

**Beverly Hills Unified School District**

**INSTRUCTION ASSISTANTS UNIT**

**2018-2019 Salary Schedule**

**Effective July 1, 2018**

2018-2019		<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>	<b>11</b>
Hourly Rate*	4.72%	\$16.91	\$17.58	\$17.73	\$18.16	\$18.23	18.65	18.93	\$19.20	\$19.26	\$19.38	\$19.97

**LONGEVITY COMPENSATION**

**YEARS OF SERVICE**

**MONTHLY STIPEND AMOUNT \***

Based on Years of Continuous Employment

For Members Employed

<u>After Continuous Employment of:</u>	<u>Compensation %</u>	<u>at least 20 hours/week</u>	<u>fewer than 20 hours/week</u>
10 years	3%	\$58.05	\$18.47
15 years	5%	\$104.58	\$36.94
20 years	7%	\$151.26	\$61.57

\* Employees receiving longevity increments prior to July 1, 2014, shall continue to receive the greater of either the monthly stipend they were receiving as of July 1, 2014, or the longevity compensation percentage for which they are eligible. All other employees moving to new longevity increments shall be compensated at the above corresponding Years of Service percentage rates.