

**Soap Lake School District/ Soap Lake ESP  
2019-20 Wage Schedule**

<b>Position</b>	<b>Sub/Probation First 320 hrs or 20/30 bar</b>	<b>Step 1* 0-5 years in Classification</b>	<b>Step 2* 6-10 years in Classification</b>	<b>Step 3* 11 years and beyond</b>
Custodian	<b>16.67</b>	<b>21.24</b>	<b>22.60</b>	<b>23.40</b>
Night Custodian	<b>17.57</b>	<b>22.16</b>	<b>23.56</b>	<b>24.36</b>
Maintenance/Grounds	<b>16.67</b>	<b>21.24</b>	<b>22.60</b>	<b>23.40</b>
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Head Cook	<b>17.32</b>	<b>22.08</b>	<b>23.53</b>	<b>24.34</b>
Assistant Cook	<b>14.35</b>	<b>18.31</b>	<b>19.51</b>	<b>20.18</b>
	-	-	-	-
Bus Drive/Bus Maintenance	<b>17.14</b>	<b>21.85</b>	<b>23.28</b>	<b>24.09</b>
Stand-by	<b>15.44</b>	<b>16.38</b>	<b>17.45</b>	<b>18.03</b>
	-	-	-	-
Secretary	<b>16.33</b>	<b>20.79</b>	<b>22.16</b>	<b>22.94</b>
	-	-	-	-
Para Educator I	<b>14.66</b>	<b>18.62</b>	<b>19.83</b>	<b>20.50</b>
	-	-	-	-
Nurse	<b>29.26</b>	<b>29.63</b>	<b>31.59</b>	<b>32.66</b>
Educational Interpreter	<b>29.26</b>	<b>29.63</b>	<b>31.59</b>	<b>32.66</b>
*Steps are based on Job Classification Seniority.				
*Night custodian shall be defined as those whose normal shift begins 3:00 PM or after.				
*Para educators will earn \$1.50 hr/differential during the time they work with high needs students.				
SLESP 2018-20				
	Per Day	Per Hour		
Cert Substitutes	<b>171.30</b>	<b>22.84</b>		
After 20 Consecutive Days	<b>259.58</b>	<b>34.61</b>		
After 30 School Days	<b>207.68</b>	<b>27.69</b>		
SLEA 2018-19				