

Lucerne Valley Unified School District

Classified Contract Salary Schedule

Step	1	2	3	4	5	6	7	8	9	10
Range 1	12.41	12.88	13.36	13.86	14.38	14.92	15.50	16.09	16.70	17.34
2	12.80	13.28	13.78	14.30	14.84	15.41	15.99	16.61	17.25	17.90
3	13.21	13.71	14.22	14.75	15.32	15.90	16.51	17.14	17.81	18.49
4	13.62	14.14	14.67	15.23	15.81	16.42	17.04	17.70	18.38	19.09
5	14.05	14.58	15.15	15.72	16.32	16.95	17.60	18.27	18.98	19.72
6	14.51	15.06	15.63	16.23	16.85	17.50	18.17	18.87	19.60	20.36
7	14.97	15.54	16.13	16.75	17.39	18.06	18.76	19.49	20.25	21.03
8	15.45	16.04	16.65	17.30	17.96	18.66	19.38	20.13	20.91	21.73
9	15.95	16.56	17.19	17.85	18.55	19.26	20.01	20.79	21.60	22.44
10	16.46	17.10	17.75	18.43	19.15	19.90	20.67	21.47	22.31	23.18
11	16.99	17.65	18.33	19.04	19.78	20.54	21.35	22.17	23.04	23.96
12	17.54	18.22	18.93	19.66	20.43	21.22	22.05	22.92	23.81	24.75
13	18.11	18.81	19.55	20.31	21.09	21.92	22.78	23.67	24.60	25.57
14	18.71	19.43	20.18	20.98	21.79	22.64	23.53	24.45	25.42	26.43

<u>Service Increment Will Be As Follows</u>
11 th Year will have an additional 1.5% added to step 10
12th Year will have an additional 1.5%
13th Year will have an additional 1.25%
14th Year will have an additional 1.25%
15th year and beyond will have an additional 2% added each year after

<u>Substitutes</u>			HRLY
Sub Range 1-10			12.00
Sub Range 11-14			13.00

<u>Food Service</u>	Range	<u>Instructional Assistant</u>	Range	<u>Warehouse</u>	Range	<u>Maintenance</u>	Range
Food Service Worker I	1	Instructional Aide	3	Warehouse/Delivery	8	Maintenance Worker I G	11
Food Service Worker II	4	Bi-Lingual Instructional Aide	4	Driver		Lead Maintenance Worker	13
Food Service Worker Lead	8						
<u>Clerical/Secretarial</u>		<u>Library/Media</u>		<u>Custodial</u>		<u>Classified Office</u>	
Office Clerk I	2	Library Technician	5	Custodian I	6	Office Manager	13
Office Clerk II	3	<u>Campus Security</u>		Custodian II	8	Operations Assistant	14
Office Clerk III	7	Campus Security	3	<u>Transportation</u>			
Student Records Tech	11			Dispatcher	3		
Alt Ed Assistant	11	<u>Technology</u>		Bus Driver	9		
Administrative Assistant	13	Technology Assistant	10	Mechanic	12		
<u>Aides</u>		SIS Technician	10				
Campus Aide	1	Tech Specialist	12				
Cafeteria Aide	3	Technology Facilitator	4				

Professional Growth

NOTE: The District agrees to the professional growth of the employee related to salary adjustments, with the District having final approval. Each 20 quarter units will allow an employee to move one range on the salary schedule at their present step. Maximum units allowed is 60 units. Classes taken prior to this agreement may be used for increase in the range at the discretion of the District.

(Range 3C is also Range 6)

Included in this agreement, any employee affected by this clarification will receive no adverse affects from this clarification, and any employee that has not received the service increment as clarified will be made whole according to this clarification.

Effective 01/01/2019