

Management, Supervisory and Confidential Personnel

Management Positions

Management and Supervisory Employees - Definitions

1. Management employees are those persons having significant responsibilities for formulating district policies or administering district policies and programs and who have been legally designated as management by the Governing Board.
2. Supervisory employees are those persons having the authority to make recommendations to the Superintendent concerning the employees under their supervision. This authority shall extend to the following areas: hiring, transfer, suspension, layoff, recall, promotion, discharge, assignment, reward, discipline, direction, work assignment and discipline.

(cf. 2100 - Administrative Staff Organization)

Confidential Employees

A "Confidential Employee" is any employee who has access to or possesses information dealing with labor relations. Confidential employees shall be excluded from membership in an employee bargaining unit.

The Board will, on recommendation of the Superintendent, annually designate the confidential employees of the district.

Legal Reference:

EDUCATION CODE

35031 Term of employment

45108.5 Definitions of senior classified management employees

45108.7 Waiver of provisions of 45108.5

45256.5 Senior management of classified service

GOVERNMENT CODE

3540.1 Definitions, particularly (g) "management employee" and (m) "supervisory employee"

3543.4 Management position; representation

3545 Appropriateness of unit; basis