

Board Policy:

A. CORE Charter School believes that all students have a right to a safe and healthy school environment. The district, school, and community have an obligation to promote mutual respect, tolerance, and acceptance, free of harassment of any kind.

B. Board Approved Policies Related to Complaints, Discrimination, and Title IX:

- Bullying Prevention and Conflict Resolution
- Discipline, Suspension and Expulsion
- Sexual or Gender-Based Harassment
- Uniform Complaint Procedure

C. Title IX Coordinator Contact Information

All complaints should be sent to our Title IX Coordinator:

Mr. Chris Mahurin

(530) 742-2786

admin@corecharter.org

D. Your Rights and Responsibilities Under Title IX

- You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.
- You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities and athletics offered by CORE Charter School.
- CORE Charter School does not currently offer any athletic programs. If it does in the future, you have the right to inquire of the athletic director or other appropriate CORE Charter administrator as to the athletic opportunities offered by the school.
- You have the right to apply for athletic scholarships.
- You have the right to receive equitable treatment and benefits in the provision of all of the following:
 - Equipment and supplies
 - Scheduling of games and practices
 - Transportation and daily allowances
 - Access to tutoring

- Coaching
 - Locker rooms
 - Practice and competitive facilities
 - Medical and training facilities and services
 - Publicity
- You have the right to have access to our Title IX Coordinator regarding gender equity laws. Please see above for this Coordinator's contact information.
 - You have the right to file a confidential discrimination complaint with the United States Office for Civil Rights or through the Uniform Complaint procedures if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex. See below for more information regarding how to file a complaint.
 - You have the right to pursue civil remedies if you have been discriminated against.
 - You have the right to be protected against retaliation if you file a discrimination complaint.
 - You can find out more information regarding your rights, CORE Charter School's responsibilities, and access information on gender equity laws from the following resources:
 - California Interscholastic Federation: <http://www.cifstate.org/governance/equity/index>
 - California Department of Education, Office for Equal Opportunity: <http://www.cde.ca.gov/re/di/eo/complaint.asp>
 - United States Department of Education, Office of Civil Rights: <https://www2.ed.gov/about/offices/list/ocr/frontpage/pro-students/sex-pr.html>

E. How to File a Complaint Under Title IX

- There are a variety of ways to file your complaint.
- A complaint filed with CORE Charter School under our UCP alleging unlawful discrimination, harassment, intimidation or bullying must be initiated no later than six (6) months from the date when the alleged unlawful discrimination, harassment, intimidation or bullying occurred, or six (6) months from the date when the complainant first obtained knowledge of the facts of the alleged unlawful discrimination, harassment, intimidation or bullying.
- You can use the U.S. Office for Civil Rights electronic complaint form filed directly through their website; or mail, email, or send by facsimile your own letter or a completed copy of the Office for Civil Rights Discrimination Complaint Form.
 - The electronic complaint form is available at: <https://www2.ed.gov/about/offices/list/ocr/complaintintro.html>

- You can send a completed version of this form or your own letter via email, facsimile, or regular mail to the following addresses:

San Francisco Office
Office for Civil Rights
U.S. Department of Education
50 United Nations Plaza
Mail Box 1200, Room 1545
San Francisco, CA 94102
Telephone: (415) 486-5555
Fax: (415) 486-5570; TDD: (800) 877-8339
Email: ocr.sanfrancisco@ed.gov or ocr@ed.gov

Adopted: 06-27-2019