

The Cameron Parish School Board met at its regular meeting on this date and meeting was called to order at 5:00 pm, members in attendance were: Christi Labove, Rhonda Boudreaux, Sheila Miller, John Canik, Sharon Picou and Joseph Delcambre
Absent: Marsha Trahan and Jaimie Boudreaux

The prayer and the pledge were led by Mr. Canik and Mr. Delcambre.

On the motion of Mrs. Labove, seconded by Mr. Canik, the Board approved the agenda.

On the motion of Mrs. Picou, seconded by Mrs. Labove, the Board approved the minutes of the November 5, 2018 Regular Meeting of the Cameron Parish School Board, as prepared by the Superintendent.

The Board received information and recognized the recipients of the STAR program for the month of November, as presented by the Superintendent.

The Board received presentation of the 1st Quarter report for the 2018-2019 school year, as presented by Trainer Jason Rodriguez, Center for Orthopaedics.

On the motion of Mr. Delcambre, seconded by Mrs. Picou, the Board approved payment of the bills, as presented by Mrs. Michelle Trahan.

The Board received Financial Statement and Reports of Current Investments, as presented by Mrs. Michelle Trahan.

The Board received information on the monthly report on property income as prepared by Mr. Lee Bloch- Bloch, Briggs & Associates.

On the motion of Mr. Delcambre, seconded by Mrs. Boudreaux, the Board approved authorizing the District Attorney's office to make a demand for development against OSR Oil & Gas Corp. and its affiliate Xtreme Energy Co. affecting its leaseholds in Chalkley Field Section 16-Township 12 South Range 6 West, as presented by Glenn Alexander, Asst. District Attorney and Mr. Lee Bloch- Bloch, Briggs & Associates.

The Board received reports on current construction bid activities, as presented by Mr. James Hoffpauir, Hoffpauir Project Management Team:

- A. Projects to be bid- James Hoffpauir, Project Management
 - Hackberry High School- ADA Upgrades- Pending FEMA PW 4753 Site 28
- B. Projects out for bid/quotes- James Hoffpauir, Project Management
 - None at this time
- C. Approval of bid and quote awards- Superintendent
 - None at this time

On the motion of Mrs. Boudreaux seconded by Mrs. Labove, the Board approved authorizing the Superintendent to advertise for new bids and accept low bids on currently advertised projects due to requisite number of advertising days and a need to move forward on projects, as presented by the Superintendent.

The Board received updates on current FEMA, CDBG and General Fund Construction, Repairs, and Renovations to permanent and temporary sites' projects from Hoffpauir Architects, LLC, Cameron Parish School Board's Project Management Firm, as presented by Hoffpauir Architects, LLC and Project Architects.

On the motion of Mr. Delcambre, seconded by Mrs. Boudreaux, the Board approved addition of a staffing position at Grand Lake High School in order to fill the Head Football Coach position, as presented by the Superintendent.

On the motion of Mr. Delcambre, seconded by Mrs. Picou, the Board approved request to add additional 12 month coaching stipend to football Program, as presented by the Superintendent.

On the motion of Mr. Canik, seconded by Mr. Delcambre, the Board approved aligning the Supervisor Salary Schedule to align with the current 12-month Administrator Schedule, as presented by the Superintendent.

On the motion of Mrs. Boudreaux, seconded by Mrs. Labove, the Board approved revisions to policies to align with the 2018 Louisiana Legislative Session, as presented by the Superintendent:

IHAD	Parent Conferences
JGCE	Child Abuse
JR	Student Records

On the motion of Mr. Delcambre, seconded by Mrs. Picou, the Board approved revisions to policy IDFA- Interscholastic Athletics, as presented by the Superintendent.

On the motion of Mrs. Labove, seconded by Mr. Delcambre, the Board approved revisions to Policy JBCC – Student Assignment, as presented by the Superintendent.

On the motion of Mrs. Boudreaux, seconded by Mr. Delcambre, the Board approved revisions to the policy JCDA- Student Code of Conduct, as presented by the Superintendent.

The Board received for review revisions to policies to align with the 2018 Louisiana Legislative Session to be voted on at the next meeting, as presented by the Superintendent:

GBK	Employee Discipline
GBN	Dismissal of Employees

On the motion of Mr. Delcambre, seconded by Mrs. Boudreaux, the Board received update and approved the Resolution for the sale of Educational Conference Center, as presented by the Superintendent.

On the motion of Mrs. Labove, seconded by Mr. Canik, the Board approved granting out-of-state travel to the Hackberry High School 4th & 5th Grades to travel to Moody Gardens, Galveston, TX on December 18, 2018 for a Field Trip, to be transported by school bus and certified driver, as presented by the Superintendent.

On the motion of Mr. Delcambre, seconded by Mr. Canik, the Board approved of Cooperative Endeavor Agreement with the Louisiana Fur and Wildlife Festival for events to be held January 10th through January 12th, 2018, as presented by the Superintendent.

On the motion of Mr. Canik, seconded by Mrs. Boudreaux, the Board approved of the 2019 Cameron Parish School Board meetings, schedule as follows, as presented by the Superintendent:

- January 14
- February 11
- March 11
- April 8
- May 13
- June 10
- July 8
- August 12
- September 9
- October 14
- November 4
- December 9

The Board received the Superintendent's Report as presented by the Superintendent:



Cameron Parish School Board

CHARLEY LEMONS, SUPERINTENDENT

**Superintendent's Report
December 10, 2018**

Please accept this report regarding my efforts to meet the following Performance Objectives as outlined in Exhibit A of my employment contract:

1. Human Resource Management

- a. Visited each school at least once a week to meet with administration regarding any issues and also visited various classrooms and teachers
- b. Assisted schools with gathering of necessary info for the Fall Site Visit

- c. Viewed our Staff Attendance Log to date on 11/27. Compiled lists of teachers that need monitoring through the Spring by the school level administrators

2. District Operations and Financial Management

- a. Met with Jay Delafield 11/2 to discuss the new pending litigation against the CPSB in regards to the CWIP settlement
- b. Participated in the Superintendent's call with John White on 11/7
- c. Met with DU representatives to discuss a project on 16-14-8, the Creole State Barn
- d. Attended Pre Bid meeting for the elevator upgrades at JBHS on 11/29

3. Student Growth and Achievement

- a. Participated in a meeting on 11/6/18 with Soraya Owen from LDOE to discuss the information released on the Super App
- b. Run J Pams reports on 11/1 checking for timely grade input by teachers
- c. Run J Pams reports on 11/26 to find truant students in the district
- d. Re-visited policies on Extra-Curricular discipline in order to develop final draft that is being proposed in DEC
- e. Worked with professionals at Forethought Consulting to finalize the Student Assignment policy specifically regarding provisional custody.

4. Communication and Community Relations

- a. Attended CAC meeting with Cameron LNG on 11/1
- b. Attended dedication at JBHS for Cheniere donating to Math and Science-11/6
- c. Attended Veteran's Day program at GLHS on 11/9
- d. Attended Lion's Club meeting on 11/27
- e. Attended Grand Opening of the new Hackberry Community Center on 11/30

5. Organizational Leadership

- a. Participated in staffing meetings with Instructional Supervisors on 11/16 to discuss next school year's calendar
- b. Attended the Supervisor Collaboration in Lake Charles with our supervisors on 11/14- majority of the meeting pertained to the releasing of the new Super App.
- c. Attended the 8th SPED Law Conference in Baton Rouge from 11/7-11/8

On the motion of Mr. Delcambre, seconded by Mrs. Labove, the Board approved revisions to current Social Worker salary schedule to align with the Educational Diagnostician salary schedule, as presented by the Superintendent.

On the motion of Mrs. Picou, seconded by Mr. Canik, the Board adjourned the regular school board meeting at 6:03 p.m.

December 10, 2018
Date

Sheila Miller- President

APPROVED:

Sheila Miller- President
CAMERON PARISH SCHOOL BOARD

Charley Lemons, Superintendent
CAMERON PARISH SCHOOL BOARD