

MANAGEMENT, SUPERVISORY AND CONFIDENTIAL PERSONNEL

The Governing Board recognizes that effective management is vital to the success of District operations. Management personnel are expected to demonstrate initiative and good judgment in the development, implementation and oversight of District programs. Supervisors shall promote the productivity, professional growth and teamwork of District staff.

Board policies and administrative regulations in the 4100 series for certificated personnel apply to certificated management unless otherwise specified by law, Board policies or regulations, or Board action.

Board policies and administrative regulations in the 4200 series for classified personnel apply to classified management and confidential employees unless otherwise specified by law, Board policies or regulations, or Board action.

Board policies and administrative regulations specifically governing management, supervisory and confidential personnel are provided in the 4300 series.

The Board shall adopt additional policies related to management, supervisory and confidential personnel insofar as they are needed to comply with law and describe circumstances of employment within the District.

The Board may, by resolution, establish or abolish positions designated as senior management of the classified service.

Legal Reference:

EDUCATION CODE

35031 Term of employment

45100.5 Senior management positions

45104.5 Abolishment of senior classified management positions

45108.5 Definitions of senior classified management employees

45108.7 Waiver of provisions of 45108.5

45128 Overtime

45130 Exclusion from overtime provisions

45256.5 Designation of certain positions

GOVERNMENT CODE

3540.1 Definitions

3543.4 Management positions; representation

3545 Appropriateness of unit; basis

COURT DECISIONS

Auer v. Robbins, (1997) 117 S. Ct. 905

Policy

Adopted: September 11, 2000

Revised: July 26, 2010

BREA OLINDA UNIFIED SCHOOL DISTRICT

Brea, California

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