

**SWEETWATER COUNTY SCHOOL DISTRICT NO. TWO
2018-2019 CERTIFIED SALARY SCHEDULE**

Base Increase \$695; Vertical Step & Horizontal Moves Granted

PAY LEVEL	BA	BA+15	BA+30	BA+45	MA	MA+15	MA+30	EDD/PHD
1	48,000	49,017	50,034	51,051	52,068	53,085	54,102	55,119
2	48,712	49,729	50,746	51,763	52,780	53,797	54,814	55,831
3	49,424	50,441	51,458	52,475	53,492	54,509	55,526	56,543
4	50,136	51,153	52,170	53,187	54,204	55,221	56,238	57,255
5	50,848	51,865	52,882	53,899	54,916	55,933	56,950	57,967
6	51,560	52,577	53,594	54,611	55,628	56,645	57,662	58,679
7	52,272	53,289	54,306	55,323	56,340	57,357	58,374	59,391
8	52,984	54,001	55,018	56,035	57,052	58,069	59,086	60,103
9	53,696	54,713	55,730	56,747	57,764	58,781	59,798	60,815
10	54,408	55,425	56,442	57,459	58,476	59,493	60,510	61,527
11	55,120	56,137	57,154	58,171	59,188	60,205	61,222	62,239
12	55,832	56,849	57,866	58,883	59,900	60,917	61,934	62,951
13	56,544	57,561	58,578	59,595	60,612	61,629	62,646	63,663
14	57,256	58,273	59,290	60,307	61,324	62,341	63,358	64,375
15	57,968	58,985	60,002	61,019	62,036	63,053	64,070	65,087
16	58,680	59,697	60,714	61,731	62,748	63,765	64,782	65,799
17	59,392	60,409	61,426	62,443	63,460	64,477	65,494	66,511
18	60,104	61,121	62,138	63,155	64,172	65,189	66,206	67,223
19	---	61,833	62,850	63,867	64,884	65,901	66,918	67,935
20	---	62,545	63,562	64,579	65,596	66,613	67,630	68,647
21	---	63,257	64,274	65,291	66,308	67,325	68,342	69,359
22	---	63,969	64,986	66,003	67,020	68,037	69,054	70,071
23	---	64,681	65,698	66,715	67,732	68,749	69,766	70,783
24	---	---	66,410	67,427	68,444	69,461	70,478	71,495
25	---	---	67,122	68,139	69,156	70,173	71,190	72,207
26	---	---	67,834	68,851	69,868	70,885	71,902	72,919
27	---	---	68,546	69,563	70,580	71,597	72,614	73,631
28	---	---	69,258	70,275	71,292	72,309	73,326	74,343
29	---	---	---	70,987	72,004	73,021	74,038	75,055
30	---	---	---	71,699	72,716	73,733	74,750	75,767
31 Per 09 IBN				72,411	73,428	74,445	75,462	76,479
32 Per 10 IBN				73,123	74,140	75,157	76,174	77,191
33 Per 14 IBN				73,835	74,852	75,869	76,886	77,903
34 Per 15 IBN				74,547	75,564	76,581	77,598	78,615
35 Per 16 IBN				75,259	76,276	77,293	78,310	79,327
36 Per 17 IBN				75,971	76,988	78,005	79,022	80,039
37 Per 18 IBN				76,683	77,700	78,717	79,734	80,751

****National Board Certified as defined by W.S. 21-7-501 will qualify for an additional horizontal column on the salary schedule. If on the EDD/PHD, the teacher will receive the equivalent of an additional horizontal column.**

NOTE: Pay Levels do not equate to years of experience.

**SWEETWATER COUNTY SCHOOL DISTRICT NO. TWO
2018-2019 SUPPORT STAFF SALARY SCHEDULE**

Base Increase \$0.22; Vertical Step \$0.20

Pay Level					* +.5% Sub Cert.						
	A	B	C	D	D	E	F	G	H	I	J
A	10.05	12.11	12.33	12.94	13.00	14.24	15.25	15.72	17.00	19.52	22.52
B		12.31	12.53	13.14	13.21	14.44	15.45	15.92	17.20	19.72	22.72
C		12.51	12.73	13.34	13.41	14.64	15.65	16.12	17.40	19.92	22.92
D		12.71	12.93	13.54	13.61	14.84	15.85	16.32	17.60	20.12	23.12
E		12.91	13.13	13.74	13.81	15.04	16.05	16.52	17.80	20.32	23.32
F		13.11	13.33	13.94	14.01	15.24	16.25	16.72	18.00	20.52	23.52
G		13.31	13.53	14.14	14.21	15.44	16.45	16.92	18.20	20.72	23.72
H		13.51	13.73	14.34	14.41	15.64	16.65	17.12	18.40	20.92	23.92
I		13.71	13.93	14.54	14.61	15.84	16.85	17.32	18.60	21.12	24.12
J		13.91	14.13	14.74	14.81	16.04	17.05	17.52	18.80	21.32	24.32
K		14.11	14.33	14.94	15.01	16.24	17.25	17.72	19.00	21.52	24.52
L		14.31	14.53	15.14	15.22	16.44	17.45	17.92	19.20	21.72	24.72
M		14.51	14.73	15.34	15.42	16.64	17.65	18.12	19.40	21.92	24.92
N		14.71	14.93	15.54	15.62	16.84	17.85	18.32	19.60	22.12	25.12
O		14.91	15.13	15.74	15.82	17.04	18.05	18.52	19.80	22.32	25.32
P		15.11	15.33	15.94	16.02	17.24	18.25	18.72	20.00	22.52	25.52
Q		15.31	15.53	16.14	16.22	17.44	18.45	18.92	20.20	22.72	25.72
R		15.51	15.73	16.34	16.42	17.64	18.65	19.12	20.40	22.92	25.92
S		15.71	15.93	16.54	16.62	17.84	18.85	19.32	20.60	23.12	26.12
T		15.91	16.13	16.74	16.82	18.04	19.05	19.52	20.80	23.32	26.32
U		16.11	16.33	16.94	17.02	18.24	19.25	19.72	21.00	23.52	26.52
V		16.31	16.53	17.14	17.23	18.44	19.45	19.92	21.20	23.72	26.72
W		16.51	16.73	17.34	17.43	18.64	19.65	20.12	21.40	23.92	26.92
X		16.71	16.93	17.54	17.63	18.84	19.85	20.32	21.60	24.12	27.12
Y		16.91	17.13	17.74	17.83	19.04	20.05	20.52	21.80	24.32	27.32
Z*		17.11	17.33	17.94	18.03	19.24	20.25	20.72	22.00	24.52	27.52

*.5% Increase on Hourly Rate for Support Employees with Substitute Teacher Certificate (Example of Schedule D Shown)

Pay Job Classifications

Level

- A** *Summer Maintenance Student Worker; Grounds Student Worker; Technology Student Worker;
*Returning summer students will increase .20/yr on 7/1, if a step is granted.
- B** Nutrition Services Worker
- C** Nutrition Services Manager
- D** Custodian hired after 7/1/88; Summer Maintenance Adult Worker; Educational Aide; Campus Security Aide;
Staff Development Tech Aide; Media Aide; Special Education Aide; Aide In-School Suspension;
Transportation Aide; OT Aide; Nutrition Services Delivery Driver; Nutrition Services Storeroom Clerk;
- E** Detailer; Health Aide
- F** Custodian hired prior to 7/1/88; Custodial Grounds Caretaker; Route/Activity Bus Driver; Warehouseperson;
Office Clerk; Special Services Compliance Clerk; FS Inventory Coordinator; FS Central Kitchen Coordinator;
Aquatics Lifeguard
- G** Elementary School Secretary, Middle School Secretary; High School Secretary; High School Receptionist;
High School Guidance Secretary; High School Attendance Clerk; Activities Secretary; Maintenance Secretary;
Special Services Secretary; Technology Secretary; Central Receptionist Bookkeeper;
Transportation Preventative Maintenance Technician; Nutrition Services Secretary
- H** Accounts Payable Bookkeeper; Payroll Bookkeeper; Maintenance Worker; Transportation Coordinator;
Transportation Trainer; Aquatics Asst. Manager
- I** Tradesman; Carpenter; Security Compliance; Plumber; Human Resource Assistant; Curriculum & Assessment
Secretary; Data Management Secretary; Central Admin Asst/Board Secretary; Payroll Accountant; HS Registrar
- J** Transportation Mechanic; Electrician; HVAC Technician

Minimum Wage:	Work Study Students	
Non-certified Substitute:	Base rate of job category up to a max	12.94 per hour
Substitute Bus Driver:	Schedule E, Step 1	14.24 per hour
Certified Substitute:	Certified Substitute Teacher	17.00 per hour
Head Custodians/Office Mgr:	Additional for Elem .50/hr; MS .75/hr; HS 1.00/hr	

SWEETWATER COUNTY SCHOOL DISTRICT NO. TWO
2018-2019 EXTRA DUTY SCHEDULE
Certified Schedule Base Incr \$695

<u>Schedule</u>	<u>\$ 48,000</u>	<u>% of Base</u>	<u>Increase</u>
A	7,440	15.50%	108
B	6,720	14.00%	97
C	6,120	12.75%	89
D	5,520	11.50%	80
E	4,800	10.00%	69
F	4,440	9.25%	64
G	4,320	9.00%	63
H	3,840	8.00%	56
I	3,240	6.75%	47
J	2,640	5.50%	38
K	2,040	4.25%	30

Group Members:

- A: HS Head Varsity Coaches for: Football, Basketball, Wrestling, Volleyball, Activities Support, Summer Weightroom
- B: HS Head Varsity Coaches for: Tennis, Golf, Cross Country, Swimming, Track, Indoor Track, Soccer, Forensics & HS Competitive Cheerleading, HS Instrumental Music
- C: HS Assistant Coaches for: Football, Basketball, Wrestling, Volleyball, 9th Head Coach, HS Vocal Music
- D: HS Assistant Coaches for: Tennis, Golf, Cross Country, Swimming, Track, Soccer, Forensics, 9th Asst., HS Competitive Cheerleading Assistant, HS Theater Tech Director, STEM, Indoor Track Asst., Videographer
- E:
- F: MS Head Coach
- G:
- H: MS Assistant Coach, MS Vocal Music, MS Instrumental Music, HS Drama (1st sem), HS Drama (2nd sem), HS Spring Musical Director
- I: Sponsors of: Sr. Class, Jr. Class (prom), HS Concessions Supervisor, HS Wrestling Cheerleaders, HS Dance Team Coach, HS Student Council, NHS, Skills VICA
- J: Sponsors of: Freshman Class, Sophomore Class, JR. Leg, HS Assistant Drama (per semester), HS Assistant Director (musical), LMS Student Council, MIS Student Council, State Drama, Work Study Coordinator; FFA
- K: Sponsors of: Letter Club, Zero Hour Band, Musical Accompanist (per season), State Drama Assistant