

**SAN LORENZO VALLEY UNIFIED SCHOOL DISTRICT**

Mission Statement

**Working Together to Ensure All Students Learn  
and are Fully Prepared for College and Career**

**Regular Meeting of the Board of Trustees  
October 16, 2019  
District Office Board Room  
325 Marion Avenue, Ben Lomond, CA  
6:00 PM**

**MINUTES**

- I. CLOSED SESSION OPENING CEREMONY IN OPEN SESSION: 4:30 p.m.**, District Office Board Room, 325 Marion Ave., Ben Lomond

**CALL TO ORDER**

A call to order was made for Public Comments for Closed Session Items only at 4:28p.m.

- Public Comments for Closed Session Items Only

No public comments were received.

- II. CLOSED SESSION: 4:30 p.m.**, District Office Board Room, 325 Marion Ave., Ben Lomond

- **NEGOTIATIONS WITH REPRESENTED EMPLOYEES** (*Education Code § 54957.6*)  
Represented Employees: SLVTA and SEIU  
Designated Representative: Dr. Laurie Bruton, Superintendent
- **STUDENT DISCIPLINE** – (*Education Code § 48918*)
- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**  
(*Pursuant to Government Code § 54957*)

- III. BOARD STUDY SESSION: 5:00 p.m.**, District Office Board Room, 325 Marion Ave., Ben Lomond  
Mr. Greg Isom of Isom & Associates distributed a sample Bond Resolution for the SLVUSD potential Facility Bond and then reminded the Board of the positive survey results from the SLV community.

Mr. Isom maintained the recommendation of putting this Facility Bond on the March ballot. He also assured the Board that county and state bond measures on the same ballot would not have a negative effect on the local SLV Facility Bond. He also reported that SLVUSD now qualifies for a \$75 million Facility Bond.

Mr. Isom then reviewed the sample Bond Resolution with the Board and Admin team. He pointed out key important areas, areas that could be revised, and other areas that are required and cannot be changed.

Mr. Isom stated that if the Board was to decide to move forward, the next steps would be to prepare the Resolution and take it to the November Board Meeting.

The Board asked clarifying questions and held some discussion.

The Board Workshop adjourned at 5:59p.m.

- IV. OPEN SESSION: 6:00 p.m.**, District Office Board Room, 325 Marion Ave., Ben Lomond

## SAN LORENZO VALLEY UNIFIED SCHOOL DISTRICT

### A. WELCOME AND CALL TO ORDER

Mr. Wylie, President, called the Open Session to order at 6:05 p.m.

### B. ROLL CALL

Present: George Wylie, President      Jacqui Rice, Clerk  
Gail Levine, Trustee      Mark Becker, Trustee  
Laura Dolson, Trustee

### C. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by Mr. Daniel Brenner, SLVTA Representative.

### D. APPROVAL OF AGENDA

**MSC Rice/Levine to Approve the October 16, 2019 Board Meeting Agenda with the addition of Item IV.N.2.k.1. – ADDENDUM to Personnel Actions. The Motion carried with the following vote:**

**AYES – 5 (Wylie, Rice, Levine, Becker, Dolson)**

**NOES – 0**

**ABSENT – 0**

**ABSTENTION – 0**

### E. APPROVAL OF MINUTES      *September 18, 2019*

**MSC Rice/Levine to Approve the September 18, 2019 Board Meeting Minutes as presented. The Motion carried with the following vote:**

**AYES – 5 (Wylie, Rice, Levine, Becker, Dolson)**

**NOES – 0**

**ABSENT – 0**

**ABSTENTION – 0**

### F. APPROVAL OF MINUTES      *September 25, 2019 (Board Workshop)*

**MSC Rice/Levine to Approve the September 25, 2019 Board Workshop Minutes as presented. The Motion carried with the following vote:**

**AYES – 3 (Rice, Levine, Dolson)**

**NOES – 0**

**ABSENT – 0**

**ABSTENTION – 2 (Wylie, Becker)**

### G. REPORT OUT OF CLOSED SESSION

There was no report out of Closed Session.

### H. ORGANIZATIONAL UPDATES

Ms. Vachon, SEIU Representative, had no report. Mr. Brenner, SLVTA Representative, reported the following: SLVTA negotiations team met on September 5 to write out member negotiations survey, and again on October 1 to review the results. From this survey, the negotiations team identified articles to be sunshined. SLVTA Executive Board approved these articles and Ms. Darrough, SLVTA President, delivered our sunshine notice letter to Dr. Bruton on October 8. Ms. Darrough attended a site representative training workshop on October 10. The workshop was provided by the CTA Service Center Council in Salinas. She then shared the training materials and information with site representatives (Ms. Salido, Ms. Stockton, Ms. Saylor, Ms. Eiriksson, and Ms. Michel). Lastly, SLVTA Executive Board, in coordination with their CTA Service Center Council, have approved grants and funding for Ms. Hope and Ms. Martinez (MS) to attend the CTA LGBTQ Issues Conference in San Francisco on December 13 – 15. These two have also agreed to co-chair our new SLVTA Human Rights Committee, which will include education and advocacy for equity and LGBTQ issues. Ms. Dolson reported regarding the new Science Team Committee that was formed

## SAN LORENZO VALLEY UNIFIED SCHOOL DISTRICT

out of the BaySci meeting. This is the second year for SLVUSD to be involved with BaySci. The Science Team Committee will be meeting regularly to help implement the work of BaySci and to keep the focus on ongoing improvement in K-12 Science. They will also continue to attend the County / District planning sessions for the remainder of this school year. Mr. Becker, Trustee, had no report. Ms. Levine, Trustee, publicly thanked the Bobcat Club for honoring jewish holidays and rescheduling their meeting time, she recommended that people go see the progress of the Felton Library and announced that there are still opportunities to make donations to the Felton Library. She reported that the Queer, Trans & Allied Student Summit that she attended in Watsonville was very powerful and she highly recommended that others attend in the future to be educated in this area. She stated that the Diversity Center Presentation for the SLVHS 9<sup>th</sup> graders was very good, that they were very respectful to one another and lastly, reported that it was wonderful to see all of the volunteers in this community while attending the “Be the Difference” event. Ms. Rice, Clerk, had no report. Mr. Wylie, President, reported that he attended the last Bond Oversight Committee Meeting for Measure O, which was passed in 2008. The last function of this committee is to perform the final audit, which will be conducted via email and added that it was a pleasure to be able to serve on this committee.

The following chart reflects Board member attendance at the various District events/ meetings:

DATE	EVENT / MEETING	BOARD MEMBER(S) IN ATTENDANCE
9/19	Science Team	Ms. Dolson
9/19	SCCOE Board Meeting	Mr. Wylie
9/22	Food What! Event	Ms. Levine
10/1	SLVE Bobcat Meeting	Ms. Levine
10/2	Friend of Felton Library Meeting	Ms. Levine
10/5	Queer, Trans & Allied Student Summit @ Watsonville HS	Ms. Levine
10/7	Diversity Center Presentation @ SLVHS for 9 <sup>th</sup> Grade	Ms. Levine
10/9	Bond Oversight Committee Meeting	Mr. Wylie
10/10	Be the Difference Awards	Ms. Levine
10/14	EduTech	Ms. Dolson, Ms. Rice

### I. COMMUNITY PARTICIPATION

There was no Community Participation.

### J. SUPERINTENDENT'S REPORT

Dr. Bruton, Superintendent, welcomed Mr. Burke Wallace of Ocean Grove Charter School to the Board Meeting. She explained that Mr. Schiermeyer and she had met with Mr. Wallace previously this afternoon to discuss the renewal of the Ocean Grove Charter School under San Lorenzo Valley USD as the LEA.

#### 1. College Awareness Week

Dr. Bruton, Superintendent, shared the various activities and events that would take place at SLV High School during the week of October 21<sup>st</sup> and 28<sup>th</sup>. Students will be able to earn Cougar Points as they participate in these various activities and/or events. Dr. Bruton provided an overview of some of the activities that would be taking place and reported that there is a focus on the Freshmen; to provide information and processes for the students to experience success in their preparation to go to college. The list of activities/events is available in the Superintendent's Office.

**SAN LORENZO VALLEY UNIFIED SCHOOL DISTRICT**

2. LCAP Facility Presentations – Parent/Staff Groups

Dr. Bruton, Superintendent, reported that she intends to speak to the staff and parents for each school site within the District. She has already met with the BCE and SLVHS Parent Groups, as well as the SLVMS staff.

The LCAP Presentation consists of information including District Priorities, CAASPP scores, student and parent feedback, school site focus areas, technology, SEL, the Teacher Innovation Grant, facilities issues/info, potential bond, and future communication/feedback tools that the District plans to use.

Each presentation will be tailored to represent each site’s specific information. The SLVHS LCAP Presentation was used as an example at tonight’s Board Meeting and is available for review in the Superintendent’s Office.

3. Thought Exchange – Staff Feedback on Facilities

Dr. Bruton, Superintendent, shared “ThoughtExchange” which is a new communication tool the District will be using to retrieve feedback from the staff and parent community.

The “ThoughtExchange” question that was sent to all SLV staff follows: “If you were given the opportunity to make any changes you wanted with regard to the SLVUSD facilities, what improvement(s) would have the most positive impact?”

The results were shared with the Board as Dr. Bruton navigated through the various ways in which ThoughtExchange breaks down the feedback that is provided. Items on the top of this list are A/C, Solar, parking lots, additional shade structures, and repairs to classrooms. There were 102 staff members that participated in this exchange.

The District plans to send out a “ThoughtExchange” to the parent community next.

**K. REPORTS**

1. SFA Facility Q&A..... Bruton/Schiermeyer

Ms. Jackie Barbe’, Project Architect of Sugimura Finney Architects (SFA), Inc., was in attendance to answer any questions that the Board might have.

Mr. Schiermeyer, Deputy Superintendent, reviewed information previously provided to the Board, such as the Facilities Master Plan and information regarding specific site needs and district-wide facility needs. He explained that a meeting was held with Mr. Mark Finney, Principal in Charge of SFA, Mr. Arndt, Director of MOT, Dr. Bruton and himself to apply costs to the identified facility needs throughout the district. Mr. Schiermeyer provided the formulas that were applied to the various projects and stated the project costs while referencing the previously viewed facilities needs charts used during the previously held Board Workshop. The identified projects have an overall estimated cost of \$103-\$104 million. These are all projects that would need to be worked on over the next ten years. If the school district does not go out for a Facility Bond, these projects would need to be paid out of the General Fund.

The Board asked clarifying questions regarding the Facility Bond, electricity costs, and solar.

Ms. Barbe’ answered questions related to the specific facility projects costs and other details and particularly regarding solar. She indicated how it would be beneficial for the improvement of the parking lot areas in conjunction with the solar canopy installations since that is where the solar would be placed.

The Board provided direction to the Superintendent to move forward with the Facility Bond Resolution.

An additional Board Workshop date will be scheduled to discuss and finalize the Resolution prior to bringing it to the Board Meeting in November.

**SAN LORENZO VALLEY UNIFIED SCHOOL DISTRICT**

Dr. Bruton, Superintendent, thanked Ms. Fosburgh, Ms. Lahey, Ms. Benavidez, and Mr. Hearn for their attendance and presentations to follow. She also welcomed Ms. Schlosser, Charter School Principal to the Board Meeting.

- 2. BCE Data Board Presentation .....Fosburgh  
 Ms. Fosburgh, BCE Principal, began with the ELA CAASPP data by grade level, which are up 6% and then looked at the ELA cohort data which reflects a 15% increase in the 5<sup>th</sup> grade. She then presented the Math data by grade level, which increased 10%, although the Math cohort data reflects a decrease.  
 A copy of this presentation is available in the Superintendent’s Office.  
 Next steps were reported together below.

- 3. SLVE Data Board Presentation .....Lahey  
 Ms. Lahey, SLVE Principal, began with the ELA CAASPP data, which reflects a 1% overall increase. The Math data was then presented which reflects a slight decrease.

Ms. Fosburgh, BCE Principal, presented the next steps for ELA as follows. She stated that in addition to the continued Reading Recovery Program, Literacy Specialists, benchmark data analysis, technology enrichment, SEL supports and family engagement, the Reader’s and Writer’s Workshop has been aligned with fidelity. The following PD offerings are made at both elementary schools: all new teachers will attend a workshop, coaching is provided site-wide, peer observations – both within and across the elementary sites, as well as future planned trainings. Lastly, to sustain instructional practice that includes reading and writing across the curriculum in math, science, and ELA.

Ms. Lahey, SLVE Principal, presented the next steps for Math as follows. She stated that in addition to continued data analysis (SAMs, IABs, PTs, benchmarks), technology integration, Dreambox, SEL supports and family engagement, both elementary schools are participating in the Network Improvement Community (NIC) Math Grant. PD will be provided by Dr. Nicki Newton in both November and January, as well as continued SVMII training. SVMII is now being offered during the school day. In previous years the SVMII Training was only offered during the summer and evening times. Both elementary schools will be using strategic Math Coaching / intervention models.

The Board members asked questions regarding concerns of multiple math strategies and supporting the transitions from elementary to secondary.  
The elementary Principals stated that all of the math strategies; SVMII, NIC, CGI, work together and that the elementary and secondary staff are collaborating together to support a successful transition from elementary to secondary.

- 4. SLVMS Data Board Presentation ..... Redfern  
 Mr. Redfern, SLVMS Principal, shared the CAASPP ELA and Math data, focusing on the cohort data. He stated that the data reflects a sense of urgency and that Math is an area for improvement for SLVMS.  
 He reported the next steps for ELA as follows: cross curricular lessons in ELA, Social Studies, and Science, focus on student interest and relevance for reading, use inquiry-based learning, and use *Listenwise* curriculum in Social Studies, ELA and Science to support listening skills for students, which was the lowest CAASPP subgroup score.  
 The next steps for Math are as follows: SLVMS will participate in the Cal Ed Partners collaborative by sending a math leadership team to the workshops, they will also work on collaboration and team planning, the Math Team will continue SVMII training, add a

## SAN LORENZO VALLEY UNIFIED SCHOOL DISTRICT

release day to develop a scope and sequence for all MS Math Courses, and use *Get More Math* as an intervention for students. Mr. Redfern reported that the MS plans to collaborate with the elementary teachers to explore and learn what they are doing at the elementary level and to incorporate new ideas at the MS.

A copy of this presentation is available for review in the Superintendent's Office.

5. Update on Local Indicators for the California School Dashboard .....Hearn  
Mr. Hearn, Curriculum Coordinator-Secondary, stated that it is a requirement of the LCAP to present the local indicators for the California School Dashboard to the Board. The updated dashboard information will become available on the CDE website in December.

He reviewed the 6 State indicators that are populated through PowerSchool (CalPADS), SLV's student database. The 5 Local indicators (priorities 1, 2, 3, 6, and 7) were then presented individually to the Board. Mr. Hearn also presented SLVUSD Charter School dashboard information.

A copy of this report is available for review in the Superintendent's Office.

6. Enrollment Report.....Schiermeyer  
Mr. Schiermeyer, Deputy Superintendent-Business, reported that SB5 was vetoed by the Governor.

The enrollment report reflects student enrollment as of October 2, 2019 (CBEDS). The traditional sites represent a 30 student loss from the previous school year, SLV Charter a 7 student loss, while Ocean Grove Charter School gained 210 students with the prospect of 185 more students.

The projected ADA is 2,189 calculated at an average funding rate of \$9,315 per student which results in a loss of \$270K for the District. However, the Basic Aide Supplemental projection would then offset the loss at almost a wash.

The ten year CBEDS trend and future trends were also shared.

A copy of the Enrollment Report is available in the Superintendent's Office.

### L. COMMUNITY PARTICIPATION

There was no Community Participation.

### M. PUBLIC HEARING

1. Resolution #2019-20-05 – Textbook and Instructional Materials Compliance

Mr. Wylie, President, called the Public Hearing to order at 7:47 p.m.

No written or verbal comments were received.

Mr. Wylie, President, adjourned the Public Hearing at 7:48 p.m.

2. Initial Proposal from San Lorenzo Valley Unified School District (SLVUSD) to San Lorenzo Valley Teachers' Association (SLVTA) Representing Certificated Bargaining Unit for 2020-2021 Contract Negotiations

Mr. Wylie, President, called the Public Hearing to order at 7:48 p.m.

No written or verbal comments were received.

Mr. Wylie, President, adjourned the Public Hearing at 7:49 p.m.

3. Initial Proposal from San Lorenzo Valley Teachers' Association (SLVTA) Representing Certificated Bargaining Unit Members to San Lorenzo Valley Unified School District (SLVUSD) for 2020-2021 Contract Negotiations

Mr. Wylie, President, called the Public Hearing to order at 7:49 p.m.

No written or verbal comments were received.

Mr. Wylie, President, adjourned the Public Hearing at 7:50 p.m.

4. Initial Proposal from San Lorenzo Valley Unified School District (SLVUSD) to Service Employee International Union, Local 521 (SEIU) Representing Classified Bargaining Unit Members for 2020-2021 Contract Negotiations

**SAN LORENZO VALLEY UNIFIED SCHOOL DISTRICT**

Mr. Wylie, President, called the Public Hearing to order at 7:50 p.m.  
No written or verbal comments were received.

Mr. Wylie, President, adjourned the Public Hearing at 7:51 p.m.

5. Initial Proposal from SEIU Local #521 Representing Classified Bargaining Unit Members to San Lorenzo Valley Unified School District (SLVUSD) for 2020-2021 Contract Negotiations

Mr. Wylie, President, called the Public Hearing to order at 7:51 p.m.  
No written or verbal comments were received.

Mr. Wylie, President, adjourned the Public Hearing at 7:52 p.m.

**N. ACTION ITEMS**

**1. First Reading (\* indicates items that may be acted upon at First Reading)**

\*a. Approval of Resolution #2019-20-05 – Textbook and Instructional Materials Compliance (Due to Timeline) ..... Bruton

Each pupil in the San Lorenzo Valley USD has, and will continue to have, sufficient textbooks or instructional materials including materials for class and take home work, or both, and these materials are consistent with the content and cycles of the curriculum framework adopted by the State Board.

Dr. Bruton, Superintendent, stated that the District is in compliance with this and recommended approval.

*Superintendent’s Recommendation: Approve*

**MSC Rice/Levine to Approve Resolution #2019-20-05 – Textbook and Instructional Materials Compliance as presented. The Motion carried with the following vote:**

**AYES – 5 (Wylie, Rice, Levine, Becker, Dolson)**

**NOES – 0**

**ABSENT – 0**

**ABSTENTION – 0**

\*b. Approval of Single Plan for Student Achievement (SPSA) for SLV Elementary, Boulder Creek Elementary School, SLV Middle School, and SLV High School (Due to Timeline)..... Bruton

Each school site is required to have a Single Site Plan for Student Achievement in order to receive categorical funds. We moved the SPSA plan approval to spring of the school year in order to allow sites to have their SPSA in place at the commencement of the new school year. The SPSAs have been reviewed and updated with the CAASPP assessment results.

Dr. Bruton, Superintendent, stated that this is a requirement. The school sites have revised their plans with minor revisions based on assessment data from the end of the 2018-19 school year. These plans were approved by the Board last spring.

*Superintendent’s Recommendation: Approve*

**MSC Rice/Levine to Approve the Single Plan for Student Achievement (SPSA) for SLV Elementary, Boulder Creek Elementary School, SLV Middle School, and SLV High School as presented. The Motion carried with the following vote:**

**AYES – 5 (Wylie, Rice, Levine, Becker, Dolson)**

**NOES – 0**

**ABSENT – 0**

**ABSTENTION – 0**

**SAN LORENZO VALLEY UNIFIED SCHOOL DISTRICT**

- \*c. Approval of New Instructional Materials Adoption – Readers and Writers Workshop Units of Study for both San Lorenzo Valley Elementary and Boulder Creek Elementary Schools (Due to Timeline) ..... Bruton  
Both SLVE and BCE would like to formally adopt Readers and Writers Workshop, Units of Study Heinemann Publishing. All stakeholders are in favor of this adoption.  
Dr. Bruton, Superintendent, thanked Ms. Benavidez, Curriculum Coordinator-Elementary, for preparing this item. She then provided background information and recommended Board approval of this item.  
*Superintendent’s Recommendation: Approve*  
**MSC Rice/Levine to Approve the New Instructional Materials Adoption – Readers and Writers Workshop Units of Study for both San Lorenzo Valley and Boulder Creek Elementary Schools as presented. The Motion carried with the following vote:**  
**AYES – 5 (Wylie, Rice, Levine, Becker, Dolson)**  
**NOES – 0**  
**ABSENT – 0**  
**ABSTENTION – 0**
  
- \*d. Approval of Board Policies: 0420 – School Plans/Site Councils, 0420.41 – Charter School Oversight, 1312.3 – Uniform Complaint Procedures, and 0460 – Local Control and Accountability Plan, and Approval of Administrative Regulations: 1312.3 – Uniform Complaint Procedures, and 1312.4 – Williams Uniform Complaint Procedures, and Approval of Board Bylaws: 9322 – Agenda/Meeting Materials, 9323.2 – Action by the Board, and 9324 – Minutes and Recordings (Due to Timeline) ..... Bruton  
These policies were presented to the Board of Trustees for review and recommended approval.  
Dr. Bruton, Superintendent, stated that these policy updates are per the recommendations of CSBA. No questions were asked.  
*Superintendent’s Recommendation: Approve*  
**MSC Rice/Levine to Approve the Board Policies: 0420 – School Plans/Site Councils, 0420.41 – Charter School Oversight, 1312.3 – Uniform Complaint Procedures, and 0460 – Local Control and Accountability Plan, and Approval of Administrative Regulations: 1312.3 – Uniform Complaint Procedures, and 1312.4 – Williams Uniform Complaint Procedures, and Approval of Board Bylaws: 9322 – Agenda/Meeting Materials, 9323.2 – Action by the Board, and 9324 – Minutes and Recordings as presented. The Motion carried with the following vote:**  
**AYES – 5 (Wylie, Rice, Levine, Becker, Dolson)**  
**NOES – 0**  
**ABSENT – 0**  
**ABSTENTION – 0**
  
- \*e. Approval of Exemption of World Language Diploma Requirement (Due to Timeline)..... Reimer  
SLVHS has a graduation requirement of successful completion of ten units of a World Language. SLVUSD BP 6146.1 states “Exceptions to these graduation requirements and conditions may be granted by the principal only after submission to, and approval by, the Superintendent and Board.



**SAN LORENZO VALLEY UNIFIED SCHOOL DISTRICT**

Ms. Reimer, Director of SpEd/Student Services, reported that there is one student requesting this exemption at this time.

*Superintendent's Recommendation: Approve*

**MSC Rice/Levine to Approve the Exemption of World Language Diploma Requirement for student #2019/2020A as presented. The Motion carried with the following vote:**

**AYES – 5 (Wylie, Rice, Levine, Becker, Dolson)**

**NOES – 0**

**ABSENT – 0**

**ABSTENTION – 0**

- f. Acceptance of Initial Proposal from San Lorenzo Valley Teachers' Association (SLVTA) Representing Certificated Bargaining Unit Members to San Lorenzo Valley Unified School District (SLVUSD) for 2020-2021 Contract Negotiations .....Chappell

State law requires the Board to approve the initial proposal for collective bargaining before beginning the bargaining process. The parties agree to re-open the entire contract with specific articles. SLVTA's initial proposal to SLVUSD for the 2020-2021 school year is as follows: Article 1-Recognition, Article 3-Association Rights, Article 8-Evaluation Procedure, Article 9-Days and Hours of Employment, Article 10-Assignment, Reassignment, Transfers, Article 12-Safety, Article 13-Leaves, Article 14-Class Size, Article 16-Compensation, Including Health and Welfare Benefits, and Article 22-Completion of Meet and Negotiation.

Ms. Chappell, Director of HR, stated that both contracts (SLVTA and SEIU) are open and that negotiations will begin in December.

*Superintendent's Recommendation: Approve*

**This item will return as a Second Reading.**

- g. Acceptance of Initial Proposal from San Lorenzo Valley Unified School District (SLVUSD) to San Lorenzo Valley Teachers' Association (SLVTA) Representing Certificated Bargaining Unit Members for 2020-2021 Contract Negotiations .....Chappell

State law requires the Board to approve the initial proposal for collective bargaining before beginning the bargaining process. The parties agree to re-open the entire contract with specific articles. SLVUSD's initial proposal to SLVTA for the 2020-2021 school year is as follows: Article 9-Days and Hours of Employment, Article 10-Assignments, Reassignments, Transfers, Article 12-Safety, Article 13-Leaves, Article 16-Compensation, including Health and Welfare Benefits, and Article 23-Term of Agreement.

Ms. Chappell, Director of HR, stated that both contracts (SLVTA and SEIU) are open and that negotiations will begin in December.

*Superintendent's Recommendation: Approve*

**This item will return as a Second Reading.**

- h. Acceptance of Initial Proposal from San Lorenzo Valley Unified School District (SLVUSD) to Service Employee International Union , Local #521 (SEIU) Representing Classified Bargaining Unit Members for 2020-2021 Contract Negotiations .....Chappell

State law requires the Board to approve the initial proposal for collective bargaining before beginning the bargaining process. The parties agree

**SAN LORENZO VALLEY UNIFIED SCHOOL DISTRICT**

to re-open the entire contract with specific articles. SLVUSD’s initial proposal to SEIU for the 2020-2021 school year is as follows: Article 1-Preamble, Article 5-Union Rights, Article 9-Compensation, including Health and Welfare Benefits, Article 12-Leave Policies, Article 17-Safety Conditions of Employment, and Article 25-Term.

Ms. Chappell, Director of HR, stated that both contracts (SLVTA and SEIU) are open and that negotiations will begin in December.

*Superintendent’s Recommendation: Approve*

**This item will return as a Second Reading.**

- i. Acceptance of Initial Proposal from SEIU Local #521 Representing Classified Bargaining Unit Members to San Lorenzo Valley Unified School District (SLVUSD) for 2020-2021 Contract Negotiations .....Chappell

State law requires the Board to approve the initial proposal for collective bargaining before beginning the bargaining process. The parties agree to re-open the entire contract with specific articles. SEIU’s initial proposal to SLVUSD for the 2020-2021 school year is as follows: Article 7-Evaluation Procedures, Article 8-Hours of Employment and Overtime Compensation, Article 9-Compensation, including Health and Welfare Benefits, Article 11-Vacation, Article 15-Classified Discipline Process, and Article 16-Layoff and Re-employment.

Ms. Chappell, Director of HR, stated that both contracts (SLVTA and SEIU) are open and that negotiations will begin in December.

*Superintendent’s Recommendation: Approve*

**This item will return as a Second Reading.**

- \*j. Approval of Board Policies: 5123 – Promotion/Acceleration/Retention, 6142.2 – World Language Instruction, 6174 – Supplemental Instruction, and Approval of Board Bylaw 9321 – Closed Session, and Deletion of BB 9321.1 – Closed Session Actions and Reports (Due to Timeline)..... Bruton

These policies were presented to the Board of Trustees for review and recommended approval.

Dr. Bruton, Superintendent, stated that these policy updates are per the recommendations of CSBA. No questions were asked.

*Superintendent’s Recommendation: Approve*

**MSC Rice/Levine to Approve the Board Policies: 5123 – Promotion/Acceleration/Retention, 6142.2 – World Language Instruction, 6174 – Supplemental Instruction, and Approval of Board Bylaw 9321 – Closed Session, and Deletion of BB 9321.1 – Closed Session Actions and Reports as presented. The Motion carried with the following vote:**

**AYES – 5 (Wylie, Rice, Levine, Becker, Dolson)**

**NOES – 0**

**ABSENT – 0**

**ABSTENTION – 0**

**2. Consent**

*Superintendent’s Recommendation – Approve*

**MSC Rice/Levine to Approve the Consent Agenda with the addition of item IV.N.2.k.1. – ADDENDUM to Personnel Actions. The Motion carried with the following vote:**

**AYES – 5 (Wylie, Rice, Levine, Becker, Dolson)**

**NOES – 0**

**SAN LORENZO VALLEY UNIFIED SCHOOL DISTRICT**

**ABSENT – 0**

**ABSTENTION – 0**

- a. Acceptance of Donations ..... Schiermeyer
- b. Approval of Out-of-District School Sponsored Trip, SLVHS-State Cross Country Meet, Woodward Park, Fresno ..... Bruton
- c. Approval of Out-of-District School Sponsored Trip, SLV Charter School, Marshall Gold State Historic Park, Whitewater Adventures ..... Bruton
- d. Approval of Fundraising Activities for SLVHS..... Bruton
- e. Approval of Early Kindergarten Admission Request (I.M.)..... Bruton
- f. Approval of Education Code §44263 Resolution #2019-20-06 .....Chappell
- g. Approval of Warrant Registers ..... Schiermeyer
- h. Approval of Pool Management Services Contract ..... Schiermeyer
- i. Approval of Automated Sub Calling Contract – Contract with Santa Cruz County Office of Education .....Chappell
- j. Approval of Surplus Property Request – SLV District Maintenance and Transportation Department ..... Schiermeyer
- k. Approval of Personnel Actions .....Chappell
  - Leave of Absence:  
Kathryn Alaimo, Teacher, SLVE, 100%, 11/12/19
  - Resignations:  
Trevor Addison, Athletic Trainer, SLVHS, 10/4/19
  - Employee Stipends (non-coaching):  
Holly Thomas, Support Services to New Registrar, SLV Charter, 7/1/19-6/26/20  
Allison Bassoni, OT Assessments, SpEd/Student Srvcs, 9/1/19-6/30/20
- k.1. ADDENDUM – Personnel Actions.....Chappell
  - Resignations:  
Erica Thomas, Teacher, BCE, 12/19/19

**V. ADJOURNMENT**

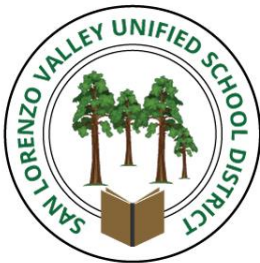
Mr. Wylie, President, adjourned the Open Session at 7:58 p.m.

**RESPECTFULLY SUBMITTED:**

**WITNESSED BY:**

\_\_\_\_\_  
Dr. Laurie Bruton, Superintendent and Secretary  
Board of Trustees

\_\_\_\_\_  
Jacqui Rice, Clerk  
Board of Trustees



**San Lorenzo Valley Unified School District's LCAP**  
*Working Together to Ensure All Students Learn and are  
Fully Prepared for College and Career*

Goal #1 – Math Instruction  
 Goal #2 – Social Emotional Learning  
 Goal #3 – Instructional Technology and Computer Science

SLVUSD Web Site: <https://www.slvusd.org>