

Minutes from Staff Meeting 9-11-18

Evaluation System Overview

- *Final Summative Score/Rating*
 - **4th- 5th:** Individual Student Growth 20% based on MSTEP from previous year(?) **DK-3:** Building Student Growth 20% based on MSTEP from the previous year
 - NWEA Math Growth 10%
 - NWEA Reading Growth 10%
 - Observation 30%
 - Goal 30%
 - Good News: 60% of your score/rating is from your observation & Goal

Danielson Framework Self Reflection

- Strengths and Growth Areas Chart
 - Use chart for Domain 3 to determine goal.
 - Teachers with under 3 years need 2 goals (1 from Domain 2 and 1 from Domain 3)

New Goal Setting Document

- Ellen will send an electronic copy of the goal setting document.
- If you send Janis your goal early, she will be able to provide you feedback prior to the October meeting.