



**[\\*Apply Online\\*](#) (Required)**

**Job Posting – 10/4/19**

*Pursuant to the State of Tennessee's policy of non-discrimination, the Tennessee School for the Deaf does not discriminate on the basis of race, sex, religion, color, national or ethnic origin, sexual orientation, age, disability, or military services in its policies, or in the admission of, access to, treatment, or employment in its programs, services, or activities.*

## **WTSD - Deaf-Plus Teacher – Elementary (Pre-K-6)**

### **Description:**

To help each pupil develop comprehensive development skills in the Tennessee Special Education Framework; to motivate each pupil to develop understanding of the special education standards in an effort to prepare students for success and move toward grade level skills and understanding.

### **Qualifications:**

- Bachelor's Degree in Special Education
- Required endorsement: Special Education Comprehensive 5-6 (461)
- Valid Tennessee Driver's License
- Additional preferred endorsement: Deaf Education (463)
- Valid Tennessee drivers license

**Terms of Employment:** Full time- 200 day contract

**Salary:** State of TN Salary Grade 900 – Salary based on Teacher-Salary contract

**Essential Duties and Responsibilities:** *These are not exclusive or all-inclusive. Other duties may be required and assigned.*

- Demonstrate and teach comprehensive development concepts in the classroom
- Develops lesson plans and appropriate instructional aids for each student's individual developmental progress.
- Design learning activities that will connect the student's physical world, to other content areas, and to prior concepts
- Establishes clearly defined objectives for all lessons, units, projects, and reports and communication objectives to students according to TN Special Education Framework and the student's individual needs and abilities.
- Seeks out opportunities to foster positive relationships with all stakeholders who can serve as resources
- Maintains knowledge of best practices as it relates to TN Special Education Framework
- Differentiates instruction to meet the needs of diverse learners
- Provides individualized and small group instruction in order to adapt the curriculum to the needs of each student, to the extent feasible
- Attends faculty, department and/or grade level meetings and serves on committees upon requests
- Demonstrates a variety of teaching techniques and supplementary instructional materials
- Creates and maintains an inviting, stimulating instructional area with attractive student learning centers, and projects consistent with the physical limitations of teaching areas



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### **Knowledge, Skills, and Abilities:**

- Applicant must have considerable knowledge of the policies, procedures, and activities of the school system, and supervisory practices as they pertain to the performance of duties relating to the position.
- Applicant must have the capability to develop and implement long-term goals and knows how to keep abreast of any changes in statutes, policy, procedures and methods as they pertain to public education.
- Applicant is able to assemble information and make written reports and documents in a concise, clear, and effective manner. Has good organizational, management, interpersonal and technical skills
- Applicant is able to use independent judgement and discretion in supervising students, including the handling of emergency situations, determining and deciding upon procedures to be implemented, setting priorities, maintaining standards, and resolving problems

### **Benefits:**

Benefits include medical, dental, vision and life insurance, retirement pension, 401(k) match, employee assistance program, personal and sick leave (PTO) and more. A full listing of employee benefits can be found here [Benefits Link](#).

### **How to Apply:**

Apply at <https://www.tsdeaf.org/apps/pages/employment>

*The applicant selected for this position must complete full background checks including fingerprinting. Background checks will be completed through TBI, FBI, DCS, TN Registry of Sexual Offenders, and TN Registry of Abuse.*