



**BOARD MEETING MINUTES**  
Thursday, November 8, 2018  
Washington Building - Liberty Hall  
One Sierra Gate Plaza, Roseville, CA 95678

*Restoring America's Heritage by Developing Servant Leaders*

**CLOSED SESSION - 4:00 p.m.**

- I. Real Property Negotiations**  
Twelve Bridges, Lincoln, CA 95648  
Negotiator: Joseph Benson  
Negotiation re: Price and Terms with Athlos
- II. Real Property Negotiations**  
5 and 13 Sierra Gate Plaza, Roseville, CA 95678  
Negotiator: Joseph Benson  
Negotiations re: Terms and Price
- III. Anticipated Litigation - Section §54957.6**

**OPEN SESSION - 5:00 p.m.**

**I. PRELIMINARY**

Meeting called to order at 5:04pm by President Forman.

**ROLL CALL**

Dean Forman	Present
Tricia Nielsen	Present
Roy Braatz	Present
Cindi Sherrod	Absent
John Brennan	Present
Scholar Council	Present

**REPORT FROM CLOSED SESSION**

Nothing to report from closed session.

**APPROVAL OF PREVIOUS MINUTES**

October 11, 2018

Motion to approve previous minutes made by Roy Braatz. Seconded by Tricia Nielsen.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

THOUGHT OF THE DAY – Dr. Dean Forman

Dr. Forman spoke on a recent trip to Vermont to see a New England autumn. While there, he learned more about the Von Trapp family history. He shared details about their unique history.

**II. (5:20-5:30) COMMUNICATIONS**

- A. **ORAL COMMUNICATIONS:** Non-agenda items: no individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. *(The Board has the discretion to restrict public comments to those matters it deems relevant to its subject matter jurisdiction. Gov. Code §54954.3)*

No public comment made.

B. **For Information: Scholar Council Update**

President Phillips reported that they had been busy and were holding their second congress meeting the following day where they would be forming more committees; this would be the next level of organization to scholar government. They are planning a rally for the end of the month with a scholar vs. staff event. They were looking forward to seeing new system for student government full implemented.

C. **For Information: Financial Update**

The finance team was closing out the audit. The auditors had everything they needed and their review was underway. A final version should be available by the end of the month.

D. **For Information: Leadership and PSO Updates**

1. California School Accountability Report Card Local Indicators/2018-19 LCAP Academy Climate Survey (Brown)

Mrs. Brown, Headmaster of Elementary Education, reported on school climate surveys. Staff will be filing a submission to the California School Dashboard, which reports on local indicators such as school climate, teacher assignments, implementation of State standards, etc. As part of the report, they will include findings from the satisfaction and school climate surveys that were distributed earlier in the month, which again indicate a high level of satisfaction and

understanding of the culture and climate of the Academy. Leadership will continue to dive deeper into this to inform their decision-making.

Leadership, PSO and Facilities reports were distributed to the board previously and can be found in the board packet.

**E. For Information: Board Announcements**

President Forman reported that the Board self evaluation was taken previously and that the information was being tallied.

President Forman requested from leadership a confirmation that they were making time for teachers/mentors to collaborate jointly. The Board requested the next PD dates so they could attend.

**III. (5:30-5:35) CONSENT AGENDA**

- A. Approval of Warrants & Credit Card Expenditures
- B. Ratification/ Approval of Contracts
- C. Approval of Resignations & Terminations
  - 1. Murphey, John - Facilities Aide (ROS)
  - 2. Serrano, Dylan - SpEd Aide (ROS)
- D. Approval of New Hires
  - 1. Corkill, Rebecca - TK Teacher (ROS)
  - 2. Frausto, Adriana - Campus Supervisor (ROS)
  - 3. Rogers, Colette - Long-term Sub for 1<sup>st</sup> Grade Teacher (EDH)
  - 4. Strauch, Brenda - Campus Supervisor (ROS)

E. Professional Development Proposal

F. Travel Approval

Motion to approve consent agenda items made by Tricia Nielsen.

Seconded by Roy Braatz.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

**IV. (5:35 - 6:30)DISCUSSION & ACTION AGENDA**

**A. Freedoms Foundation Academic Team Proposal**

Dr. Henke, Headmaster of Secondary Education, discussed the nature of the Academic team. It is similar to NHS (National Honor Society)with a distinct focus on American Heritage. The approval would be for an enrichment program that they could begin to organize for probably next school year. Approval now would give ample time to find the right advisor, and have them do a presentation to get scholars interested.

Motion to approve the Freedoms Foundation Academic Team Proposal made by Tricia Nielsen. Seconded by John Brennan.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

**B. Substitute Pay Rate Revision**

Mrs. Brown reported that it had been a struggle to find subs, especially since JAA school days are longer. She requested that the board approve an increase in daily pay from \$110 to \$130.

Motion to approve the Substitute Pay Rate Revision made by Tricia Nielsen. Seconded by Roy Braatz.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

**C. John & Abigail Adams Award**

Dr. Henke reported that this award would recognize two graduating seniors each year with the highest honors the academy can bestow for exemplifying the Servant Leadership and the Ten Core Values of John Adams Academy. The recipients would be invited to speak at the annual graduation commencement ceremonies in lieu of having the valedictorian or salutatorian speak. Discussion was made that the award recipients be reviewed and chosen by committee rather than directly by the board.

Motion to approve the John & Abigail Adams Award authorizing the creation of an *ad hoc* committee for final approval of recipients made by Tricia Nielsen. Seconded by John Brennan.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

**D. Special Education Program Review Summary Report**

Board discussed the summary report. The board requested a follow-up report in the spring regarding the implementation of the suggestions in the report. No action taken by the board.

**E. Special Education Policies**

This was a first reading of the Special Education Policies. The board discussed the policy with the Executive Director. JAA works with El Dorado County SELPA and uses their standard forms. Recommendation to have the policy reviewed one final time by staff. The policy will be brought back for the December or January meeting for final approval.

**F. Art Crew After School Enrichment Program ROS**

For their senior project, three scholars, Jocely, Angela and Max, made a presentation for a proposed student-implemented art enrichment program with the board.

The scholars would like to pilot an after school enrichment program for scholars in grades 7-12. This project would be a part of their senior capstone project. The proposed crew would meet Mondays -Thursdays from 3:30 - 4:30. The environment would be an open studio for scholars to work on personal artwork. The program would provide a safe place for scholars to be creative and explore using different art mediums. The secondary art teacher, Mr. Nguyen, will be the crew’s advisor.

Motion to approve the Art Crew After-School Enrichment Program at the Roseville campus made by Tricia Nielsen. Seconded by John Brennan.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

**G. Facilities ROS: HVAC Replace and Repair Proposal (Prop 39 funding)**

It was suggested that this project could start over Thanksgiving Break and then be completed during Winter Break. The board would like to maximize the Prop 39 funding.

Motion to approve the HVAC Replace and Repair Proposal at the Roseville campus and to allow up to the Prop 39 available funding in order to replace as many units as possible.

Motion made by John Brennan. Seconded by Roy Braatz.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

**H. Strings Program Proposal EDH**

Multiple parents who would like to have an afterschool strings program. A location had been determined, and the PSO has committed to help with any additional financing beyond what donations would cover. Scholars would meet one day a week. An instructor was yet to be determined, as well as the staff member who will oversee the program. Each would be fully vetted before implementation.

Motion to approve the Strings Program Proposal at the El Dorado Hills Campus made by John Brennan. Seconded by Tricia Nielsen.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

**I. MPR Budget Update and Approval of Intersection Improvement (MPR Condition of Approval Requirement)**

During the approval process, the city of Roseville added a condition of approval as a part of an appendix to the paperwork. It was originally estimated that work would be just timing a signal but, in fact, the required signal is not in place. The city has been kind not hold up delivery of the MPR occupancy for this project. Nevertheless, it is still a condition of approval. The city has also provided the design plans and reviews at a minimum cost (~\$500). The outstanding cost is for the installation of the signal at ~\$35,000.

Motion to approve the MPR Budget Update and Approval of Intersection Improvement made by Roy Braatz. Seconded by Tricia Nielsen.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

**J. Board Member Reelection**

- a. John Brennan for new term from November 2018 to November 2020.

Motion to renew John Brennan’s term on the board through November 2020 made by Roy Braatz. Seconded by Tricia Nielsen.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

- b. Cindi Sherrod term expiring in November 2018, not pursuing another term.

Motion to accept Cindi Sherrod's resignation from the board made by Tricia Nielsen. Seconded by John Brennan.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

**K. Appoint *Ad-Hoc* Committee to Designate Qualified Candidates for the Board.**

It was discussed that there would be two designated to the committee. The committee would coordinate with admin.

Motion to appoint an *ad-hoc* committee to designate qualified candidates for the Board comprised of Dr. Forman and Tricia Nielsen made by Roy Braatz.

Seconded by John Brennan.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

**V. BOARD INITIATED BUSINESS - 5 MINUTES**

The board requested that Roseville admin consider moving the cones (when making a left into the loop) to better facilitate access to the Washington building.

Mrs. Brown replied that in anticipation, an email had already been scheduled to go out to address the traffic issue and that parents would no longer be allowed to form a line prior to 2:40pm for Elementary pick up. Doing so blocks both lanes and poses a safety concern and therefore, early coming parents will be asked to park.

President Forman encouraged a strings program. It was suggested that parents should be made aware that they could volunteer, assist, and provide suggestions for such a program. Ultimately, admin would be responsible for overseeing any such program. .

The board was invited to the 3<sup>rd</sup> grade assembly at the Roseville campus the following day. President Forman had seen them practice earlier and was quite impressed to see the Bill of Rights recited with hand motions.

- VI. **NEXT MEETING:** Regular Board Meeting - Thursday, December 13, 2018 @ 5:00 p.m.

**VII. ADJOURNMENT**

Motion to adjourn the meeting at 6:50pm made by John Brennan. Seconded by Tricia Nielsen.

Vote:

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

#### Vision

**The John Adams Academies are restoring America’s heritage by developing servant leaders who are keepers and defenders of the principles of freedom for which our Founding Fathers pledged their lives, fortunes, and sacred honor.**

#### Values

**The John Adams Academies are preparing future leaders and statesmen through principle-based education.**

#### Our Core Values:

**Appreciation of our Nation Heritage  
Public and Private Virtue  
Emphasis on Mentors and Classics  
Scholar Empowered Learning  
Fostering Creativity and Entrepreneurial Spirit  
High Standards of Academic Excellence  
Modeling What We Teach  
Abundance Mentality  
Building a Culture of Greatness  
Self-Governance, Personal Responsibility and Accountability**

*Accommodating Those Individuals with Special Needs – In compliance with the Americans with Disabilities Act, John Adams Academies encourage those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact our office at (916)780-6800 well in advance of the board meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or service.*