in the plan.

Ms. Zeigler presented the 2018 PSSA Data Overview, although the official scores have not been actively released. 5th grade increased by 22.7% in math, contributing factors were consistent teachers, along with the team implementing a spiraling format for teaching math, which enabled them to teach all the topics while maintaining a focus on those that were most essential. 6th grade increased by 18% in ELA and by 5% in math, and 8th grade increased by 4% in ELA. However, 3rd grade dropped by 10% in ELA and dropped by 14% in math contributing factors were we loss of all 5 third grade teachers.

Areas of Focus for 2018-2019 are to improve staff recruitment, professional development, identify more resources and supports to manage rise in disruptive behavior, spend more time improving teacher effectiveness and less time on management. Additionally, to increase data literacy for teachers, school-wide implementation of a more comprehensive reading assessment, more parent engagement on reading/literacy, full implementation of the Multi-Tiered System of Supports (MTSS).

Governance & Nominating Committee Presented by Sharmain Matlock-Turner, Chair
No Report

CEO Report
Dr. Lee started her report by giving a standing ovation and a big round of applause to Ms. Michele Jones her commitment, determination and dedication that has elevated our school to new heights with regards to development
and partnerships. Excellent job on 20th Anniversary planning and event ceremony. Dr. Lee also extended a special thanks to the 20th Anniversary Cabinet Committee, Chestnut Hill College, HiTouch Enterprises, sponsors and all of those who attended our first signature event. Additionally, she thanks to Dr. Lee Nunery for getting her on Wake Up with WURD 96.1 Education Segment to promote the event, as well as promoting our anniversary to the Philadelphia School District's Notebook publication.

Our first day of school on Wednesday, September 5th was a glorious day! Special thanks are extended to Mr. Jamal Ferguson and the Martin Luther King High School Drumline and ROTC Honor Guard, escorted by Philly's Finest from the 14th Police District, for kicking off our day of celebration. I would also like to thank State Representative Isabelle Fitzgerald and OARC President Kim Lloy for their welcome messages and Rev. Antonio Bennett.

Currently, the fall enrollment number is 1028. We budgeted for 1125. We lost 34 students who re-enrolled in the spring but withdrew over the summer. 21 (62%) of the 34 students relocated outside of Philadelphia. We have 73 available openings in grades K-4 that we are pulling from our waiting list. The additional 73 students will bring our enrollment count to 1101. Our special education population will be higher than projected, thus, budgeted revenue should balance out. We will have accurate numbers after the SDP reconciles our enrollment numbers in mid-October. We will adjust the budget accordingly and report back to the Board at the Nov. 19th board meeting.

Good News from our Human Resources Department: 10 new staff members joined the new 403B Alternative Plan in lieu of the PSERS Plan. This produced a savings of $129,877. For every staff member who joins the 403B Plan, WOLCS saves 26.5%. (Current PSERS 34% minus 403-B 7.5%). 5 staff members opted out of our medical/dental/vision benefits as they have coverage with their spouses. This produced a savings of $104,000. Total Savings produced from these two strategies $233,877.

In closing, our first Parent Engagement Night will take place on Wednesday, September 26, 2018, where our FBI Parent Organization will present a free parent workshop on "Learning How Your Child's Emotional, Behavioral and Social Well-Being Impacts the Overall Health & Development. The workshop will be conducted by Mr. Reggie Candia, School Psychologist, Educational Consultant & Mental Health Professional.

Meeting was adjourned at 8:00pm

Motion for Approval made by: Nicole McLaurin Second by: Dr. Linda Fleisher

The next Board Meeting is scheduled for Monday, November 19, 2018, 8:30am-10:30am, at West Oak Lane Charter School.