

## AMS Behavior Matrix

Below is our school's behavior matrix that is used to determine consequences when harmful behavior is reported to school administration. When a student is involved in some form of misbehavior, a review of the incident will occur. The student's previous behavioral actions will be taken into consideration when determining appropriate consequences. Parents/guardians will always be notified via phone or e-mail depending on the individual circumstances.

All actions within a box will be used for each student action unless the student is unwilling to engage in the restorative actions. If a student is unwilling to engage in restorative practices, potentially more severe consequences may be issued.

Level 1	Level 2	Level 3
- Minor behavioral OR first reported incident.	- Moderate behavioral OR second reported incident.	- Severe behavioral OR continued incidents.

When specified, teachers will be notified first via e-mail and then in person to provide further details.

For each 2 days of suspension, a student can replace 1 day with 5 hours of community service. The community service hours must be approved by administration and be completed within 3 weeks of the incident.

If a student is suspended, there will be a pre-suspension conference and a reintegration conference that will include guardian, student, and an administrator. When a student is suspended, teachers are automatically notified of the incident and suspension.

Behavior	1st Incident/Level	2nd Incident/Level	3rd Incident/Level
<b>Absences</b>	<ul style="list-style-type: none"> <li>● 1<sup>st</sup> truancy letter at 3 unexcused absences</li> </ul>	<ul style="list-style-type: none"> <li>● 2<sup>nd</sup> truancy letter at 5 unexcused absences</li> <li>● SART meeting (Truancy Mediation) with family, teacher and counselor if necessary</li> <li>● Teacher notification of process</li> </ul>	<ul style="list-style-type: none"> <li>● 3<sup>rd</sup> truancy letter at 7 unexcused absences</li> <li>● SARB (Truancy Mediation) meeting at 9 unexcused absences</li> <li>● Teacher notification of results</li> </ul>
<b>Arson</b>	<ul style="list-style-type: none"> <li>● 5 day suspension</li> <li>● Guardian + student conference</li> <li>● Restorative circles*</li> <li>● Counselor referral</li> <li>● 5 hrs. community service</li> <li>● Police report</li> <li>● Possibility of expulsion recom.</li> </ul>	<ul style="list-style-type: none"> <li>● Suspension pending expulsion process (<b>Ed. Code required</b>)</li> <li>● Expulsion recommended</li> <li>● Guardian + student conference</li> <li>● Restorative circles*</li> <li>● 10 hrs. community service</li> <li>● Police report</li> </ul>	
<b>Physical Harm/Fighting</b>			
- Self-defense	<ul style="list-style-type: none"> <li>● Guardian contact</li> <li>● Conflict resolution or circle*</li> <li>● Counselor referral</li> </ul>	<ul style="list-style-type: none"> <li>● Guardian + student conference</li> <li>● Conflict resolution or circle*</li> <li>● Counselor referral</li> </ul>	<ul style="list-style-type: none"> <li>● Guardian + student conference</li> <li>● Conflict resolution or circle*</li> <li>● Counselor follow-up</li> </ul>
- Caused minor physical harm or injury (regardless of intent)	<ul style="list-style-type: none"> <li>● After-school detention</li> <li>● Guardian + student conference</li> <li>● Conflict resolution or circle*</li> </ul>	<ul style="list-style-type: none"> <li>● 1-2 day period suspension</li> <li>● Guardian + student conference</li> <li>● Conflict resolution or circle*</li> <li>● Counselor referral</li> </ul>	<ul style="list-style-type: none"> <li>● 1-2 day in-school suspension</li> <li>● Guardian + student conference</li> <li>● Conflict resolution or circle*</li> <li>● Counselor follow-up</li> </ul>
- Caused serious physical harm or injury (not mutual combat)	<ul style="list-style-type: none"> <li>● 1-2 day suspension</li> <li>● Guardian + student conference</li> <li>● Conflict resolution or circle*</li> <li>● Counselor referral</li> </ul>	<ul style="list-style-type: none"> <li>● 2-3 day suspension</li> <li>● Guardian + student conference</li> <li>● Conflict resolution or circle*</li> <li>● Counselor referral</li> </ul>	<ul style="list-style-type: none"> <li>● 3-5 day suspension</li> <li>● Possibility of expulsion recommendation</li> <li>● Guardian + student conference</li> <li>● Conflict resolution or circle*</li> <li>● Counselor follow-up</li> </ul>
- Mutual combat/fighting	<ul style="list-style-type: none"> <li>● 1-2 days period suspension</li> <li>● Guardian + student conference</li> <li>● Conflict resolution or circle*</li> <li>● Counselor referral</li> </ul>	<ul style="list-style-type: none"> <li>● 1-2 days in-school suspension</li> <li>● Guardian + student conference</li> <li>● Conflict resolution or circle*</li> <li>● Counselor referral</li> </ul>	<ul style="list-style-type: none"> <li>● 1-5 day suspension</li> <li>● Guardian + student conference</li> <li>● Conflict resolution or circle*</li> <li>● Counselor follow-up</li> </ul>
- Willfully caused serious injury, except in self-defense	<ul style="list-style-type: none"> <li>● Suspension pending expulsion process</li> <li>● Expulsion recommended</li> <li>● Police report</li> <li>● Guardian, student, counselor and admin conference</li> </ul>		
- Physical assault/battery			
- Sexual assault – aggressive			

and unwanted sexual/intimate contact ( <b>Ed. Code required</b> )			
<b>Cutting Class</b> (15 min +)			
- On Campus without permission	<ul style="list-style-type: none"> <li>After-school detention of double the time cut with a cap of 2</li> <li>Guardian + teacher notified</li> </ul>	<ul style="list-style-type: none"> <li>After-school detention of double the time cut with a cap of 2 detentions</li> <li>Guardian + student conference</li> <li>Counselor referral</li> <li>Teacher notified</li> </ul>	<ul style="list-style-type: none"> <li>1 day in-school suspension</li> <li>Guardian, student, teacher and counselor conference</li> <li>Counselor follow-up</li> <li>Possible referral to SART/SARB</li> <li>Teacher notified</li> </ul>
- Off campus/leaving without permission	<ul style="list-style-type: none"> <li>Student's safety is ensured by calling parent, contacts, and if that fails, the police</li> <li>After-school detention of double the time cut with a cap of 2</li> <li>Guardian + student conference</li> <li>Teacher notified</li> </ul>	<ul style="list-style-type: none"> <li>Student's safety is ensured by calling parent, contacts, and if that fails, the police</li> <li>1 day in-school suspension</li> <li>Guardian + student conference</li> <li>Counselor referral</li> <li>Elopement Plan Created</li> <li>Teacher notified</li> </ul>	<ul style="list-style-type: none"> <li>Student's safety is ensured by calling parent, contacts, and if that fails, the police</li> <li>2 day in-school suspension</li> <li>Guardian, student, teacher, and counselor conference</li> <li>Counselor follow-up</li> <li>Possible referral to SART/SARB</li> <li>Elopement Plan Evaluated</li> <li>Teacher notified</li> </ul>
<b>Defiance or Disruption</b>			
- Minor: Student does not follow repeated directions or requests from staff; action momentarily interrupts instruction, event or program	<ul style="list-style-type: none"> <li>30 minutes of restorative work</li> <li>Guardian contact</li> </ul>	<ul style="list-style-type: none"> <li>60 minutes of restorative work</li> <li>1-2 period suspension possible</li> <li>Restorative conference with student, teacher, and admin</li> <li>Guardian contact</li> </ul>	<ul style="list-style-type: none"> <li>90 minutes of restorative work</li> <li>2-3 period suspension</li> <li>Restorative conference with student, guardian, teacher, and admin</li> <li>Counselor referral</li> </ul>
- Major or repetitive: Student does not follow repeated directions or requests from staff; action interrupts or stops instruction, event or program; administrator or supervisor support required	<ul style="list-style-type: none"> <li>After-school detention</li> <li>1 day class suspension</li> <li>Restorative circle*</li> <li>Guardian + student conference</li> </ul>	<ul style="list-style-type: none"> <li>1-2 period suspension</li> <li>Restorative circle*</li> <li>Guardian + student reintegration conference</li> <li>Counselor referral</li> </ul>	<ul style="list-style-type: none"> <li>Possible 1-3 day suspension</li> <li>Guardian + student conference</li> <li>Conflict circle*</li> <li>Counselor follow-up</li> </ul>
<b>Drugs and Controlled Substances</b>			
- Selling, buying, distributing	<ul style="list-style-type: none"> <li>Suspension pending expulsion process (<b>Ed. Code required</b>)</li> <li>Expulsion recommended</li> <li>Police report</li> <li>Guardian, student, counselor and admin conference</li> </ul>		
- Possession or buying	<ul style="list-style-type: none"> <li>1 day in-school suspension (counseling embedded)</li> <li>Brief Intervention Sessions</li> <li>Guardian + student conference</li> <li>Item turned over to police</li> <li>Restorative circle*</li> </ul>	<ul style="list-style-type: none"> <li>2-3 day in-school suspension</li> <li>Guardian + student conference</li> <li>Item turned over to police</li> <li>Restorative circle*</li> <li>Counselor follow-up</li> </ul>	<ul style="list-style-type: none"> <li>1-5 day suspension</li> <li>Possible expulsion recommendation</li> <li>Guardian + student conference</li> <li>Item turned over to police</li> <li>Restorative circle*</li> <li>Counselor follow-up</li> </ul>
- Under the influence or use	<ul style="list-style-type: none"> <li>1 day in-school suspension (counseling embedded)</li> <li>Brief Intervention Sessions</li> <li>Guardian + student conference</li> <li>Restorative circle*</li> <li>Counselor referral</li> </ul>	<ul style="list-style-type: none"> <li>2-3 day in-school suspension</li> <li>Guardian + student conference</li> <li>Restorative circle*</li> <li>Counselor follow-up</li> <li>Random bag checks possible</li> </ul>	<ul style="list-style-type: none"> <li>1-5 day suspension</li> <li>Possible expulsion recommended</li> <li>Guardian + student conference</li> <li>Counselor follow-up</li> <li>Random bag checks possible</li> </ul>
<b>Drug Paraphernalia</b>			
- Possession	<ul style="list-style-type: none"> <li>1 day in-school suspension (counseling embedded)</li> <li>Brief Intervention Sessions</li> <li>Guardian + student conference</li> <li>Item turned over to police</li> <li>Restorative circle*</li> </ul>	<ul style="list-style-type: none"> <li>2-3 day in-school suspension</li> <li>Guardian + student conference</li> <li>Item turned over to police</li> <li>Restorative circle*</li> <li>Counselor follow-up</li> <li>Random bag checks possible</li> </ul>	<ul style="list-style-type: none"> <li>1-5 day suspension</li> <li>Guardian + student conference</li> <li>Item turned over to police</li> <li>Counselor follow-up</li> <li>Random bag checks possible</li> </ul>
- Sale	<ul style="list-style-type: none"> <li>1 day in-school suspension (counseling embedded)</li> <li>Brief Intervention Sessions</li> <li>Guardian + student conference</li> <li>Item turned over to police</li> </ul>	<ul style="list-style-type: none"> <li>2-3 day in-school suspension</li> <li>Guardian + student conference</li> <li>Item turned over to police</li> <li>Restorative circle*</li> <li>Counselor follow-up</li> </ul>	<ul style="list-style-type: none"> <li>Suspension pending expulsion process (<b>Ed. Code required</b>)</li> <li>Expulsion recommended</li> <li>Guardian + student conference</li> <li>Item turned over to police</li> </ul>

	<ul style="list-style-type: none"> <li>Restorative circle*</li> </ul>		
<b>Electronics</b>			
-visible possession or use	<ul style="list-style-type: none"> <li>Device taken and logged in the office</li> </ul>	<ul style="list-style-type: none"> <li>Device taken and logged in the office, guardian phone call to release</li> </ul>	<ul style="list-style-type: none"> <li>3<sup>rd</sup> - Device taken and logged in office, guardian pick up</li> <li>4<sup>th</sup> - Device taken and logged in office, guardian/student/admin conference</li> </ul>
-Recording a fight	<ul style="list-style-type: none"> <li>3 hours of community service</li> <li>Reflection assignment</li> <li>Guardian contact</li> </ul>	<ul style="list-style-type: none"> <li>6 hours of community service</li> <li>Reflection assignment</li> <li>Guardian contact</li> </ul>	<ul style="list-style-type: none"> <li>9 hours of community service</li> <li>Reflection assignment</li> <li>Guardian contact</li> </ul>
<b>Falsifying Records</b>	<ul style="list-style-type: none"> <li>Guardian + student conference</li> <li>Reflective assignment</li> </ul>	<ul style="list-style-type: none"> <li>Guardian + student conference</li> <li>Reflective assignment</li> </ul>	<ul style="list-style-type: none"> <li>1 day in-school suspension</li> <li>Guardian + student conference</li> <li>Reflective assignment</li> <li>Loss of positions of trust</li> </ul>
- Falsely representing people or facts on school documents	<ul style="list-style-type: none"> <li>Warning of loss of privilege related to falsification/positions of trust</li> </ul>	<ul style="list-style-type: none"> <li>Loss of privilege related to falsification/positions of trust</li> </ul>	
<b>Fire Alarms</b>	<ul style="list-style-type: none"> <li>1-2 day in-school suspension</li> <li>Reflective assignment</li> <li>Restorative circle</li> </ul>	<ul style="list-style-type: none"> <li>1-2 day suspension</li> <li>Reflective assignment</li> <li>Restorative circle</li> </ul>	<ul style="list-style-type: none"> <li>3-5 day suspension</li> <li>Reflective assignment</li> <li>Restorative circle</li> </ul>
- Pulling			
<b>Gambling</b>	<ul style="list-style-type: none"> <li>After-school detention</li> <li>Confiscation of equipment for guardian pick-up</li> <li>Restorative circle</li> </ul>	<ul style="list-style-type: none"> <li>1 period suspension</li> <li>Confiscation of equipment</li> <li>Guardian + student conference</li> <li>Restorative circle</li> <li>Counselor referral</li> </ul>	<ul style="list-style-type: none"> <li>1+ day in-school suspension</li> <li>Confiscation of equipment</li> <li>Guardian + student conference</li> <li>Restorative circle</li> <li>Counselor referral</li> </ul>
<b>Harassment &amp; Bullying</b>	<ul style="list-style-type: none"> <li>After-school detention</li> <li>Guardian + student conference</li> <li>Conflict resolution or restorative circle*</li> <li>Educational/reflective assignment</li> </ul>	<ul style="list-style-type: none"> <li>1 day in-school suspension</li> <li>Guardian + student conference</li> <li>Conflict resolution or restorative circle*</li> <li>Educational/reflective assignment</li> <li>Harassment contract</li> <li>Counselor referral</li> </ul>	<ul style="list-style-type: none"> <li>1-5 day suspension</li> <li>Guardian + student conference</li> <li>Conflict resolution or restorative circle*</li> <li>Educational/reflective assignment</li> <li>Counselor follow-up</li> <li>Possible schedule change</li> </ul>
- Unwelcome comments [spoken, written, electronic] or acts, which are ongoing, one-sided and make the recipient feel powerless and/or creates a hostile environment			
<b>Hate Acts</b>	<ul style="list-style-type: none"> <li>See the consequence for each act plus any or all of the consequences for hate speech</li> </ul>	<ul style="list-style-type: none"> <li>See the consequence for each act plus any or all of the consequences for hate speech</li> </ul>	<ul style="list-style-type: none"> <li>See the consequence for each act plus any or all of the consequences for hate speech</li> </ul>
- Harmful action against someone for their real or perceived identify.			
<b>Hate Speech</b>	<ul style="list-style-type: none"> <li>1-2 day period suspension</li> <li>Guardian contact</li> <li>Research and written reflection about the specific area of hate</li> <li>Restorative circle*</li> <li>Make amends with group impacted</li> <li>Counselor referral</li> </ul>	<ul style="list-style-type: none"> <li>1 day in-school suspension</li> <li>Guardian + student conference</li> <li>Research and written reflection</li> <li>Restorative circle*</li> <li>Make amends with group impacted</li> <li>Counselor referral</li> </ul>	<ul style="list-style-type: none"> <li>1-5 day suspension</li> <li>Guardian + student conference</li> <li>Research and written reflection</li> <li>Restorative circle*</li> <li>Make amends with group impacted</li> <li>Counselor follow-up</li> </ul>
- Slur or derogatory comment about one's real or perceived identity. This includes body size, disability, gender, nationality, race, religion, or sexual orientation.			
<b>Incendiary Devices (matches, lighters, etc.)</b>			
-Possession	<ul style="list-style-type: none"> <li>30 minutes of restorative work</li> <li>Guardian contact</li> <li>Confiscation of Item</li> <li>Restorative circle</li> </ul>	<ul style="list-style-type: none"> <li>60 minutes of restorative work</li> <li>Guardian contact</li> <li>Confiscation of Item</li> <li>Restorative circle</li> </ul>	<ul style="list-style-type: none"> <li>1 day in-school suspension</li> <li>Guardian + student conference</li> <li>Confiscation of Item</li> <li>Restorative circle</li> <li>Random bag checks in morning</li> </ul>
-Use (lighting something on fire)	<ul style="list-style-type: none"> <li>1 day suspension</li> <li>Guardian conference</li> <li>Confiscation of Item</li> <li>Restorative circle</li> </ul>	<ul style="list-style-type: none"> <li>2 day suspension</li> <li>Guardian conference</li> <li>Confiscation of Item</li> <li>Restorative circle</li> </ul>	<ul style="list-style-type: none"> <li>3 day suspension</li> <li>Guardian conference</li> <li>Confiscation of Item</li> <li>Restorative circle</li> <li>Random bag checks in morning</li> </ul>
<b>Offensive Comment</b>	<ul style="list-style-type: none"> <li>Behavior reflection form</li> <li>Conflict resolution</li> <li>Guardian contact</li> </ul>	<ul style="list-style-type: none"> <li>30 minutes of restorative work</li> <li>Behavior reflection form</li> <li>Conflict resolution</li> <li>Guardian contact</li> </ul>	<ul style="list-style-type: none"> <li>60 minutes of restorative work</li> <li>Behavior reflection form</li> <li>Conflict resolution</li> <li>Guardian contact</li> <li>Counselor referral</li> </ul>
- Harmful or offensive comment that is not about a person's identify.			
<b>Retaliation</b>	<ul style="list-style-type: none"> <li>See the consequence for each act</li> </ul>	<ul style="list-style-type: none"> <li>See the consequence for each act</li> </ul>	<ul style="list-style-type: none"> <li>See the consequence for each</li> </ul>

- Harming someone because they caused or reported harm	<ul style="list-style-type: none"> <li>plus any or all of the following:</li> <li>Guardian contact</li> <li>Restorative circle*</li> <li>Counselor referral</li> </ul>	<ul style="list-style-type: none"> <li>plus any or all of the following:</li> <li>1 day in-school suspension</li> <li>Guardian + student conference</li> <li>Restorative circle*</li> <li>Counselor referral</li> <li>Retaliation contract</li> </ul>	<ul style="list-style-type: none"> <li>act plus any or all of the following:</li> <li>1-5 day suspension</li> <li>Guardian + student conference</li> <li>Restorative circle*</li> <li>Counselor follow-up</li> <li>Retaliation contract</li> </ul>
<b>Roughhousing</b> (not fighting)	<ul style="list-style-type: none"> <li>Verbal warning</li> <li>Teacher notifies asst. principal</li> </ul>	<ul style="list-style-type: none"> <li>After-school detention</li> <li>Guardian contact</li> <li>Conflict resolution</li> <li>Counselor referral</li> </ul>	<ul style="list-style-type: none"> <li>1 + period suspension</li> <li>Guardian + student conference</li> <li>Conflict resolution</li> <li>Counselor follow-up</li> </ul>
<b>Selling, Buying, or Trading Items</b>	<ul style="list-style-type: none"> <li>Items, or \$ earned, are returned to original owner</li> <li>Items confiscated for guardian pickup</li> <li>Guardian contact + policy signed</li> </ul>	<ul style="list-style-type: none"> <li>After-school detention</li> <li>Items, or \$ earned, are returned to original owner</li> <li>Items confiscated for guardian pickup</li> <li>Guardian contact</li> </ul>	<ul style="list-style-type: none"> <li>5 hours of community service</li> <li>Items, or \$ earned, are returned to original owner and guardian to pick up</li> <li>Guardian + student conference</li> </ul>
<b>Sexual Harassment</b>	<ul style="list-style-type: none"> <li>1 day in-school suspension</li> <li>Guardian + student conference</li> <li>Restorative circle*</li> <li>Counselor referral</li> </ul>	<ul style="list-style-type: none"> <li>1-3 day suspension</li> <li>Conference with student, guardian, and counselor</li> <li>Restorative circle*</li> <li>Restorative project or training</li> <li>Counselor referral</li> <li>Harassment contract</li> </ul>	<ul style="list-style-type: none"> <li>3-5 day suspension</li> <li>Conference with student, guardian, and counselor</li> <li>Restorative circle*</li> <li>Restorative project or training</li> <li>Possible schedule change</li> <li>Counselor follow-up</li> </ul>
- Verbal/visual (creating or displaying pictures, signs, gestures, inappropriate material or verbal statement)			
- Physical contact (of another in the act of harassment), includes pansting			
- Continual verbal, visual, or physical sexual harassment			
<b>Tardy</b>			
<b>Theft/Possession of Stolen Property</b>	<ul style="list-style-type: none"> <li>After school detention</li> <li>Restitution to individual(s) and community</li> <li>Guardian + student conference</li> <li>Restorative circle*</li> <li>Counselor referral</li> </ul>	<ul style="list-style-type: none"> <li>1-2 day in-school suspension</li> <li>Restitution to individual(s) and community</li> <li>Guardian + student conference</li> <li>Police contacted if necessary</li> <li>Restorative circle*</li> <li>Counselor follow-up</li> </ul>	<ul style="list-style-type: none"> <li>3+ day in-school suspension</li> <li>Restitution to individual(s) and community</li> <li>Guardian + student conference</li> <li>Police contacted if necessary</li> <li>Restorative circle*</li> <li>Counselor follow-up</li> </ul>
<b>Threats (student)</b>	<ul style="list-style-type: none"> <li>1 day suspension in or out-of-school</li> <li>Crisis Response Protocol</li> <li>Guardian + student conference</li> <li>Conflict resolution or restorative circle*</li> <li>Counselor referral</li> <li>Police report possible</li> </ul>	<ul style="list-style-type: none"> <li>2-3 day suspension</li> <li>Crisis Response Protocol</li> <li>Guardian + student conference</li> <li>Conflict resolution or restorative circle*</li> <li>Counselor follow-up</li> <li>Police report possible</li> </ul>	<ul style="list-style-type: none"> <li>3-5 day suspension</li> <li>Crisis Response Protocol</li> <li>Expulsion recommendation possible</li> <li>Guardian + student conference</li> <li>Conflict resolution or restorative circle*</li> <li>Counselor follow-up</li> <li>Possible report possible</li> </ul>
- Witness intimidation using harassment and/or threat			
- Threat of death or grave bodily injury			
<b>Threats (staff)</b>	<ul style="list-style-type: none"> <li>1-2 day suspension</li> <li>Crisis Response Protocol</li> <li>Guardian + student conference</li> <li>Police report</li> <li>Restorative conference*</li> <li>Counselor referral</li> <li>Consider class change</li> </ul>	<ul style="list-style-type: none"> <li>2-3 day suspension</li> <li>Crisis Response Protocol</li> <li>Guardian + student conference</li> <li>Police report</li> <li>Restorative conference*</li> <li>Counselor follow-up</li> <li>Consider class change</li> </ul>	<ul style="list-style-type: none"> <li>3-5 day suspension</li> <li>Crisis Response Protocol</li> <li>Expulsion recommendation possible</li> <li>Guardian + student conference</li> <li>Police report</li> <li>Restorative conference*</li> <li>Counselor follow-up</li> <li>Consider class change</li> </ul>
- Threat of death or grave bodily injury against school official, or against school property			
<b>Vandalism, Graffiti, Destruction of Property</b>	<ul style="list-style-type: none"> <li>1 day in-school suspension</li> <li>30 minutes restorative work</li> <li>Guardian + student conference</li> <li>Police report possible</li> </ul>	<ul style="list-style-type: none"> <li>2 day in-school suspension</li> <li>60 minutes restorative work</li> <li>Guardian + student conference</li> <li>Police report possible</li> </ul>	<ul style="list-style-type: none"> <li>3 day in-school suspension</li> <li>90 minutes restorative work</li> <li>Guardian + student conference</li> <li>Police report possible</li> </ul>
- Destruction or harm to school or personal property requiring clean up or resulting in financial loss			
<b>Verbal Abuse of a Staff Member</b>	<ul style="list-style-type: none"> <li>Possible 1 day class suspension</li> <li>Restorative conference</li> <li>Restorative action</li> </ul>	<ul style="list-style-type: none"> <li>Possible 2-3 day class or in-school suspension</li> <li>Restorative conference including guardian</li> <li>Restorative action</li> </ul>	<ul style="list-style-type: none"> <li>Possible 3-5 day class or out of school suspension</li> <li>Restorative conference including guardian</li> <li>Restorative action</li> </ul>

		<ul style="list-style-type: none"> <li>• Counselor referral</li> </ul>	<ul style="list-style-type: none"> <li>• Counselor follow-up</li> </ul>
<b>Weapons, Explosives, Dangerous Objects, Imitation Firearms</b>			
<ul style="list-style-type: none"> <li>- Possession of a knife or blade, or other weapon, real or imitation</li> </ul>	<ul style="list-style-type: none"> <li>• 1-2 day suspension</li> <li>• Guardian + student conference</li> <li>• Counseling referral</li> </ul>	<ul style="list-style-type: none"> <li>• 3-5 day suspension</li> <li>• Guardian + student conference</li> <li>• Counseling follow-up</li> <li>• Possibility of expulsion recommended</li> </ul>	<ul style="list-style-type: none"> <li>• Suspension pending expulsion</li> <li>• Expulsion recommended</li> <li>• Guardian + student conference</li> <li>• Counseling follow-up</li> </ul>
<ul style="list-style-type: none"> <li>- Possession or use of a weapons, explosives, dangerous objects or imitation firearms</li> <li>- Brandishing a knife</li> </ul>			<ul style="list-style-type: none"> <li>• Suspension pending expulsion <b>(Ed. Code required)</b></li> <li>• Expulsion recommended</li> <li>• Police called</li> <li>• Guardian and student conference</li> </ul>

\*Note that school staff reserve the right to shift the nature of suspensions from in-school to out of school and vice versa when appropriate or necessary.

**\*Conflict resolution** – A meeting between 2-3 individuals that is mediated by an administrator, counselor or teacher using restorative questions and “I messages.” Resolutions will only be conducted when both parties agree.

**Counseling referral** – A referral to one of the school counselors will be made and counselor will determine length/duration of follow-up visits or interventions. Referrals to the mental health program maybe made through the counselors.

**Defiance** – Minor occurrences of defiance should be handled in the classroom using the existing classroom management system. Requests for restorative conferences can be made without completing a behavior referral.

**\*Restorative circle** – A practice of restorative justice in which those impacted by an action come together using a formal circle process to address the harm done and explore ways to move forward. Circles will only be conducted when both parties agree.

**Restorative conference** -- A practice of restorative justice in which those impacted by an action come together in a conference setting to address the harm done and explore ways to move forward.