



**ADDISON SCHOOL DISTRICT 4 – ADDISON, ILLINOIS**

Minutes of the Regular Board Meeting of November 30, 2016 held at the Indian Trail Junior High School Board Room.

President Williams called the regular meeting to order at 8:05 p.m.



Roll call showed the following individuals:

- PRESENT: Daniels, Lange, Ruffolo, Towns, Triantafillos, Williams
  - ABSENT: Aranda
- A quorum was declared present.

Mr. Wartman led the audience in the Pledge of Allegiance.

**Motion #1: Approval of Minutes**

Motion by Mr. Ruffolo, second by Mr. Towns to approve the Minutes of the Regular Session meeting of October 26, 2016 and the Special and Closed Session Meetings of November 2, 2016.

- ROLL CALL VOTE: AYE: Daniels, Lange, Ruffolo, Towns, Triantafillos, Williams
- ABSENT: Aranda
- NAY: None...Motion #1 Carried.

**Motion #2: Approval of Accounts Payable for the Month of November 2016**

Motion by Mr. Towns, second by Mr. Triantafillos to approve the Accounts Payable for November 2016.

Education Fund	\$ 391,298.39*
Building Fund	\$ 226,402.41
Debt Fund	\$ 0.00
Transportation Fund	\$ 144,427.04
Capital Projects Fund	\$ 0.00
Total	\$ 762,127.84*

\*Includes Liability charges of \$900.00-Card Services check #18187. Liability charges are not reflected on AP Board Report. Above totals are correct.

- ROLL CALL VOTE: AYE: Daniels, Lange, Ruffolo, Towns, Triantafillos, Williams
- ABSENT: Aranda
- NAY: None...Motion #2 Carried.

**Motion #3: Approval of Payroll for the Month of October 2016**

Motion by Mr. Triantafillos, second by Mr. Daniels to approve the Payroll for October 2016, as follows:

Education Fund	\$ 2,102,872.20
Building Fund	\$ 39,340.20
Transportation Fund	\$ 9,949.33
Total	\$ 2,152,161.73

- ROLL CALL VOTE: AYE: Lange, Ruffolo, Towns, Triantafillos, Williams, Daniels
- ABSENT: Aranda
- NAY: None...Motion #3 Carried.

**Communications/Public Participation on Agenda and Non-Agenda Items: None**

**Presentation:**

- Mrs. Marcy Boyan, Assistant Superintendent for Business, made a presentation to the Board regarding the Final 2016 Tax Levy. 66% of the total revenue for Addison School District 4 is attributed to property taxes and fees. The district is proposing a 2.5% increase. This percentage would not require a public

hearing since the levy would be less than 5%. Levy calculations are based upon Consumer Price Index (CPI), New Construction (outside the Tax Cap), the adjustment from the initial levy, and the Equalized Assessed Valuation (EAV). However, both New Construction and the EAV amounts will not be available until spring. Due to this current unknown factor, the levy is estimated slightly higher. This will not negatively affect taxpayers. Mrs. Boyan will ask the Board to approve the Final Tax Levy during the Action portion of the meeting.

Mr. Williams asked if the County Assessor gives the district information before March. Mrs. Boyan answered that the County Assessor does give our information before March, but it is only estimates.

**Committee Report:**

- The Intergovernmental Meeting was held on November 10, 2016:
  - Mr. Ruffolo noted some of the highlights from that meeting:
    - The Addison Fire Protection District recently purchased ballistic vests.
    - The Park District hired a new Finance Director, Andre Pendig; the Golf Dome is now open.
    - The Addison Public Library noted that the Homework Help Tutoring Program continues to grow; they have eliminated late fees/fines in an effort to remove barriers to library usage; they have scholarships available for the Career Online High School Program.
    - Addison Trail High School announced the annual *Tradition of Excellence Award* winner, Dr. Christopher Colletta (class of 1990); the Addison Library is hosting SAT preparation courses.
    - The Village of Addison will hold its annual Tree Lighting on December 2nd at 5:00p.m.; the Addison Consolidated Dispatch Center (ACDC) will open in one year and will be serving 15 communities; The Shape of Addison event will be held on January 25, 2017.

**Administrative Reports:**

Superintendent Report – Mr. John Langton reported on the following:

- Many thanks to Mr. Block and the Village of Addison for responding quickly to an IT staff member's request for ADA accessibility sidewalks around Indian Trail Junior High School; this project will be corrected sometime soon.
- Another thank you to the Village of Addison for inviting all of the taxing bodies in Addison to their annual TIF (Tax Increment Financing) meeting, as many communities do not do this.
- Thank you to the Board of Education's bargaining team who spent countless hours planning and preparing, deliberating and ultimately bargaining to ensure a reasonable contract for the members of the Addison Teachers' Association. The contract will be voted on later in this meeting.
- The saga of the Illinois Budget talks continues without much progress. However, the Governor has reduced his list of forty demands down to four. No answers are expected in the near future, but Mr. Langton will continue to keep the Board informed of any changes or progress.
- The District's Administrative Team will be attending another meeting tomorrow, regarding the next draft of Every Student Succeeds Act (ESSA) guidelines.

Assistant Superintendent for Business Report – Mrs. Marcy Boyan reported on the following:

- Addison School District 4 has met all of the legal requirements for the posting of the FY2016 Annual Statement of Affairs.
- Facilities Update:
  - The annual inspections of our facilities by the Regional Office of Education were completed with successful results; findings were minor and easy to remedy.
- Technology Update:
  - The district is receiving 278 desktop computers and monitors through a government program called Computers for Learning; these computers will replace our older computer lab equipment in the elementary school and a portion of the Indian Trail labs.
  - The Cat 6 network cabling project is about 85% complete and is progressing well.
  - A Storage Area Network (SAN) device was recently installed to provide greater storage and faster data access.
  - The security camera project is well underway and should be completed in three weeks.
- The state recently audited the district's state and federal grants over a two-year period; corrective action plans will be put in place once the final report is received.

Mr. Daniels asked where we are at specifically, in the camera replacement process. Mr. Langton stated that the removal of the inferior camera systems in the elementary schools and the installation of solid camera systems (like Indian Trail) has been slightly delayed. This is due to the E-rate application process, which will be paying for a portion of this project. The completion of this project should be by calendar year end.

Mr. Triantafillos wanted to know when the 278 desktop computers noted will be installed in the district and how many total computers there in the district. Mr. Kucko, IT Manager, stated that there are 2,300 computers district wide. The imaging and installation of the 278 computers has begun, but most likely will not be completed before the end of the school year.

Assistant Superintendent for Curriculum and Instruction Report – Mrs. Haney reported on the following:

- At the November Institute Day, staff members participated in team building activities, learned about Ability Awareness, and attended sessions of their choice from a field of twenty different sessions that were led by administrators, staff members and outside experts; survey responses have been very positive; Mr. Langton thanked Mrs. Haney and her team for all the work that went in to this day.
- Various curriculum committees will continue work in December on the following:
  - Literacy will focus on creating a writing process.
  - Math will work together with support staff on the implementation of the Balanced Math Framework.
  - Science will spend time on documents to support the implementation of the new NGSS standards and the pilot materials.
  - Social Studies will learn more about their new standards.
- Technology Update:
  - New computers were recently delivered to our Techxpert classrooms. Of these classrooms, KDG-Grade 2 received 1 device for each two students and Grades 3-8 received devices for all students.
  - Many classrooms have begun setting up Class Notebooks for their students using Microsoft Office 365 OneNote.

- Some of the sessions offered at the November 21<sup>st</sup> Institute Day included creating movies using green screen technology, creating books on iPads, creating comics, maximizing the use of our Discovery Education account and an introduction to LIGHTBOX (a new program for e-books).
- Four of the Grade 3-8 Techxpert classrooms will be piloting a new interactive presentation software program called *Explain Everything*.
- Likewise, four of the KDG-Grade 2 Techxpert classrooms are piloting *SeeSaw*, an online digital portfolio program used to share students' work with their parents.
- The IOS system was recently updated on all of the district's iPads; additional learning tools were also added.

**Motion #4 Acceptance of District 4 Staff Resignation Requests**

Motion by Mr. Ruffolo, second by Mr. Towns to accept the District 4 staff resignation requests for the following individuals:

**LICENSED PERSONNEL-RESIGNATIONS**

**Donovan Lamb**

Position: Special Ed Teacher

Effective Date: 12/23/2016

School: Indian Trail Jr. High

**EDUCATIONAL SUPPORT PERSONNEL-RESIGNATIONS**

**Karen Dourlain**

Position: Para Educator

Effective Date: 11/10/2016

School: Army Trail

ROLL CALL VOTE:

AYE:

Ruffolo, Towns, Triantafillos, Williams, Daniels, Lange

ABSENT:

Aranda

NAY:

None...Motion #4 Carried.

**Motion #5 Approval of District 4 Staff Employment Requests**

Motion by Mr. Towns, second by Mr. Lange to approve the District 4 staff employment requests for the following individuals:

**LICENSED PERSONNEL EMPLOYMENT**

**Blanca Vargas**

Position: Bilingual Kindergarten Teacher

Effective Date: 11/09/2016

School: Lake Park

**EDUCATIONAL SUPPORT PERSONNEL EMPLOYMENT**

**Alexandra Acosta**

Position: Para Educator

Effective Date: 11/07/2016

School: Indian Trail Jr. High

**Chaline Amorn Vichet**

Position: Licensed Practical Nurse

Effective Date: 11/14/2016

School: Stone

**Julie Anderson**

Position: Para Educator Coordinator

Effective Date: 11/14/2016

School: Stone

**Nancy Gremo**

Position: Para Educator

Effective Date: 10/31/2016

School: Early Learning Center

**Djamila Hadji**

Position: Para Educator

Effective Date: 11/07/2016

School: Stone

ROLL CALL VOTE:                    AYE:                    Towns, Triantafillos, Williams, Daniels, Lange, Ruffolo  
                                                 ABSENT:                Aranda  
                                                 NAY:                    None...Motion #5 Carried.

**Motion #6: Approval of Final 2016 Tax Levy**

Motion by Mr. Ruffolo, second by Mr. Daniels to approve the Final 2016 Tax Levy, as presented.

ROLL CALL VOTE:                    AYE:                    Triantafillos, Williams, Daniels, Lange, Ruffolo, Towns  
                                                 ABSENT:                Aranda  
                                                 NAY:                    None...Motion #6 Carried.

**Motion #7: Approval of New Copier Lease and Maintenance Agreement**

Motion by Mr. Ruffolo, second by Mr. Towns to approve the new copier lease and maintenance agreement with Impact Networking, LLC, as presented.

ROLL CALL VOTE:                    AYE:                    Williams, Daniels, Lange, Ruffolo, Towns, Triantafillos  
                                                 ABSENT:                Aranda  
                                                 NAY:                    None...Motion #7 Carried.

Mr. Ruffolo noted that he hopes Impact is a great company.

Mr. Triantafillos wanted to know if we are doing anything about reducing paper usage in the district. Mr. Langton responded that there is not a program in place, but when there are spikes in numbers, Mr. Kucko lets Mr. Langton know and staff members are notified. Mr. Triantafillos thinks that more technology available would reduce the amount of copies being made.

Mr. Williams stated that one vendor who bid on this job sent emails to all the Board members. He did not appreciate this. Mr. Langton called the company to let them know that our district would not do business with them.

Mr. Langton thanked Mr. Kucko and Mr. Velasco for all of their work on this project.

**Motion #8: Approval of 2016-2019 Collective Bargaining Agreement with Addison Teachers' Association (ATA)**

Motion by Mr. Daniels, second by Mr. Towns to approve the 2016-2019 Collective Bargaining Agreement with the Addison Teachers' Association (ATA), as presented.

ROLL CALL VOTE:                    AYE:                    Towns, Williams, Ruffolo, Triantafillos, Lange, Daniels  
                                                 ABSENT:                Aranda  
                                                 NAY:                    None...Motion #8 Carried.

Mr. Towns, Board Negotiating Chair, thanked those Board members who did not participate in Negotiations but were indirectly affected, for their support. Mr. Towns thanked Mr. Williams and Mr. Ruffolo for their leadership and dedication in the Bargaining process. Mr. Towns also thanked the Administrative Team that participated in Negotiations for the great job they did and the countless hours they put in. Mr. Towns noted that this bargaining was unlike any of the negotiating teams he has served on in the past. The ATA did not want to use the Addison Plan, which had been in place for thirty years previously. Instead, the ATA wanted to use a style that was more collaborative, which did not work. He went on to say that eight years ago, the district was on a financial watch list and the great Administrative Team took action and built up fund balances. For this practice, the Board was attacked. All day Kindergarten was implemented and the AELC was built, resulting in more employees and no additional strain on taxpayers. For this, the Board was also attacked. The ATA distributed inaccurate information at a community Trunk or Treat and unethically rallied parents.

Mr. Daniels stated that he was very disappointed to see that some ATA members are receiving a bonus. He feels strongly that all members should have equal pay.

Mr. Lange spoke highly of the ATA, but found it extremely troubling that some members derailed negotiations with misinformation. He also felt conflicted and saddened when speaking with community members that he could not correct the misinformation and still protect the reputation of the teachers.

**Discussion Items:**

- The next regularly scheduled Board of Education meeting will be Wednesday, December 21, 2016 at Indian Trail Junior High School at 5:00p.m. **Please note the time change.** Mr. Langton told the Board that a reminder will be coming about the time change and that the Press will also be informed.
- Mr. Wartman responded to two FOIA (Freedom of Information Act) requests in a timely manner:
  - Received from Jared Rutecki, Better Government Association, with 167 pages of information, which took 30 minutes to prepare.
  - Received from Jake Griffin, Daily Herald, with 527 pages of information, which took one hour and 30 minutes to prepare. Mr. Langton added the Mr. Griffin called today looking for follow up information on water testing; Mr. Langton thanked Mike Christensen for his hard work on this project; last summer Mr. Triantafillos contacted Mr. Langton to be proactive about going ahead with testing, even though there was no imminent concern; there were quite a few old fixtures in the district that were lined with some type of lead and these were fixtures were switched out; all documentation was sent to Mr. Griffin; the result of these tests revealed that all sources of water in the district are now safe!
- The Shape of Addison Town Hall Meeting will be held on Wednesday, January 25, 2017, at 7:00p.m. at the Village Hall. Mr. Langton thanked Mr. Williams for representing Addison School District 4. This date results in the January Board meeting being held one week earlier on January 18, 2017.
- Mr. Langton thanked the Apple Corporation for donating four gently used iPad 2s; this donation is valued at approximately \$700.
- The Annual Financial Report was approved by the Board last month; Mr. Langton asked the Board if there were any other questions about the final report.
- Mr. Williams noted that the Board recently attended the Joint Annual Conference a few weeks ago. The Board gave a quick review of some of the following workshops that they attended: athletics for junior high students, STEM education, solar energy, Senate Bill 100 (student expulsions), and 1:1 initiative.

Mr. Triantafillos stated that solar energy needs to be looked at in the district. Mr. Langton noted that Mrs. Boyan and Mr. Christensen have already discussed this and are currently researching this topic. This will be brought to the Buildings and Grounds Committee and they will report back to the Board.

Mr. Williams concluded that the Board's role and responsibility in disciplining students has been expanded and he has asked Mr. Langton to put together a short presentation to the Board in the near future.

**Miscellaneous/Unfinished Business:**

- Mr. Langton thanked the students from Stone and Wesley Schools for the beautiful artwork that is displayed in the Board Room. These students are under the direction of Ms. Denise Ghidorzi.

**Motion #9: Motion to Adjourn**

Motion by Mr. Daniels, second by Mr. Towns to adjourn the Wednesday, November 30, 2016 Board of Education meeting.

ROLL CALL VOTE:	AYE:	Daniels, Lange, Ruffolo, Towns, Triantafillos, Williams
	ABSENT:	Aranda
	NAY:	None...Motion #9 Carried.

The regular Board of Education meeting adjourned at 9:00 p.m.

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Serge Ruffolo, Secretary

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Dave Williams, President

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