Request for Proposal
Audit and Tax Services

SCHEDULE

RFP Announcement: April 4, 2019

Questions Due: April 19, 2019

Answer to Questions Posted: April 26, 2019

Proposal Submittal Deadline: May 9, 2019

Award Notification: May 16, 2019
Overview

KIPP New Orleans, Inc. and Friends of KIPP New Orleans, Inc. (collectively referred to as “KNOS”) are related 501(c)(3) non-profit organizations. KIPP New Orleans, Inc. is a charter management organization building a high quality, sustainable network of tuition-free, open-enrollment, college-preparatory public charter schools that empower students with the knowledge and skills necessary to succeed in school and life. Friends of KIPP New Orleans, Inc. is a support organization established in September, 2016 to foster the strategic development goals of KIPP New Orleans, Inc.

Each KNOS school is a partnership among parents, students, and teachers that puts learning first. All three parties sign a learning pledge called the “Commitment to Excellence,” which ensures that each will do whatever it takes to help the student learn. KNOS expects all partners to have a similar commitment to excellence and to provide reliable, efficient, and effective service that safely transports our students to and from school each day.

Today, KNOS operates 11 schools under the authorization of the Orleans Parish School Board (OPSB), serving approximately 5,100 students. The annual operating budget is approximately $68 million, and KNOS has approximately 600 employees working across eight campuses and one central office. KNOS seeks proposals from qualified respondents interested in providing audit and tax services to KNOS, as described in this request for proposal (RFP). KNOS maintains the right to award services to multiple institutions.

KIPP New Orleans, Inc. received audit and tax services from Postlethwaite & Netterville (P&N) for the past five years. Friends of KIPP New Orleans, Inc. received audit and tax services for its first and only audit from Ericksen Krentel. Both organizations have a June 30 fiscal year end. Management will give the winning proposer permission to contact prior auditors.

KNOS expect the proposer to have the experience, resources and qualifications necessary to deliver exceptional and reliable service. Further, KNOS expects the proposer to ensure high-quality customer service as well as a plan to meet agreed upon deadlines while maintaining independence and regulatory compliance. The proposer is expected to offer the requested service at a competitive price, and all necessary factors that contribute to the price must be included in the proposed price. The proposer is to have demonstrated a track record of success in the industry, provide professional references, peer reviews, and display sound business practices that demonstrate independence, a commitment to quality.

KNOS recognizes the short timeline associated with this RFP and is committed to making a decision quickly. KNOS will announce the winning proposal after obtaining required Board of Directors’ approval. We appreciate your interest in partnering with KNOS and look forward to receiving your proposal.

Sincerely,

Brad Rosenblat
Managing Director of Finance
**Authorities, Restrictions & Clauses**

**KNOS Authorities**
1. KNOS reserves the right to reject any and all proposals for any reason.
2. KNOS reserves the right to correct or waive irregularities in submitted proposals should it be deemed in the best interest of KNOS to do so.
3. KNOS reserves the right to negotiate any and all proposals for any reason.
4. KNOS reserves the right to award to more than one proposer or to no proposer.
5. KNOS has 30 days to accept a submitted proposal. The proposer cannot withdraw a proposal within that 30 day period without mutual consent with KNOS.
6. Final prices will be negotiated between the proposer and KNOS. KNOS reserves the right to cancel the contract award if the proposer cannot commit to a contract that has prices within five percent of the initial quote.

**Proposer Responsibilities**
1. It is the proposer’s duty to inspect all submitted documents to assure completeness, legibility, etc.
2. It is the proposer’s duty to understand the proposal. Any misunderstanding is the responsibility of the proposer. KNOS has no obligation to correct, reject, or question any portion of the proposal.
3. The proposer must abide by all proposal requirements. The proposal may be rejected by KNOS regardless of the type or significance of noncompliance.

**Proposer Prohibitions**
1. KNOS will assess, negotiate, and decide on this proposal without influence from the proposer’s employees, representatives, agents, vendors, or any other parties with a business, financial, or familial relationship to the proposer.
2. The proposer is prohibited from exploiting a conflict of interest, gratuities, kickbacks, or any other type of incentive or influence upon KNOS, its board, and its agents. Violators will be prosecuted to the extent of the laws pertinent to KNOS.
3. Proposers must submit a firm bid. A proposer will not stipulate in its proposal any conditions not contained in contract documents. Any qualifying statements or conditions may be declared irregular and non-responsive to the RFP.
4. The proposer is prohibited from submitting a proposal contingent upon winning multiple contracts. KNOS will disqualify any such proposal.

**Engagement Terms and Termination**
1. The initial engagement will be for the fiscal year ending June 30, 2019.
2. Engagement will be renewable by mutual agreement.
3. The engagement will expire naturally at the end of the engagement term.
4. KNOS reserves the right to terminate the engagement with 90-days advance, written notice.
5. KNOS reserves the right to terminate the engagement immediately due to non-compliance with contract.
RFP Process

Schedule
1. RFP Announcement: April 4, 2019
2. Questions Due: 5 p.m. Central, April 19, 2019
3. Answer to Questions Posted: 5 p.m. Central April 26, 2019
4. Proposal Submittal Deadline: 2 p.m. Central May 9, 2019
5. Award Notification: 5 p.m. Central May 16, 2019

Questions
1. All questions regarding this RFP must be emailed to KNOS Managing Director of Finance, Brad Rosenblat at brosenblat@kippneworleans.org by 5 p.m. Central April 19, 2019.
2. Questions received by that time will be compiled and answered by 5 p.m. Central April 26, 2019.
3. Questions received after that time will not be answered unless the answers have already been made public to all potential proposers.
4. Answers to questions and any addenda to this RFP will be available on the KNOS website.

Submission
1. Proposers must submit a complete copy of their proposal electronically via e-mail to Brad Rosenblat at brosenblat@kippneworleans.org by 2 p.m. Central May 9, 2019.
2. Proposals received after this deadline will not be considered.
3. Proposers must also submit one hard copy of their proposal to Brad Rosenblat, Managing Director of Finance, KIPP New Orleans Schools, 1307 Oretha Castle Haley Boulevard, Suite 302, New Orleans, LA 70113.
4. Hard copies of proposals can be delivered via mail, courier service, or in person but must be postmarked no later than May 9, 2019.

Evaluation
1. While price is of great importance, proposing the best pricing through this RFP process will not assure award of the contract.
2. A variety of criteria in addition to pricing will be considered in evaluating proposals, including but not limited to experience, qualifications, quality of service, references, review of peer review reports, and perceived ability to deliver.
3. This evaluation will be made based on the proposal as well as information from news articles, press releases, client references, industry references, clients, related sources, and any other source relevant to the proposer or KNOS.
Proposal Expectations

Although KNOS is not requiring documentation in support of the items below, by submitting a proposal in response to this RFP, each proposer is agreeing to all of the terms and expectations listed here. Failure to comply with any of these expectations may result in rejection of the proposal or the immediate issuance of a termination of contract notice.

**Staffing:** The proposer agrees not to discriminate against any employee or applicant for employment because of race, sex, religion, color, age, disability, national origin, or sexual orientation.

**Legal and Responsibility:** The proposer must fulfill all obligations in compliance with all applicable local, state, and federal laws and regulations.
Scope of Work

The winning proposer will provide audit and tax services for KIPP New Orleans, Inc. and/or Friends of KIPP New Orleans, Inc. Audit services is defined to be inclusive of, but not limited to, the following services:

- **KIPP New Orleans, Inc.**
  - Consolidated (with Friends of KIPP New Orleans, Inc.) financial statement audit report
  - Single audit report
  - Louisiana Legislative Auditor (LLA) Statewide Agreed-Upon Procedures (AUP) report
  - LLA and Louisiana Department of Education (LDOE) Statistical Data AUP report
  - Management letter (if applicable)
  - Meeting with finance committee and/or board of directors as requested
  - Communication regarding changes in, and proper application of, accounting rules and regulations

- **Friends of KIPP New Orleans, Inc.:**
  - Financial statement audit report
  - Management letter (if applicable)
  - Meeting with finance committee and/or board of directors as requested

Tax services is defined to be inclusive of, but not limited to, the following services:

- **KIPP New Orleans, Inc.:**
  - Preparation of IRS Form 990
  - Preparation of 990T and Louisiana Department of Revenue tax forms (if applicable)
  - Preparation and submission of all tax filling for the organization

- **Friends of KIPP New Orleans, Inc.:**
  - Preparation of IRS Form 990

Proposal Requirements

The proposer must answer all questions and include all requested documentation in order for the proposer’s bid to be considered. A complete list of required elements is available on page 8.

For each of the seven following items the proposer must provide the requested company information. The proposer can provide this information in any form desired provided that all items are addressed to the extent that KNOS is assured that the proposer has a history of high performance and a strong system in place to ensure continuity of performance at a satisfactory level.

1. Brief cover letter on official company letterhead explaining that the proposer understands the requirements of this RFP, signed by an individual who is authorized to make proposals of this nature in the name of the proposer.
2. Company operating information, to include headquarters location and website.
3. List of the Company’s peer review and quality control programs and provide the most recent peer review report and related documents, and the Company’s response to comments received.
4. Company’s experience providing auditing and tax services to organization in the non-profit and/or charter school industry
5. Organization chart showing management/supervisory structure from senior leadership to proposed team delivering services to KNOS. Include biographies and, if applicable, indicate complaints leveled by the state
board of accountancy or other regulatory authority against the firm or individuals and any corrective actions taken.

6. Describe the Company’s approach and timeline to auditing KNOS and communicating findings to management and its board

7. Client references (minimum of 3), preferably non-profits, one of which must be a past client.

For the pricing proposal, rates must include all costs necessary to provide the audit and/or tax services described in the scope of work. The proposal should also delineate hours by level of staff along with standards and/or discounted billing rates. When submitting such proposals, the proposer must provide details sufficient enough for any reader to comprehend all elements of the proposal comprehensively. The proposer should also include other fees charged and/or examples of when the proposer charged additional fees to a client for audit services or providing technical advice.

Each proposer must completely fill out the following Pricing Grid. Any proposer declining to offer a service must indicate so by completing the relevant entry with “N/A”. The proposer must include any conditions or limits in each service’s notes column.

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The proposer must include a signed copy of each of the following certifications with its printed bid. Any necessary supporting documentation must be attached with these certifications.

1. Appendix A: Non-collusion Statement
2. Appendix B: Responsibility Disclosure
Proposal Requirements

1. Company information
   a. Cover letter
   b. Operating information
   c. Peer review information
   d. Relevant experience
   e. Organizational chart
   f. Audit approach
   g. Additional references

2. Pricing
   a. Proposal reflecting KNOS audit and tax services (must use the pricing grid from page 7)
   b. Additional proposals (optional)

3. Certifications
   a. Appendix A: Non-collusion statement
   b. Appendix B: Responsibility disclosure
Appendix A. Non-Collusion Statement

State of Louisiana
Parish of Orleans

The Proposer:

(Name of Authorized Representative)___________________________________________

(Title of Authorized Representative)____________________________________________

A Representative of:

(Organization Name)_________________________________________________________

(Organization Address)_________________________________________________________________

Hereby states that he/she is (a partner of the firm, officer of the corporation, or individual making the foregoing Proposal or bid); that said bid is genuine and not collusive or sham; that said Proposer has not colluded, conspired, connived or agreed, directly or indirectly, with any Proposer or person to put in a sham bid or to refrain from bidding, collusion, or communication or conference, with any person, to fix the bid price or affiant or any other Proposer, or to fix any overhead, profit or cost element, or that of any other Proposer, or to secure any advantage against any person interested in the proposed contract, and that all statements contained in the said bid or Proposal are true.

Signature ________________________________ Date________________

Signature ________________________________ Date________________

Signature ________________________________ Date________________
Appendix B. Responsibility Disclosure

Responses to the following questions must accompany the contractor’s bid. A bid may be deemed nonresponsive if the contractor fails to provide complete answers or provides false statements to any of the questions provided herein. If any change(s) occur(s) during the bidding process, updated responses must be provided within thirty (30) calendar days of such change(s).

1. Please indicate whether, within the past five (5) years, your firm has been the defendant in any type of court action(s) for (an) alleged violation(s) of labor or employment laws in connection with a contract for [insert type] services. __ Yes __ No

If YES, please attach a explanation of the circumstances, including the specific allegation(s) filed against your firm; the name of the plaintiffs; the case number; and the disposition/current status of each case.

2. Please indicate whether, within the past five (5) years, your firm or any of its owners, partners, or officers, has/have ever been investigated, cited, assessed any penalties, or found to have violated any labor or employment laws. __ Yes __ No

If YES, please attach a explanation of the circumstances, including the specific charge(s) filed against your firm, its owners, partners, and/or officers; the agency that was involved; and the disposition/current status of each case.

3. If a license is required for any of the services performed by your firm, please indicate whether, within the past five (5) years, your firm, or any individual employed by your firm, has been investigated, cited, assessed any penalties, subject to any disciplinary action by a licensing agency, or deemed to have violated any licensing laws. __ Yes __ No

If YES, please attach a explanation of the circumstances, including the specific charge(s) filed against your firm; the licensing agency that was involved; and the disposition/current status of each case.

_______________________________________
Signature of Legally Responsible Party

_______________________________________
Printed Name of Legally Responsible Party

_______________________________________
Date