

**GLENDORA UNIFIED SCHOOL DISTRICT  
CERTIFICATED MANAGEMENT SALARY SCHEDULE**

*Effective July 1, 2019*

<b>Position</b>	<b>Work Days</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Daily Rate Step 5</b>
Director of Student Services	224	127,081	132,397	137,709	143,353	149,225	666.20
Director of Curriculum, Instruction, and Staff Development	224	127,081	132,397	137,709	143,353	149,225	666.20
Principal - High School	223	125,645	132,032	138,750	145,813	153,238	687.18
Coordinator of Categorical and EL Programs	222	121,857	126,926	132,090	137,529	143,191	645.00
Coordinator of Educational Technology and School to Career Pathways	222	121,857	126,926	132,090	137,529	143,191	645.00
Principal - Middle School	220	116,632	121,454	126,473	131,706	137,157	623.44
Assistant Principal - High School	210	108,334	112,813	117,474	122,329	127,399	606.66
Principal - Elementary School	210	108,340	112,831	117,496	122,364	127,424	606.79
Principal - Continuation High School	210	108,517	112,992	117,676	122,545	127,605	607.64
Assistant Principal - Middle School	210	102,313	106,541	110,962	115,554	120,345	573.06

(1% Effective 7/1/2019; Adopted 9/9/2019; Implemented 9/14/2019)

**1. VACATION**

Personnel on the Certificated Administrative Salary Schedule have an assigned work year and as such accumulate no vacation time. Each year administrators reach agreement with their immediate supervisor regarding the days to be worked that will meet the requirements of their assigned position.

**2. SICK LEAVE**

See BP 4341.

### **3. PLACEMENT**

- A. Management personnel new to the District shall be given credit for service earned in a like or higher position for up to a maximum of four years. When the applicant has had unusual experience, but does not meet the above criteria, he/she may be given credit for up to four years and placed up to the fifth step of the salary schedule. Such credit requires the approval of the Superintendent. For purposes of initial placement, 75 percent or more of one school year shall count as a full year.
- B. Personnel appointed or promoted to a higher paying position from within the District shall be placed no lower than that step of the Management Salary Schedule which will afford them a per diem raise.
- C. Management personnel working more than one half of the contract days in the District in the same or a commensurate position shall be given credit for advancement to the next step on the salary schedule. Personnel working less than one half of their contract days shall remain on the assigned step the following year.

### **4. DOCTORATE**

Two-thousand sixty-two (\$2,062) dollars shall be added to the salary for personnel having an earned Ph.D. or Ed.D. from a United States regionally accredited institution of higher education. Other earned doctorates may be acceptable under this section provided that a relationship between the doctorate specialization and the position can be shown.

### **5. LONGEVITY**

Credit of one increment of \$ 1,321 per year will be allowed after completion of 15 years of service to the Glendora Unified School District. An additional increment of \$ 1,321 will be allowed upon completion of 20 years of service to the Glendora Unified School District. An additional increment of \$ 1,733 will be allowed upon completion of 25 years of service to the Glendora Unified School District. An additional increment of \$ 1,321 will be allowed upon completion of 30 years of service to the Glendora Unified School District. An additional increment of \$ 1,321 will be allowed upon completion of 35 years of service to the Glendora Unified School District.

### **6. SUMMER SCHOOL**

Personnel assigned by the Board to serve as Summer School Administrators for days beyond their normal work year shall be paid a stipend as established in AR 4351.