The Board of Trustees of the Deer Park Independent School District met in a Regular Meeting at 6:30 p.m. on June 15, 2015, in the Board Room of the Education Support Center, 2800 Texas Avenue, Deer Park.

Board Members Present: Donna Thomas, Lynn Kirkpatrick, Lee Giddens, Rhonda Lowe, Ken Donnell, and Jason Morris.

Board Members Absent: Ryan Taylor

Central Office Staff Present: Arnold Adair, Victor White, Peaches McCroskey, Stephen Harrell, Pete Pape, Matt Lucas, Sheri Vaughn, Sam Sessions, Kari Murphy, David Berrier, Jeri Martinez, and others who did not sign the register.

President Giddens called the meeting to order at 6:33 p.m.

The invocation was led by Trustee Lowe. The pledge to the American and Texas Flags were led by Trustee Donnell and Trustee Kirkpatrick.

President Giddens opened the floor for audience participation. No one signed the register to speak.

Trustee Lowe moved, seconded by Trustee Morris, that the Board of Trustees approve the minutes of the Special Meeting of May 11, 2015, and the Regular Meeting of May 18, 2015. The motion carried unanimously.

Reports given include: Enrollment, Financial Statements, Calendar of Events, and Cooperative Purchasing Report Per House Bill 273

Trustee Donnell moved, seconded by Trustee Thomas, that the Board of Trustees appoint Trustee Taylor to serve as Delegate and Trustee Kirkpatrick to serve as Alternate to the 2015 TASA/TASB Delegate Assembly. The motion carried unanimously.

Trustee Lowe moved, seconded by Trustee Kirkpatrick, that the Board of Trustees adopt the 2015-16 budget as presented. The motion carried unanimously.
Trustee Morris moved, seconded by Trustee Thomas, that the Board of Trustees adopt the Interlocal Facility Usage Agreement with the City of Deer Park for 2015-2016 as presented. The motion carried unanimously.

No. 118  Adopt Facility Usage Agreement with the City of Deer Park

Trustee Donnell moved, seconded by Trustee Kirkpatrick, that the Board of Trustees approve supplemental flood insurance coverage as presented. The motion carried unanimously.

No. 119  Approve Flood Insurance Coverage

Trustee Morris moved, seconded by Trustee Lowe, that the Board of Trustees approve student accident insurance coverage for the 2015-16 school year with Texas Star at a cost of $30,098. The motion carried unanimously.

No. 120  Approve Student Accident Insurance

Trustee Kirkpatrick moved, seconded by Trustee Donnell, that the Board of Trustees approve Budget Amendment # 7 for 2014-2015 as presented. The motion carried unanimously.

No. 121  Approve Budget Amendment #7

Trustee Lowe moved, seconded by Trustee Morris, that the Board of Trustees approve the transfer of $8 million dollars and commit these funds to be used for district projects. The motion carried unanimously.

No. 122  Approve Operating Funds Transfer

Trustee Lowe moved, seconded by Trustee Morris, that the Board of Trustees approve the new hiring schedules for all employees as presented. The motion carried unanimously.

No. 123  Approve New Hiring Schedules

Trustee Lowe moved, seconded by Trustee Morris, that the Board of Trustees approve a midpoint salary increase of between 2.8% to 3.1% for all teachers, including some additional adjustments based on years of service. The motion carried unanimously.

No. 124  Approve Salary Increase for Teachers

Trustee Lowe moved, seconded by Trustee Donnell, that the Board of Trustees approve a 3.0% of midpoint salary increase for all administrators and non-instructional support personnel. The motion carried unanimously.

No. 125  Approve Salary Increase for Administrators and Non-instructional Personnel

Trustee Morris moved, seconded by Trustee Lowe, that the Board of Trustees approve a 3.0% of midpoint salary increase for all non-certified employees,
including some additional adjustments necessitated by changing the hiring schedules. The motion carried unanimously.

Trustee Donnell moved, seconded by Trustee Morris, that the Board of Trustees approval of a 3.0% of midpoint increase for all employees who receive compensation on the extracurricular pay schedule and the Career and Technology Education stipend pay schedule. The motion carried unanimously.

Trustee Kirkpatrick moved, seconded by Trustee Morris, that the Board of Trustees approve a starting salary of $51,300 for a Bachelor’s degree and 0 years of experience. The motion carried unanimously.

Trustee Lowe moved, seconded by Trustee Donnell, that the Board of Trustees approve any additional stipends, i.e. $3,000 bilingual stipend, at their current levels. The motion carried unanimously.

Trustee Lowe moved, seconded by Trustee Morris, that the Board of Trustees approve Contracts for Special Services in excess of $50,000 for 2015-2016 as presented. The motion carried unanimously.

Trustee Lowe moved, seconded by Trustee Kirkpatrick, that the Board of Trustees approve Fine Arts Contracts for Private Lessons and Consultant Services in excess of $50,000 for 2015-2016 as presented. The motion carried unanimously.

Trustee Donnell moved, seconded by Trustee Morris, that the Board of Trustees approve Athletic Officiating Contracts in excess of $50,000 for 2015-2016 as presented. The motion carried unanimously.

Trustee Lowe moved, seconded by Trustee Thomas, that the Board of Trustees approve purchases from cooperatives and sole source vendors in excess of $50,000 for 2015-2016 as presented. The motion carried unanimously.

President Giddens called for a closed meeting following the Texas Government Code Section 551.074.

Increase for Non-Certified Employees

No. 127
Approve Salary Increase for Extracurricular Pay Schedule and CTE Stipend Pay Schedule

No. 128
Approve Beginning Teacher Salary

No. 129
Approve Holding Stipends at Current Levels

No. 130
Approve Contracts for Special Services

No. 131
Approve Fine Arts Contracts

No. 132
Approve Athletic Officiating Contracts

No. 133
Approve Purchases from Cooperatives and Sole Source Vendors

Closed Meeting
6:51 p.m.
Open meeting resumed at 7:12 p.m.

Trustee Lowe moved, seconded by Trustee Morris, that the Board of Trustees approve the employment of 35 persons as presented. The motion carried unanimously.

No. 134
Human Resources - Employment

Trustee Kirkpatrick moved, seconded by Trustee Lowe, that the Board of Trustees approve contracts offered to 11 employees as presented. The motion carried unanimously.

No. 135
Human Resources - Contracts

Trustee Lowe moved, seconded by Trustee Morris, that the Board of Trustees approve renewal of contracts for 18 persons for the number of years indicated as presented. The motion carried unanimously.

No. 136
Human Resources - Contract Renewal

Trustee Morris moved, seconded by Trustee Lowe, that the Board of Trustees appoint Peaches McCroskey to the position of Deputy Superintendent. The motion carried unanimously.

No. 137
Appoint Deputy Superintendent

Trustee Thomas moved, seconded by Trustee Donnell, that the Board of Trustees adopt the Superintendent’s Employment Contract between the Board of Trustees of the Deer Park Independent School district and Victor White as Superintendent designate, dated June 15, 2015, which contract sets out a term beginning September 1, 2015, and ending August 31, 2020, and provides for an annual salary of $215,550 and further, that the Board President and the Board Secretary are authorized to execute this contract on behalf of the district. The motion carried unanimously.

The meeting adjourned at 7:12 p.m.

Meeting Adjourned

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Approved at the Regular Meeting of the Board of Trustees on July 20, 2015.

Albert Lee Giddens
President, Board of Trustees

Lynn Kirkpatrick
Secretary, Board of Trustees

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