

**MINUTES**  
**BOARD OF EDUCATION**  
**Work Session**  
**January 26, 2019**

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The Stanly County Board of Education met on Saturday, January 26, 2019, at 8:00 AM in the Staff Development Room located at 1000-4 North First Street.

**Attendance:** Board members in attendance were, Chairman Melvin Poole, Jeff Chance, Patty Crump, Glenda Gibson, Anthony Graves, Ryan McIntyre, and Vicky Watson. Others in attendance included Superintendent, Dr. Jeff James, and Assistant Superintendent of Personnel and Student Services, Ms. Vicki Calvert; Executive Director of Curriculum and Instruction, Mr. Danny Poplin, and Chief Finance Officer, Ms. Georgia Harvey.

Chairman Mr. Melvin Poole called the meeting to order and gave the invocation.

**Year Round Schools:** Ms. Vicky Watson requested this item be discussed again in hopes of closing the gaps with shorter breaks. Dr. Jeff James provided information he has received from his superintendent's group, additional funding cost that will need to be secured to implement year round schools properly, and issues this could cause families if they have children in different grade levels. Dr. Jeff James also addressed current remediation and summer school operations. Mr. Danny Poplin stated that with the 21 Century grant twelve hours of additional instruction at five locations within the district that currently serve 250 children. Mr. Melvin Poole asked the administration to continue to gather information to revisit this idea.

**Tiering of Albemarle District:** Mr. Melvin Poole suggested using East Albemarle as an intensive learning center and believes it would help eliminate transfers between East Albemarle and Central Elementary schools. Dr. Jeff James stated research states for emotional support and testing K-2 in one location and 3-5 in another. Ms. Vicki Calvert provided documentation concerning available and necessary classroom space within East and Central. Mr. Melvin Poole requested administration develop a process to gather information for the community. Ms. Glenda Gibson suggested integrating STEM within those schools.

**Choice Status Report:** Mr. Anthony Graves requested an update concerning the current process and plans in place involving choice schools. Mr. Danny Poplin discussed AP capstone directions and guidance provided by the Instructional Committee on January 24, 2019. Mr. Danny Poplin also addressed the difference between colleges accepting of credits and concerns of athletics which guided the committee to provide streaming to gain additional students by allowing students to stay within their home based schools. Ms. Georgia Harvey addressed the number of students that have currently signed up and dropped streamed courses and the increase in attending CCP courses. Mr. Melvin Poole requested the administration to gather information and data to begin informing the public of options.

**Testing and Assessing:** Ms. Glenda Gibson stated she felt students are over tested and would like to know what tests are mandated. Mr. Danny Poplin provided a handout of state, local, and required AIG testing (documentation attached). Additional conversation

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included possible changes in testing for the upcoming school year and the need for additional dialog with representatives.

At 9:33 PM, Mr. Melvin Poole declared a recess. The Board reconvened in open session at 9:45 PM.

**Facilities Task Force:** Mr. Jeff Chance requested additional information of who is serving on this and when it would be completed. Dr. Jeff James detailed updated information and procedures and stated the Facilities Committee will review first and then will present to the full Board.

**Offering Flex Teaching Positions:** Ms. Patty Crump suggested this option to allow teachers to teach one or two blocks and not the full day to help recruit qualified subject teachers. Ms. Vicki Calvert stated the school system currently is doing that within middle and high schools. Ms. Patty Crump requested those positions be added to the website for those interested.

**Marketing:** Mr. Ryan McIntyre asked methods currently being used to market the school system. Dr. Jeff James expressed the upcoming expectations and current methods used for marketing to home and private schools. A suggested additive was to have students currently in SCoVE speak to groups.

**Renovation of Schools:** Ms. Vicky Watson stated she expressed the need for renovations during the Facilities Task Force discussion. Mr. Anthony Graves stated he was getting figures to reseed all school for improvement in appearances.

**Utilizing of Ridgecrest School and Use of West Albemarle Building:** Mr. Melvin Poole would like to utilize the property as something and to help keep the building in better shape. Dr. Jeff James stated that within a recent meeting with Dr. Enamait, Stanly Community College president, he expressed the need for additional space for trade program classrooms and requested to have a joint conversation. Dr. Jeff James stated Mr. Andy Lucas, County Manager, expressed the option of funding that has been set aside be used for renovations. Additional discussion included CTE centers. A lease of the West Albemarle facility was provided the Board as requested (documentation attached). Mr. Melvin Poole requested the Facilities Committee discuss this matter further.

**IB Program Status:** Mr. Anthony Graves requested program updates. Mr. Danny Poplin provided IB updates and timeline compiled by Dr. Mann, and reiterated courses and requirements of IB students. Ms. Glenda Gibson stated the need to look into expanding IB into NSMS, and streaming options.

**Central Office Staff Responsibilities:** Mr. Jeff Chance requested Ms. Hope Miller-Drye compile an updated list of general information of Central Office staff positions.

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**Recruitment and Incentivizing Educators to Choose SCS:** Ms. Patty Crump would like to visit the option of a sign on bonus for D schools. Dr. Jeff James stated that consultants are working on compiling data that will be presented at a later date. Mr. Melvin Poole expressed the need to apply the same formula as other Stanly County state employees with a cost of living raises and additional incentives.

**Partnering with Municipalities:** Mr. Ryan McIntyre suggested looking into partnering with local municipalities with possible discussion of utility cost adjustments for the school system that could then reinvest those savings back into the schools. Dr. Jeff James spoke of principal incentives for power savings costs within their buildings.

**Transportation:** Mr. Anthony Graves requested to discuss issues such as staggered, mid-day and other bussing issues. Dr. Jeff James stated staggered bussing information has been collected and will present to full Board. Mr. Anthony Graves stated he had information that states staggered bussing does not work, and would like to see all of this mapped out. Dr. Jeff James expressed that the government has relaxed regulations on transportation and the need to look at vans for transportation of smaller groups. He then addressed conversations with other districts currently conducting staggered bussing, efficiency ratings, start times, impacts of families, sports, and Synovia reports.

**Create Blended/Hybrid Classrooms:** Ms. Glenda Gibson stated she recently researched the “flip classroom” models and asked if this would be an option within Stanly County. Mr. Danny Poplin provided some details on what the flip models look like. Ms. Patty Crump asked if looking at A/B days and not block days would be a better option.

**Professional Development Opportunities:** Mr. Ryan McIntyre asked about further increasing opportunities and team building. Dr. Jeff James stated that with accountability now being in place people will become upset and appreciate the continued support of the Board during this adjustment time, and provided current contracted professional development within Stanly County Schools this year.

**Condensed Items for Further Investigation:** Year round school, tiering of Albemarle district, plan for Ridgecrest career center and workforce committee, pamphlet of course offerings, look into use of West Albemarle building, transportation for choice high school next year, IB at middle schools, marketing IB program, staggered start time and bussing, flipped teaching, and central office contact list and responsibilities.

On a motion by Mr. Ryan McIntyre and seconded by Mr. Jeff Chance, the meeting was adjourned at 12: PM.

Respectfully submitted,

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Mr. Melvin Poole, Chairman

Dr. Jeffery James, Secretary