

**MINUTES OF THE SPECIAL MEETING  
OF THE  
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1  
GOVERNING BOARD**

**CALL TO ORDER:** The special meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Sharon Greenwood, President, at 6:00 p.m. March 27, 2019, in the District Board Room, 800 Apache Ave., Second Floor, Winslow, Arizona.

**PRESENT:** Mrs. Sharon Greenwood  
Mr. Joey Hartnett  
Mr. Allen Leonard  
Mrs. Marilee Ervien  
Mrs. Josephine Montoya

**ABSENT:**

**PLEDGE OF ALLEGIANCE:** The Pledge of Allegiance was said.

**APPROVAL OF THE AGENDA:** Mrs. Ervien made a motion to approve the agenda. This motion was seconded by Mr. Hartnett and carried with a vote of "aye" from all members.

**CALL TO PUBLIC:** Mrs. Greenwood invited public comments on any listed items on the agenda at this time. She requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. She stated that no action will be taken as a result of public comments. She reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

Ryan Fredrick Rednick introduced himself and said he was a student at Winslow High School. He began to address the Board regarding the rehiring of personnel in the Science Department at WHS. Mrs. Greenwood informed Ryan that this matter was not on the agenda this evening, and therefore cannot be discussed. She said the matter would be on the April 4, 2019 agenda and he was welcome to speak about the matter at that meeting. The Board thanked Ryan for his interest, and he thanked them for their time.

Mr. Michael J. Duran addressed the Board. Mr. Duran said he was a first year teacher at Winslow High School. He was born in this community, left many years ago and came back because of the RedforEd movement. Mrs. Greenwood asked which item he wished to speak about, and Mr. Duran replied that he was talking about the hiring of the principal and vice-principal. He said that the Board has taken many highly qualified people off the roll and the rules have been written in such a way that the Board has overlooked some very valid people for the positions of principal and vice-principal. He said he is not a teacher, but is a chemist and engineer by trade. He began the school year a month late and then worked for two months off the clock. Although he is not a teacher, he has been inspired by one person who has helped him get through this. She has built a multi-million dollar business by her own hand and is a consummate professional. The Board has overlooked Kourtney Hendricks, and he asked them to please reconsider her.

The Board thanked Mr. Duran for his input.

**OLD BUSINESS:** None at this time.

**NEW BUSINESS:** A. Mrs. Mattox recommended that the Governing Board approve the hiring of the following personnel:

- Richard Smith – Assistant Varsity Softball Coach – High School
- Arianna Johnson – Assistant JV Softball Coach – High School

Mrs. Mattox recommended that the Governing Board approve the transfer of the following personnel:

- Valerie Huerta – from Bookkeeper at the High School to Accounts Payable Specialist for the District

Mrs. Mattox recommended that the Governing Board approve the resignation of the following personnel:

- Miranda French – 5<sup>th</sup> Grade Teacher – Washington School – Effective 5-23-19

Mr. Leonard made a motion, which was seconded by Mrs. Ervien, to approve the hiring, transfer and resignation of personnel as recommended. A vote was taken, with all members voting “aye”. The motion carried.

B. Mrs. Mattox informed the Board that a request for proposals (RFP) for food service was sent to 11 vendors, with 2 submitting proposals. It is recommended that the contract be awarded to Chartwells. The members of the Board asked questions, which were answered. Mrs. Mattox added that after Board approval, everything will be sent to the state for approval. After further discussion and comments, Mrs. Lomeli informed them that this is actually a one-year contract, with the option of renewal for four additional years.

Mrs. Mattox said that the service will continue to be monitored and the food service administration and staff have been very responsive to our needs and concerns. Having Kyle Decker perform the duties of Food Service Administrative Assistant has been very helpful.

A motion to award the RFP to Chartwells for the 2019-2020 year, with an option to renew for four additional years, was made by Mrs. Ervien and seconded by Mr. Hartnett. All members voted "aye" and the motion carried.

- C. Mrs. Lomeli presented information for the Board's consideration regarding the medical insurance plan analysis prepared by Capital Financial.

She discussed the Best and Final Offers from ASBAIT and Blue Cross Blue Shield and reviewed a list of considerations. She then reviewed plans, benefits and premiums for the offerings from both companies.

Mrs. Lomeli said that our Delta Dental premiums will increase 10%, but the District will absorb that. The vision, life and disability plans and premiums will not change.

After answering questions, Mrs. Lomeli said it is our recommendation to go with Blue Cross Blue Shield of Arizona for our medical insurance for the 2019-2020 year. Employees will have three plan options to choose from.

The Board studied this further, and Mrs. Lomeli and Mr. Hancock, Payroll Specialist, answered their questions. Mrs. Mattox said that she really likes that we are able to offer options. The members of the Board expressed their thanks to Mrs. Lomeli; Mrs. Ruth Smith, Human Resources Specialist; and Mr. Hancock for all their work on this. They have worked very hard on this matter and it is appreciated.

Mr. John Maine asked if audience members could speak, and Mrs. Greenwood said yes. Mr. Maine said that he was bothered by the analogy that Ms. Sparks used when presenting information at the last meeting. He said his family chose the Copay Gold Plan because they have serious medical issues and he urged the Board to not exclude this choice. He spoke further about his personal situation.

After further consideration, Mr. Hartnett made a motion to change to Blue Cross Blue Shield and offer the plan choices of Copay Gold, Value Silver and HDHP (high deductible). This motion was seconded by Mrs. Ervien and carried with an affirmative vote from all members.

- D. Mrs. Ervien made a motion, which was seconded by Mr. Leonard, to enter into executive session pursuant to A.R.S. 38-431.03(A)(1) for discussion or consideration of employment, assignment, appointment, promotion, demotion, dismissal, salaries, disciplining or resignation of a public officer, appointee or employee of the public body.

A vote was taken and all members voted "aye". The motion carried at 6:56 p.m.

The special meeting (open session) resumed at 7:33 p.m.

- E. Mrs. Greenwood addressed the audience regarding the process leading to the recommendation for WHS Principal. She said she wanted the public to know that in no way did the Board enter the process with any predetermined ideas or decisions. They had faith in the committee, which was made up of parents, educators and community members. She offered thanks to the committee members for their courage, time and insights. They conducted themselves with the utmost professionalism and great care was taken to remain objective. She thanked Mrs. Gover and Mrs. Garner. Mrs. Greenwood said she is proud of the high school and the great strides that have been made. We are all looking forward to the future and what can be accomplished.

Mrs. Mattox said that it is the recommendation of the committee and of herself that Dr. James Donner be hired to fill the position of Principal of Winslow High School.

Mrs. Ervien expressed thanks to the selection committee. They worked hard on this process and she is proud of them.

Mr. Hartnett made a motion to hire William James Donner as the 2019-2020 Principal of Winslow High School. This motion was seconded by Mrs. Ervien and carried with a vote of "aye" from all members.

**ADJOURNMENT:**

At 7:36 pm, Mrs. Montoya made a motion to adjourn the special meeting and Mrs. Ervien seconded it. All members voted "aye" and the motion carried.

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President

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Vice-President

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Clerk

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Member

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Member

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Cyndie Mattox, Superintendent

