

DISTRICT GOAL 1 → STUDENT ACHIEVEMENT

Goal Statement: Provide opportunities for all learners, through a variety of all programs as supported by technology and measured through the administration of benchmarks assessments.

Activity	Personnel	Timeline	Resources	Budget	Evaluation
<ul style="list-style-type: none"> • Increase daily technology activities by staff and students 	<ul style="list-style-type: none"> • Central Office Administration • Building Level Administration • Faculty • Students 	Ongoing	<ul style="list-style-type: none"> • Professional Development • In-Service • Completion of on-line survey 	<ul style="list-style-type: none"> • Budget line item • SDA approval for required grants 	<ul style="list-style-type: none"> • Review of results and implementation process
<ul style="list-style-type: none"> • Explore a schematic to serve students in the development of a student based educational plan 	<ul style="list-style-type: none"> • Superintendent • Director of Curriculum • Building principals • Director of Pupil Personnel Services • Middle School Administration • Team Leaders 	Ongoing	N/A	N/A	<ul style="list-style-type: none"> • Administrative progress review
<ul style="list-style-type: none"> • Implement honor level courses at the middle school 	<ul style="list-style-type: none"> • Superintendent • Director of Curriculum & Instruction • Curriculum Committee • Middle School Administration • Team Leaders 	Ongoing	<ul style="list-style-type: none"> • In-service • Workshops 	<ul style="list-style-type: none"> • Budget line item 	<ul style="list-style-type: none"> • Final decision between Central Office Administration and Board of Education Approval
<ul style="list-style-type: none"> • Develop and implement benchmark assessments K-4 	<ul style="list-style-type: none"> • Superintendent • Director of Curriculum & Instruction • Curriculum Committee • Principals 	2014-2015	<ul style="list-style-type: none"> • In-service • Curriculum Development 	<ul style="list-style-type: none"> • Possible cost for professional development 	<ul style="list-style-type: none"> • Central Office final review

ACTION PLAN

Hackettstown Strategic Planning

<ul style="list-style-type: none"> • Implement a revised technology assessment survey 	<ul style="list-style-type: none"> • Central Office Administration • Building Principals • FacultyStaff 	<p>2014-2015</p>	<ul style="list-style-type: none"> • District website 	<p>N/A</p>	<ul style="list-style-type: none"> • Central Office and Cabinet review
<ul style="list-style-type: none"> • Research and create an early intervention literacy program 	<ul style="list-style-type: none"> • Central Office Administration • District-wide Administration • Faculty • Outreach Program 	<p>Ongoing</p>	<ul style="list-style-type: none"> • In-service • Workshops 	<ul style="list-style-type: none"> • Possible cost for professional development 	<ul style="list-style-type: none"> • Data driven decisions via committee members
<ul style="list-style-type: none"> • Review, modify, and adjust common core assessments, curriculum, and technology 	<ul style="list-style-type: none"> • Central Office Administration • District wide Administration • Team Leaders • Lead Teachers • Curriculum Committee 	<p>Ongoing</p>	<ul style="list-style-type: none"> • In-service • Workshops 	<ul style="list-style-type: none"> • Possible cost for professional development 	<ul style="list-style-type: none"> • Presentation to Central Office Administration with results and recommendations

DISTRICT GOAL II → FINANCE/FACILITIES

Goal Statement : Facilities

Maximize resources of the district to ensure safe, secure, technologically advanced schools (i.e. regionalization grades 5-12)

Activity	Personnel	Timeline	Resources	Budget	Evaluation
<ul style="list-style-type: none"> • Select a Director of Security to examine the district's security needs 	<ul style="list-style-type: none"> • Superintendent 	2013	N/A	<ul style="list-style-type: none"> • Line item and budget development 	<ul style="list-style-type: none"> • Board of Education
<ul style="list-style-type: none"> • Implement specific building level needs relative to enhancing security from a technological aspect. 	<ul style="list-style-type: none"> • Superintendent • District-wide Administration 	Ongoing	<ul style="list-style-type: none"> • Available grants • Partnership(s) with local and state affiliates 	<ul style="list-style-type: none"> • Line item for budget development 	<ul style="list-style-type: none"> • Board of Education
<ul style="list-style-type: none"> • Conduct a facility study regarding student population and building capacity 	<ul style="list-style-type: none"> • Central Office Administration 	2013	<ul style="list-style-type: none"> • Facility student results 	<ul style="list-style-type: none"> • Budgetary line item 	<ul style="list-style-type: none"> • Superintendent • Board of Education
<ul style="list-style-type: none"> • Research expanding our technology department in meeting New Jersey State regulations in regard to the PARCC assessment and establish a blended learning environment 	<ul style="list-style-type: none"> • Central Office Administration • Building level Administration • Lead teachers/Team Leaders 	Ongoing	<ul style="list-style-type: none"> • Professional Development • Site agreement • Available grants / funding 	<ul style="list-style-type: none"> • Line item for budget development 	<ul style="list-style-type: none"> • Superintendent • Board of Education

Goal Statement: Finance

Maximize savings through shared services and securing grants by hiring a professional grant writer.

Activity	Personnel	Timeline	Resources	Budget	Evaluation
<ul style="list-style-type: none"> Explore all possibilities in merging (when applicable) central office staff and district-wide personnel 	<ul style="list-style-type: none"> Board of Education Superintendent Central Office Personnel 	Ongoing	N/A	<ul style="list-style-type: none"> District budget line item 	<ul style="list-style-type: none"> To be determined by Board of Education from the recommendation of the CSA
<ul style="list-style-type: none"> Secure grants of interest for staff and student development 	<ul style="list-style-type: none"> Grant writer (when applicable) Superintendent Directors of Technology, Curriculum & Instruction, Security and Business Administrator 	Ongoing	<ul style="list-style-type: none"> NJ State approved grant opportunities and funds 	<ul style="list-style-type: none"> Budget line item if necessary 	<ul style="list-style-type: none"> Superintendent Central Office Administrative Personnel Board of Education

DISTRICT GOAL III —→ COMMUNICATION

Goal Statement: Embrace, expand, and utilize all technological advancements of our global societal shift as a means of communication from school to home and community are actively and positively involved.

Activity	Personnel	Timeline	Resources	Budget	Evaluation
<ul style="list-style-type: none"> • Develop and implement a “Bring Your Own Device” policy 	<ul style="list-style-type: none"> • Central Office Administration • Policy Committee • Building level Administration 	Ongoing	<ul style="list-style-type: none"> • Review results of district who currently utilize the practice 	N/A	<ul style="list-style-type: none"> • Board of Education
<ul style="list-style-type: none"> • Increase communication from school to home 	<ul style="list-style-type: none"> • Central Office Administration • Building level Administration • Faculty 	Ongoing	<ul style="list-style-type: none"> • District and School website • Principal Forums • Newsletters • Upgrade of Technology • Support student government initiatives 	<ul style="list-style-type: none"> • Budget line item with applicable 	<ul style="list-style-type: none"> • Superintendent • Board of Education • Survey results
<ul style="list-style-type: none"> • Develop a teacher and parent advisory committee for our special education and ELL population 	<ul style="list-style-type: none"> • Central Office Administration • Principals • Director of Special Services • Faculty 	Ongoing	<ul style="list-style-type: none"> • In-service • Workshops • Professional development 	N/A	<ul style="list-style-type: none"> • Review of results and feedback from committee
<ul style="list-style-type: none"> • Research possible expansion of Media Center(s) 	<ul style="list-style-type: none"> • Superintendent • Cabinet members • Buildings and Grounds Committee 	Ongoing	<ul style="list-style-type: none"> • SDA grants • Site visits to other districts • Site visit to colleges and universities 	<ul style="list-style-type: none"> • Line Item for budget development 	<ul style="list-style-type: none"> • Superintendent • Board of Education

DISTRICT GOAL IV → CULTURE AND CLIMATE

Goal Statement:

Develop a multi-cultural climate where all participants of our home and school community are actively and positively involved.

Activity	Personnel	Timeline	Resources	Budget	Evaluation
<ul style="list-style-type: none"> • Increase parental participation with our schools relative to social/cultural concerns and academic achievement 	<ul style="list-style-type: none"> • Central Office Administration • Building level Administration • Faculty • Specific building / district level committees 	Ongoing	<ul style="list-style-type: none"> • District website • District resources • On-line survey 	N/A	<ul style="list-style-type: none"> • Review progress of results of goals from various meetings
<ul style="list-style-type: none"> • Improve our multicultural climate by increasing participation of our non-English speaking parent population 	<ul style="list-style-type: none"> • Central Office Administration • Building level Administration • Parent Advisory Committee 	Ongoing	<ul style="list-style-type: none"> • Program development and availability • On-line survey 	<ul style="list-style-type: none"> • Budget line item when appropriate 	<ul style="list-style-type: none"> • Results of progress from building administration
<ul style="list-style-type: none"> • Create a K-12 District-Wide Climate And Culture Committee focusing on school climate 	<ul style="list-style-type: none"> • Central Office Administration • Building Level Administration 	Ongoing	<ul style="list-style-type: none"> • Professional Development • Site assessment • State-wide presentation • On-line survey 	<ul style="list-style-type: none"> • Budget line item • Title monies • Grant awards 	<ul style="list-style-type: none"> • Superintendent • Building level Administration • Update(s) to Board of Education • Climate/Culture Committee Reports
<ul style="list-style-type: none"> • Implement student based programs at both the middle and high school levels 	<ul style="list-style-type: none"> • Superintendent • Building Principals • Advisors / Staff • Student Council/Government • Curriculum Committee 	Ongoing	N/A	<ul style="list-style-type: none"> • Budget line item when applicable 	<ul style="list-style-type: none"> • Assessment results from monthly/annual outcomes

ACTION PLAN**Hackettstown Strategic Planning**

<ul style="list-style-type: none">• Develop and implement a high school student alumni forum	<ul style="list-style-type: none">• Superintendent• Director of Curriculum & Instruction• Director of Student Personnel Services• High School Administrative Team• High School Guidance Staff	December 2014	N/A	<ul style="list-style-type: none">• Budget line item when appropriate	<ul style="list-style-type: none">• Review of results of a student survey
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