

# China Spring Independent School District

“Our mission, in partnership with the community, is to provide individualized learning experiences to prepare students for success in life.”

## Come Join Our Team!!!!

YEARS EXPERIENCE	SALARY SCHEDULE
0	\$35,954
1	\$36,571
2	\$37,188
3	\$37,805
4	\$39,111
5	\$40,408
6	\$41,715
7	\$42,917
8	\$44,066
9	\$45,143
10	\$46,158
11	\$47,129
12	\$48,050
13	\$48,907
14	\$49,723
15	\$50,486
16	\$51,217
17	\$51,907
18	\$52,555
19	\$53,172
20	\$53,747
21	\$53,956
22	\$54,165
23	\$54,374
24	\$54,583
25	\$54,792
26	\$55,002
27	\$55,211
28	\$55,420
29	\$55,629
30+	\$55,838

- ➔ Extraordinary Teaching Environment, Supportive and Caring Community, Outstanding Students
- ➔ 2 local sick leave days per year that may accumulate to 30 (in addition to state leave)
- ➔ Sick Leave Pool
- ➔ \$325.00/month for employee health insurance
- ➔ \$50,000 annual term life insurance policy
- ➔ Secondary Math, Science, English & Spanish Stipends
- ➔ Honors and Advanced Placement Stipends

Apply On-Line at [www.chinaspringisd.net](http://www.chinaspringisd.net)



China Spring ISD does not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin, age, disability, military status, or on any other basis prohibited by law. Employment decisions are made based upon each applicant's job qualifications, experiences, and abilities.

**Payscale adopted by the Board of Trustees and is subject to change with board approval if funding restraints arise.**